

## Board of Directors – August 2017

### AGENDA ITEM:

|                       |   |
|-----------------------|---|
| <b>PRESENTED BY:</b>  | Rowan Procter, Executive Chief Nurse<br>Helen Beck, Interim Chief Operating Officer   |
| <b>PREPARED BY:</b>   | Rowan Procter, Executive Chief Nurse<br>Helen Beck, Interim Chief Operating Officer   |
| <b>DATE PREPARED:</b> | August 2017   |
| <b>SUBJECT:</b>       | Trust Quality & Performance Report  |
| <b>PURPOSE:</b>       | To update the Board on current quality issues and current performance against targets |

### EXECUTIVE SUMMARY:

This commentary provides an overview of key issues during the month and highlights where performance fell short of the target values as well as areas of improvement and noticeable good performance.

- This month the Trust had 1 C Diff (0 in June). Falls for the month were 66 (50 in June) and 10 pressure ulcers (20 in June )
- This month's report shows a continued improvement in the 18 week from point of referral to treatment in aggregate – patients on an incomplete pathway standard: July performance 85.92% against a target of 92% ( 83.36% in June ) Page 21- 23
- The Trust saw a significant increase in the number of + 52 week breaches in July with a performance of 35 against a target of 0. Work is ongoing to proactively manage these long waiting patients, however there were significant numbers of patients who declined treatment during the summer holiday period and the unexpected sickness of one of the consultants led the cancellation of 2 clinics which were specifically arranged to see long waiting patients.
- Provisional data for July indicates that the Trust has achieved the 2WW cancer standard with a performance of 94.42% against a standard of 93% and also achieved the 2WW symptomatic breast standard with a performance of 98.06% against a standard of 93% Page 21
- Provisional data for July also indicates a performance of 84.38% against a standard of 85% for the 62 day referral to treatment cancer standard. Further improvement in this figure is anticipated as reallocations are finalised. Page 22
- The Trust missed the ED standard for the month of July with a performance of 92.47 % against a standard of 95%.

**Linked Strategic objective**  
 (link to website)

|  |  |
|--|--|
| <b>Issue previously considered by:</b><br>(e.g. committees or forums)  |  |
| <b>Risk description:</b><br>(including reference Risk Register and BAF if applicable)  |  |
| <b>Description of assurances:</b><br>Summarise any evidence (positive/negative) regarding the reliability of the report                          |  |
| <b>Legislation / Regulatory requirements:</b>  |  |
| <b>Other key issues:</b><br>(e.g. finance, workforce, policy implications, sustainability & communication)                                       |  |
| <b>Recommendation:</b><br>The Board is asked to note the Trust Quality & Performance Report and agree the implementation of actions as outlined. |  |

## 1. CLINICAL QUALITY

This section identifies those areas that are breaching or at risk of breaching the Clinical Quality Indicators, with the main reasons and mitigating actions.

### Patient Safety Dashboard

| Indicator  | Target      | Red       | Amber     | Green     | May | Jun | Jul |
|--|-------------|-----------|-----------|-----------|-----|-----|-----|
| HII compliance 1a: Central venous catheter insertion                                       | = 100%      | <85       | 85-99     | = 100     | 100 | 100 | 100 |
| HII compliance 1b: Central venous catheter ongoing care                                    | = 100%      | <85       | 85-99     | = 100     | 100 | 100 | 100 |
| HII compliance 2a: Peripheral cannula insertion  | = 100%      | <85       | 85-99     | = 100     | 100 | 100 | 100 |
| HII compliance 2b: Peripheral cannula ongoing  | =100%       | <85       | 85-99     | = 100     | 97  | 98  | 92  |
| HII compliance 4a: Preventing surgical site infection preoperative                         | = 100%      | <85       | 85-99     | = 100     | 100 | 100 | 100 |
| HII compliance 4b: Preventing surgical site infection perioperative                        | = 100%      | <85       | 85-99     | = 100     | 85  | 100 | 95  |
| HII compliance 5: Ventilator associated pneumonia  | = 100%      | <85       | 85-99     | = 100     | 100 | 100 | 100 |
| HII compliance 6a: Urinary catheter insertion  | = 100%      | <85       | 85-99     | = 100     | 100 | 100 | 100 |
| HII compliance 6b: Urinary catheter on-going care  | = 100%      | <85       | 85-99     | = 100     | 92  | 93  | 87  |
| HII compliance 7: Clostridium Difficile- prevention of spread                              | = 100%      | <85       | 85-99     | = 100     | NA  | NA  |     |
| Total no of MRSA bacteraemia: Hospital   | = 0 per yr  | > 0       | No Target | = 0       | 0   | 0   | 0   |
| Total no of MRSA bacteraemia: Community acquired (Trust level only)                        | No Target   | No Target | No Target | No Target | 0   | 0   |     |
| Quarterly MRSA (including admission and length of stay screens)                            | = 90%       | <80       | 80-89     | 90-100    | NA  | 92  | NA  |
| MRSA decolonisation (treatment and post screening) (Trust Level only)                      | = 90%       | <80       | 80-94     | 95-100    | 93  | 95  |     |
| Hand hygiene compliance  | = 95%       | <85       | 85-99     | = 100     | 97  | 99  | 100 |
| Total no of MSSA bacteraemia: Hospital   | No Target   | No Target | No Target | No Target | 1   | 0   |     |
| Quarterly Standard principle compliance  | 90%         | <80       | 80-90%    | 90-100    | NA  | 95  | NA  |
| Total no of C. diff infections: Hospital   | = 16 per yr | No Target | No Target | No Target | 0   | 0   | 1   |
| Total no of C. diff infections: Community acquired (Trust Level only)                      | No Target   | No Target | No Target | No Target | 0   | 2   |     |
| Quarterly Antibiotic Audit   | = 98%       | <85       | 85-97     | 98-100    | NA  | 91  | NA  |
| Total no of E Coli (Trust level only)  | No Target   | No Target | No Target | No Target | 0   | 2   |     |
| Isolation data (Trust level only)  | = 95%       | <85       | 85-94     | 95-100    | 95  | 90  |     |
| Quarterly Environment/Isolation  | = 90%       | <80       | 80-89     | 90-100    | NA  | 91  | NA  |
| Quarterly VIP score documentation  | = 90%       | <80       | 80-89     | 90-100    | NA  | 84  | NA  |
| PEWS documentation and escalation compliance   | = 100%      | <80       | 80-99     | = 100     | 100 | 90  | 100 |
| No of patient falls  | = 48        | >=48      | No Target | <48       | 52  | 50  |     |
| Falls per 1,000 bed days (Trust and Divisional levels only)                                | = 5.6       | >5.8      | 5.6-5.8   | <5.6      | 4.5 | ND  | ND  |
| No of patient falls resulting in harm  | No Target   | No Target | No Target | No Target | 17  | 20  |     |
| No of avoidable serious injuries or deaths resulting from falls                            | = 0         | >0        | No Target | = 0       | 0   | ND  | 0   |
| Falls with moderate/severe harm/death per 1000 bed days (Trust and Divisional levels only) | = <0.19     | >0.19     | No Target | = <0.19   | 0   | ND  | ND  |

| Indicator   | Target    | Red       | Amber     | Green     | May   | Jun   | Jul   |
|---|-----------|-----------|-----------|-----------|-------|-------|-------|
| No of patients with ward acquired pressure ulcers                   | < 5       | >=5       | No Target | <5        | 9     | 20    | 10    |
| No of patients with avoidable ward acquired pressure ulcers         | No Target | No Target | No Target | No Target | 3     | ND    | ND    |
| Nutrition: Assessment and monitoring                                | = 95%     | <85       | 85-94     | 95-100    | 87    | 89    | 80    |
| No of SIRIs   | No Target | No Target | No Target | No Target | 5     | 7     | 7     |
| No of medication errors   | No Target | No Target | No Target | No Target | 81    | 69    | 78    |
| Cardiac arrests   | No Target | No Target | No Target | No Target | 6     | 4     | 0     |
| Cardiac arrests identified as a SIRI                                | No Target | No Target | No Target | No Target | 0     | 1     | 0     |
| Pain Management: Quarterly internal report                          | = 80%     | <70       | 70-79     | 80-100    | NA    | NA    | 61    |
| Quarterly VTE: Prophylaxis compliance                               | = 100%    | <95       | 95-99     | = 100     | NA    | 96    | NA    |
| Safety Thermometer: % of patients experiencing new harm-free care   | = 95%     | <95       | 95-99     | = 100     | 98.26 | 98.91 | 98.64 |
| RCA Actions beyond deadline for completion                          | 0         | >=10      | 5 - 9     | 0 - 4     | 1     | 3     | 4     |
| % of 'Green' PSI incidents investigated                             | TBC       | TBC       | TBC       | TBC       | 66    | 54    |       |
| Median NRLS upload 6 month rolling average                          | 46days    | >46       | No Target | 0-46      | 87    | 64    |       |
| SIRIs reported > 2 working days from identification as red          | 0         | >1        | 1         | 0         | 0     | 0     |       |
| SIRI final reports due in month submitted beyond 60 working days    | 0         | >1        | 1         | 0         | 1     | 0     |       |
| Green, Amber & Red Active / Accepted risk assessments in date [NEW] | 0         | >10       | 5-9       | 0-4       | ND    | ND    | 9     |
| Datix risk register Red / Amber actions overdue [NEW]               | 0         | >10       | 5-9       | 0-4       | ND    | ND    | 22    |
| Total Verbal Duty of Candour outstanding at month-end               | 0         | >3        | 1 - 3     | 0         | 0     | 0     | 0     |

### Exception reporting for indicators in the Patient Safety Dashboard

All indicators in the Patient Safety dashboard which are red, amber for two consecutive months or are an amber quarterly indicator will have narrative below.

#### **% in June ) – page**

##### **Data notes:**

All indicators which have been unable to provide data in 2016/17 due to information systems have been temporarily removed from the dashboard and noted below. When data is available they will be reinstated in the dashboard.

Data items Falls per 1000 Beds days and Falls with moderate/severe harm/death per 1000 bed days which had not been previously available from e-Care have been provided as a working estimate for Jan-May17 but not Jun/Jul with an aim to provide final figures for reporting from Q3 2016/17 onwards.

Data items VTE: Completed risk assessment and Gynaecology (F14) 30-day readmissions have not been possible to collate due to the transfer over to e-Care. The Information team are exploring ways to ensure this data is provided for future months.

Data items *Elective MRSA screening* and *MRSA Emergency Screening* information currently cannot be supplied following the implementation of Clinisys laboratory system. (Until Nov15 elective screening had been above 98%). We are awaiting an update from the Pathology service (NEESPS) on their development of a replacement search function. This acknowledged risk was upgraded to 'red' on the risk register in February, the meeting to assess the risk held in accordance with policy, has re-graded it as Amber, but at the top of the scale with controls in place. Ongoing review of the risk and progress towards a solution continue; testing of the proposed solution has not so far proved successful.

#### **1.1 HII compliance 2b: Peripheral cannula ongoing**

##### **a) Current Position**

A score of 92 in July was a deterioration from 98 in June and was RAG-rated as amber for the third month in a row.

##### **b) Recommended action**

Changes to eCare documentation demonstrated some initial improvements in compliance however this still remains a challenge. The Senior Matron team will discuss performance at Monthly Quality Meeting so as to consider strategies for performance improvement. Senior Matrons to continue with regular discussions with Senior Ward Nursing Teams at 1:1's and Ward Team Meetings to highlight and monitor current performance. Individual action plans to be put in place and supported by Senior Matrons and Head of Nursing for areas with persistent poor performance.

High levels of staffing deficits coupled with the continue need for the provision of escalation capacity will have impacted upon the completion of assessments from mid-July leading in to August. The Senior Matron Team on a daily basis attempt to mitigate the impact of these pressures on compliance through staff re-deployment in line with activity and acuity being experienced.

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## **1.2 HII compliance 6b: Urinary catheter on-going care**

### **a) Current Position**

A score of 87 in July was a deterioration from 93 in June.

### **b) Recommended action**

The Senior Matron team will discuss performance at Monthly Quality Meeting so as to consider strategies for performance improvement. Senior Matrons to continue with regular discussions with Senior Ward Nursing Teams at 1:1's and Ward Team Meetings to highlight and monitor current performance. Individual action plans to be put in place and supported by Senior Matrons and Head of Nursing for areas with persistent poor performance.

High levels of staffing deficits coupled with the continue need for the provision of escalation capacity will have impacted upon the completion of assessments from mid-July leading in to August. The Senior Matron Team on a daily basis attempt to mitigate the impact of these pressures on compliance through staff re-deployment in line with activity and acuity being experienced.

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## **1.3 Nutrition: Assessment and monitoring**

### **a) Current Position**

A score of 80 in July was a deterioration from 89 in June and continues to be amber RAG rated and this will continue to be a major focus for the next few months. The month of July saw a decline in nutrition audit and this can be equated to non-compliance with recording the patient's weight on admission. On review of this issue, it is apparent that a weight is often not recorded when a patient is admitted late in the evening or during the night. In order to counteract this omission, a request has been made to Cerner to add in an additional prompt in e-Care to remind staff to weigh patients within the first 24 hours of admission.

### **b) Recommended action**

A further action to support an improvement in compliance is the introduction of a Nutrition focus group. This will commence in September and will support joint working with the Dieticians, specialist nutrition nurse, ward nurses and nursing assistants. The main objective of this group will be to promote the sharing of good practice, raise awareness of the importance of accurate risk assessments and improve the delivery of diet and nutritional support for patients within our care.

Overall, the recording of MUST risk assessments is improving, however, it is recognised there continue to be some concerns around accuracy. It is envisaged the introduction of the focus groups will support an improvement with this and promote staff development and improve knowledge.

It is important to also acknowledge that persistent, significant staffing deficits, high acuity, bed capacity pressures and use of escalation beds, particularly during the latter part of July, will have also impacted on the teams' ability to perform and record patient weights consistently. These pressures have been managed alongside a comprehensive decant and deep clean programme placing further strain on depleted nursing teams and their ability to maintain the expected standards of care and performance.

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## **1.4 Pain Management: Quarterly internal report**

### **a) Current Position**

Pain audit has declined to 61% overall and is now RAG rated as Red. The decline in compliance coincides with the change in methodology as pain scores and vital sign observations are now collected for all ward patients during the audit month, as opposed to 10 patients per ward as done previously.

### **b) Recommended action**

Ward managers and matrons will receive ward specific feedback and will be addressing the issues at ward level.

## 1.5 Total no of C. difficile infections: Hospital

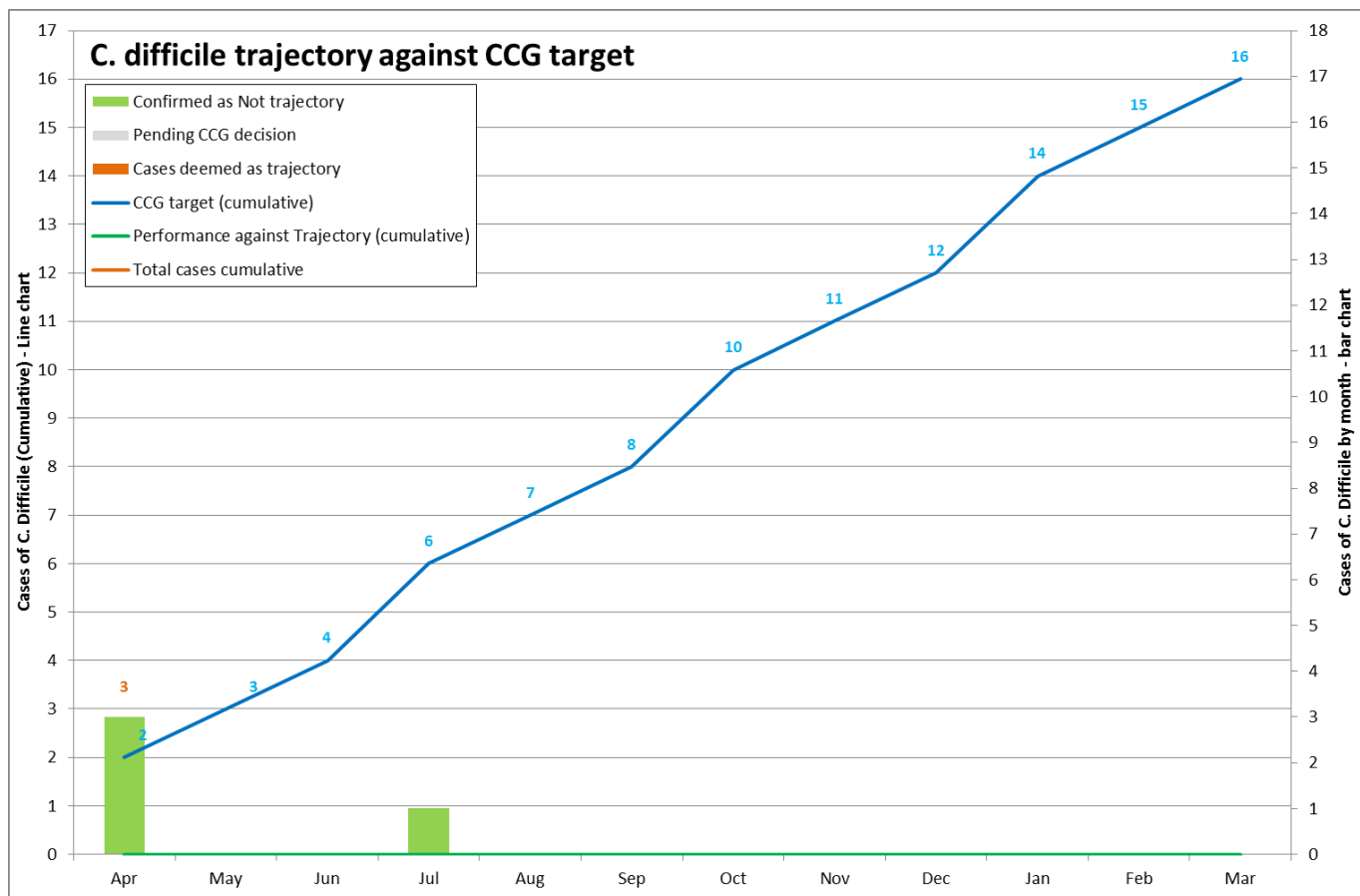
### a) Current Position

Performance against trajectory is as follows: There was one case of hospital attributable CDT in July. To date there have been four cases, all deemed non trajectory by our commissioners (no lapses of care) whereby they will not accrue a penalty, there are no trajectory cases and none are pending.

The graph below has been updated to demonstrate the Trust performance against the trajectory target set by the CCG.

### b) Recommended Action

To continue with vigilance to identify symptoms of C difficile for early identification and testing.



## 1.6 No of Patient Falls & No of Patient Falls Resulting In Harm or Serious Injury

There were 66 falls in July (up from 50 in June), no major harm and one with moderate harm reported.

The figure of 50 falls for June has been updated to record 47 falls, the figure for Newmarket has increased from two to three.

Moderate Harm – Ward G1, 76 year old gentleman admitted with neutropaenic sepsis. Patient noted as high risk of falls due agitation and confusion along with increased risk associated with being nursed in a side room. First documented fall was 25/07/17, following this a low rise bed was requested but unable to be supplied. Subsequent fall 28/07/17 resulted in laceration to the patients head above the left eye requiring

closure by Steri-strips. Continued problems in regards of pain management and management of periods of disorientation. Development of probable HAP 30/07/17, discharge to Hospice 02/08/17 for palliation where patient passed away.

The areas of G1 (10 x falls) / G8 (10 x falls) / F9 (9 x falls) / G5 (9 x falls) were the areas with the highest numbers of patients falling. Cognitive and perceptual impairment were a significant factor in many cases especially those who repeatedly fell. High levels of staffing deficits and requirement for escalation capacity provision has resulted in the redeployment of staff to mitigate risk, this in turn has reduced core staffing levels on several occasions as well as the availability of staff to provide one to one care to those at risk of repeated falls.

Newmarket Hospital (4 x falls) one patient fell on 3 occasions / Glastonbury Court (3 x falls) – these falls are reported separately.

Three patients were assisted to floor (two in June) preventing them from falling

Five patients in total fell more than twice with two of those falling on four occasions (two in June).

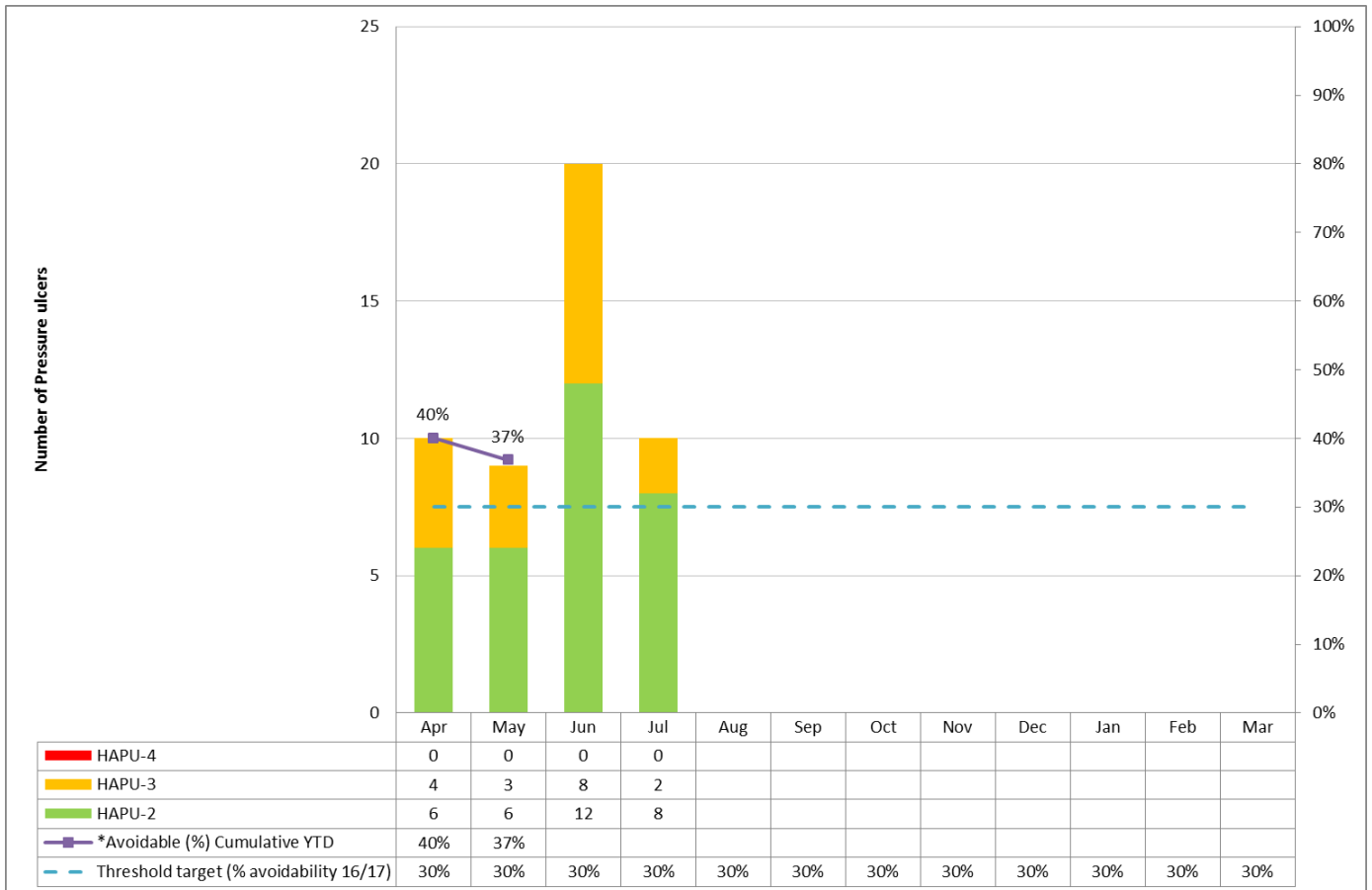
Going forwards the Senior Matron Team has commenced a Falls Focus Group led by one of the Heads of Nursing. The group's membership will consist of Senior Matrons, Ward Staff (1 x Band 6, 5/4 and 2), Nurse Specialists AHP's, Pharmacy, Governance and eCare. The group will focus on the reduction of falls within the Trust through the sharing of best practice, modification of processes / documentation / reporting to reflect the current incidents, ward based 'Champions' promoting falls prevention / reduction and multi-professional input to ensure that the plans that are formulated utilise the full range of expertise and resources available. The initial meeting will take place on the 14th September 2017 with meetings quarterly thereafter.

Data for the last year has already been collated and supplied to the relevant individuals in relation to falls by ward and by the time of day. This information will support the Focus Group in formulating strategies to reduce the number of falls.

The Trust has taken part in the National Falls Audit and we anticipate results to be available later in the year.

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## **1.6 No of Patient with Ward Acquired Grade 2/3/4 Pressure Ulcers**



\*Judged as Avoidable following clinical review by Matron or TVN

### Grade 2 / 3 / 4 Pressure Ulcers / Deep Tissue Injury (DTI)

There were five HAPU-2 in July. Two on G1 (both on the same patient) and one each on Critical care, G5 and G8.

There were two HAPU-3 in July. One each on F9 and F12 .

There were five DTI reported in July.

There were also three HAPU-2 reported at Rosemary Ward, Newmarket Hospital

HAPU-3 have been automatically reportable as an SI from October 2016. A pathway to ensure timely investigation, review and submission has been agreed by Tissue Viability and the Matrons.

### Avoidable harm

The 2017/18 Trust quality priority target for avoidable pressure ulcers is to improve upon the 2016/17 year end performance of 30%.

At the end of July there had been 49 HAPU 2, 3 or 4 reported including five at Glastonbury Court / Newmarket Hospital. 13 of these have been classified as avoidable and 30 as unavoidable with another six pending confirmation of grading as these cases are currently under investigation (HAPU-3 have a 60 working day deadline in line with the Serious incident framework).

### Pressure ulcer prevention

Following a significant increase in reported grade 2 and grade 3 HAPUs in June, the number reported in July has decreased significantly, leading to the conclusion that the increase in June was likely exacerbated by the prolonged period of high temperatures in the month. These variables will be continued to be monitored and working closely with the Tissue Viability Team, we continue to identify themes and trends of incidence.

The 'React to Red' project is currently focussing on preventing heel damage by identifying prevention champions on each ward, 'Heel Heroes'. Staff training is being delivered and there continues to be a strategy of raising awareness amongst the nursing teams, promoting the use of pressure damage prevention strategies and accurate risk assessment. The Tissue Viability team has been restructured and

continues to work in conjunction with the Matrons and Ward Managers to maintain the profile of pressure ulcer prevention. The TV team are currently targeting education and taking a 'ward round' approach to particularly the areas that are high with HAPU. This is still in the early stage but will be up and running in the coming months.

Commencing in September, the Heads of Nursing and Matrons are also planning some focussed sessions for the nursing teams on pressure ulcer prevention, falls prevention and maintaining adequate nutrition. These groups will be support joint working with Allied Health Professionals and Specialist Nurses to ensure practice is safe, current and evidence based. Ward Managers are currently being asked to identify team members of all bands to support these groups to promote the sharing of information at all levels.

The Pressure Ulcer Prevention focus group will be led by Matron Danni Elliott with the support of the Tissue Viability Nurse specialists. This group will promote the concept of sharing good practice amongst teams and highlight the importance of accurate risk assessment and early preventative measures. Ultimately, the objective with the focus group is to improve knowledge and awareness to eliminate the occurrence of avoidable pressure damage.

One area keen to share good practice is Ward F5. At the end of August, this team will have achieved 500 days without a HAPU. This is a remarkable achievement for a busy, acute Surgical Ward with high acuity, and this will be celebrated and their experiences shared for the benefit of others.

## 1.7 Safety Thermometer: % of patients experiencing harm-free care

### a) Current Position

The National 'harm free' care composite measure is defined as the proportion of patients without a pressure ulcer (ANY origin, category II-IV), harm from a fall in the last 72 hours, a urinary tract infection (in patients with a urethral urinary catheter) or new VTE treatment.

|                       | Aug16 | Sep16 | Oct16 | Nov16 | Dec16 | Jan17 | Feb17 | Mar17 | Apr17 | May17 | Jun17 | Jul17 |
|-----------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Harm Free             | 92.25 | 92.71 | 92.31 | 92.61 | 93.16 | 91.35 | 93.72 | 94.06 | 94.12 | 91.30 | 92.92 | 93.21 |
| Pressure Ulcers – All | 3.88  | 5.03  | 5.49  | 5.67  | 3.80  | 5.34  | 4.71  | 3.62  | 5.00  | 5.22  | 4.90  | 4.08  |
| Pressure Ulcers - New | 1.29  | 1.01  | 1.65  | 1.23  | 0.51  | 1.53  | 1.05  | 0.52  | 0.88  | 0.87  | 0.54  | 0.82  |
| Falls with Harm       | 0.00  | 0.75  | 0.55  | 0.49  | 0.76  | 0.76  | 0.00  | 0.00  | 0.00  | 0.29  | 0.00  | 0.27  |
| Catheters & UTIs      | 3.62  | 1.51  | 2.20  | 1.23  | 2.28  | 2.04  | 1.31  | 1.81  | 1.18  | 3.48  | 2.18  | 2.17  |
| Catheters & New UTIs  | 0.78  | 0.50  | 0.00  | 0.25  | 0.00  | 0.25  | 0.26  | 0.78  | 0.29  | 0.29  | 0.27  | 0.00  |
| New VTEs              | 0.52  | 0.00  | 0.27  | 0.00  | 0.00  | 0.76  | 0.26  | 0.52  | 0.00  | 0.29  | 0.54  | 0.27  |
| All Harms             | 7.75  | 7.29  | 7.69  | 7.39  | 6.84  | 8.65  | 6.28  | 5.94  | 5.88  | 8.70  | 7.08  | 6.79  |
| New Harms             | 2.58  | 2.26  | 2.47  | 1.97  | 1.27  | 3.31  | 1.57  | 1.81  | 1.18  | 1.74  | 1.09  | 1.36  |
| Sample                | 387   | 398   | 364   | 406   | 395   | 393   | 382   | 387   | 340   | 345   | 367   | 368   |
| Surveys               | 18    | 18    | 17    | 18    | 18    | 18    | 18    | 18    | 18    | 17    | 17    | 17    |

As of April 2017, NHS South, Central and West Commissioning Support Unit (SCW) now manage the NHS Safety Thermometer on behalf of NHS Improvement, including the collection and publication of the NHS Safety Thermometer data.

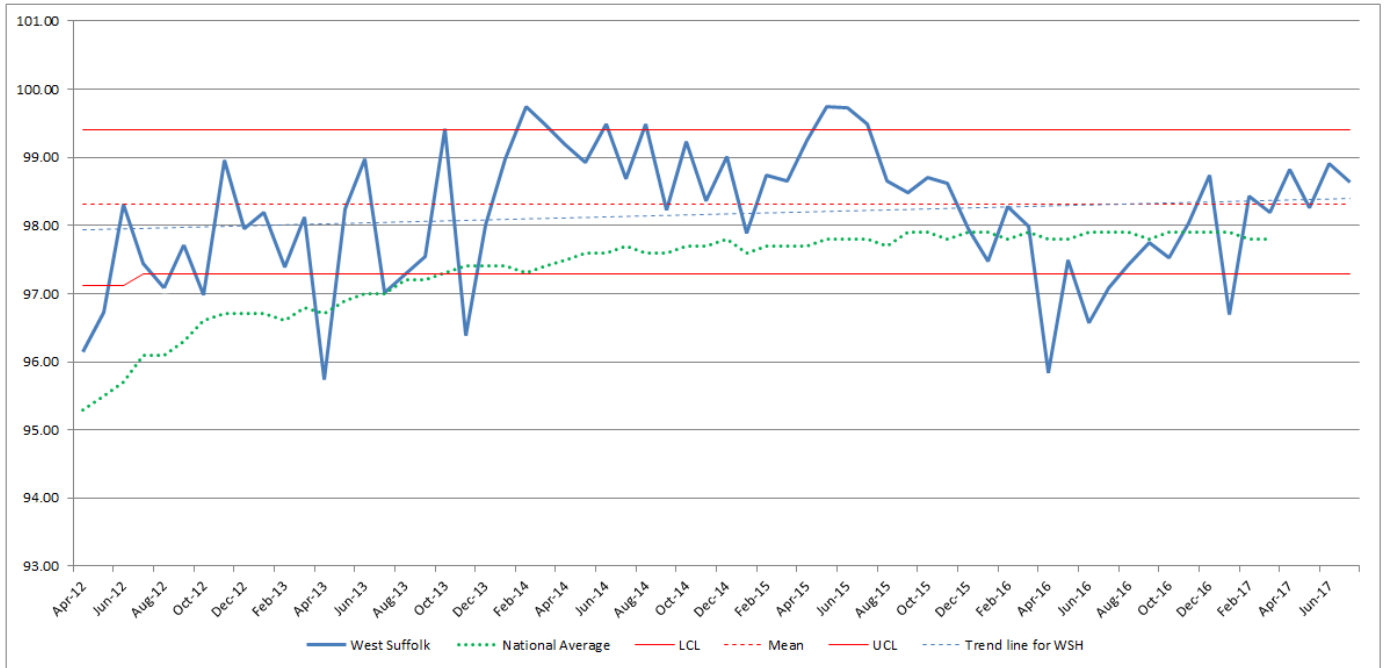
Currently SCW have not published the National average due to discrepancies with national data-sets and therefore we are unable to report performance against the national data.

The data can be manipulated to just look at "new harm" (harm that occurred within our care) and with this parameter, our Trust score for July 2017 is **1.36 %** therefore, our new harm free care is **98.64%**. The National new harm is not available so the Trust figure has not been RAG rated

It should be noted that the Safety Thermometer is a spot audit and data is collected on a specific day each month. The SPC chart below shows the Trust Harm free care compared to the national benchmark for the period April 2012 to July 2017 with April 2017 to July 2017 data provided at Trust level only.



West Suffolk Safety Thermometer Data  
April 2012- July 2017



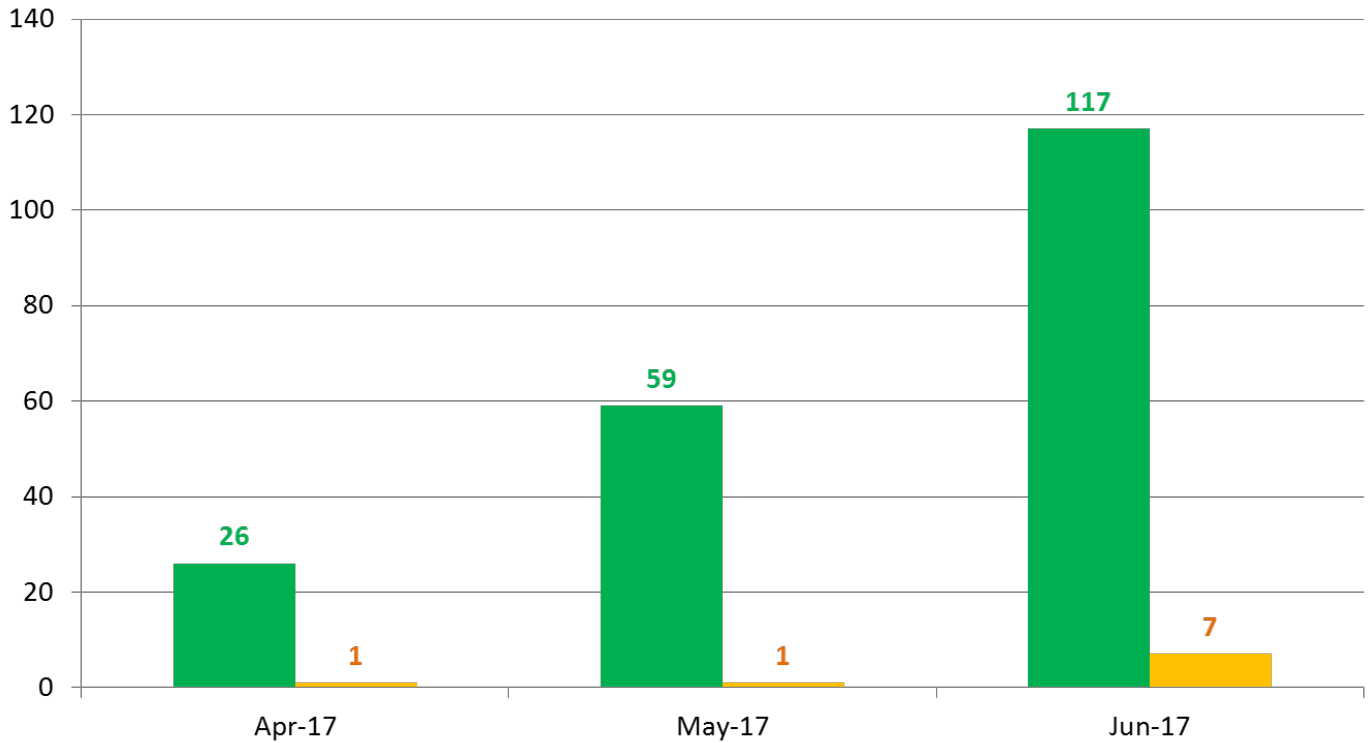
**b) Recommended Actions**

To continue to monitor actual harm against national benchmarks.

**1.8 % of 'Green' PSI incidents investigated / Median NRLS upload 6 month rolling average**

**a) Current Position**

Graph: Green and Amber incidents overdue by month.



The graph above shows the number of green and amber incidents that are still awaiting investigation. There has been an increase in the overall number of overdue incidents and only 54% (221) of the June green incidents had been investigated at the time of this report compared to May (65%).

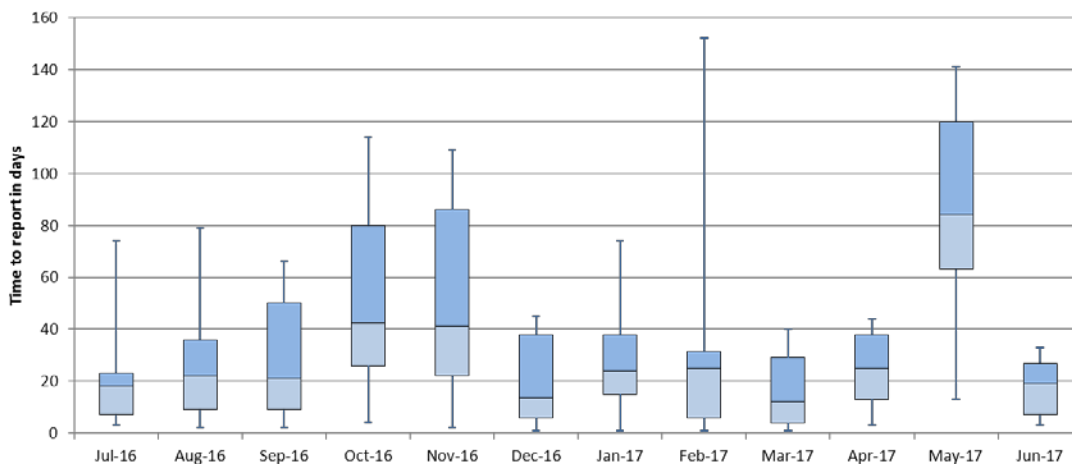
Please note there was an error in last month's graph which incorrectly showed the number of green overdue for April and May as 3 and 7 respectively whereas this was in fact the number of Ambers overdue

in the first draft of the report before the targeted follow-up reduced those numbers to 1 and 3 in the final version.

The timeliness of Trust reporting to the NRLS (national reporting & learning system) has been challenged by the CCG and the Trust is preparing a response. The performance for the period to the end of June has shown a marked improvement and a formal improvement plan is being written.

NHS Improvement is now publishing monthly information reports including timeliness indicators. The graph below shows the data available for WSFT to the end of June. This shows a 'typical' WSFT pattern where the response rate is poorest for the months around the six monthly NRLS closedown (Nov/May) when effort is focussed on chasing up and closing the previous six months' outstanding cases and therefore the current month suffers. More details of the NHSI report and the Trust's action plan to improve performance will be provided in the 'aggregated' report next month.

Timeliness of incidents\* reported by WEST SUFFOLK NHS FOUNDATION TRUST, Jul-16 to Jun-17

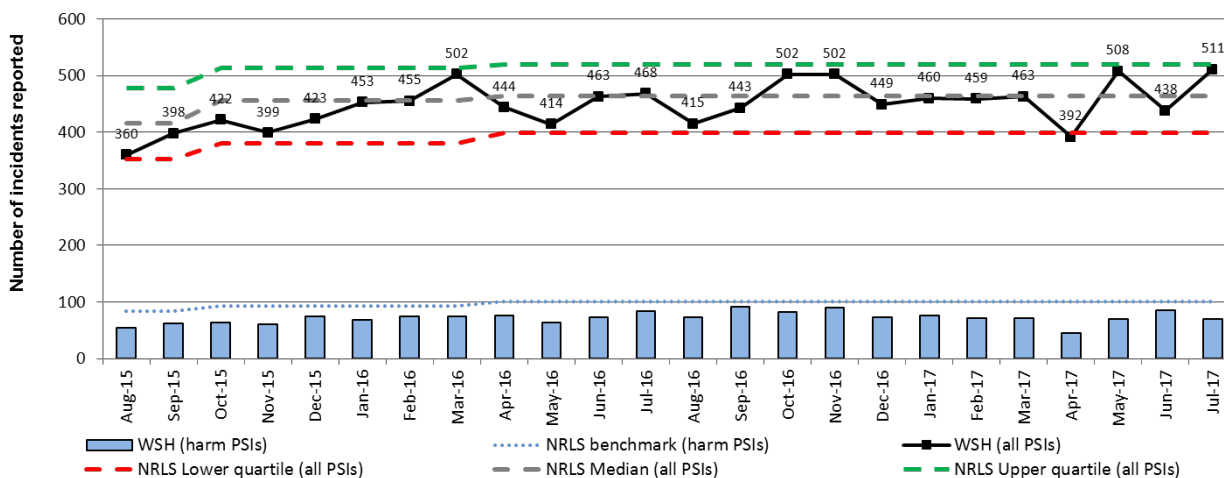


### 1.9 Patient Safety Incidents reported

The rate of PSIs is a nationally mandated item for inclusion in the Quality Accounts. The NRLS target lines shows how many patient safety incidents WSH would have to report to fall into the upper / median and lower quartiles for the peer group. The most recent benchmark issued is for the period Apr – Sept16 and the graph thresholds have been updated to reflect the new parameters.

There were 609 incidents reported in July including 511 patient safety incidents (PSIs). This was higher than June. The number of 'harm' incidents remains low

Graph: Patient Safety Incidents reported



### 1.10 Patient Safety Incidents (Severe harm or death)

The percentage of PSIs resulting in severe harm or death is a nationally mandated item for inclusion in the Quality Accounts. The NRLS peer group average is from the period Apr – Sept16. The benchmark line

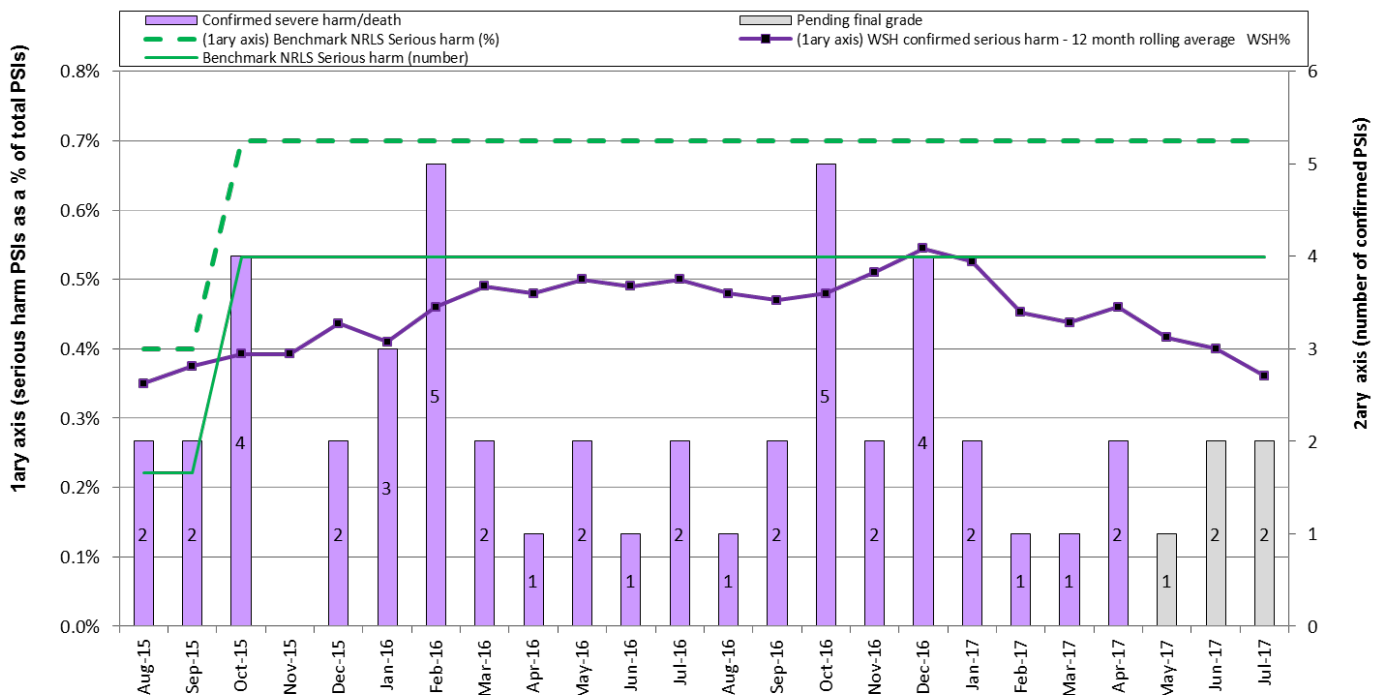
applies the peer group percentage serious harm to the peer group median total PSIs to give a comparison with the Trust's monthly figures. The WSH percentage data is plotted as a line which shows the rolling average over a twelve month period. The Trust percentage sits below the NRLS average. The number of serious PSIs (confirmed and unconfirmed) is plotted as a column on the secondary axis.

In July there were two cases reported: one mortality review of a patient with learning difficulties and one delay in diagnosis. Both cases are awaiting RCA to confirm harm grading.

The remaining three incidents from previous months still awaiting RCA to confirm harm grading include:

- one delay in treatment
- one delay in diagnosis
- one fall resulting in fracture

**Graph: Patient Safety Incidents (Severe harm or death)**



Please note this graph shows the incidents according to the month the incident occurred in. The incident may have been reported as a SIRI in a different month especially if the case was identified retrospectively e.g. through a complaint or inquest notification.

**1.11 Datix risk register: Red / Amber actions overdue**

**a) Current Position**

This is the first month for reporting against the two new risk register performance indicators and they have not met the target. *Green, Amber and Red Active & Accepted risk assessments in date* is graded amber and *Red / Amber actions overdue* is rated red. This reflects the postponed Board Assurance framework (BAF) review from July to September due to the timing of the Audit Committee which provides independent assurance of the risks. This will be addressed by the end of September.

**b) Recommended action**

All of the individual action and risk assessment leads have been contacted to update the relevant action or risk. A monthly report is distributed to all Service Managers highlighting all out of date risk assessments. Also a risk assessment report is submitted to the monthly Governance steering groups highlighting all risk assessments which are either out of date or going out of date for its next review.

Patient Experience Dashboard

In line with national reporting (on NHS choices via UNIFY) the scoring for the Friends and Family test changed from April 2015. It is now scored & reported as a % of patients recommending the service i.e.

answering extremely likely or likely to the question “How likely is it that you would recommend the service to friends and family?”. A target of 90% of patients recommending the service has been set.

| Indicator   | Target | Red | Amber | Green  | May | Jun | Jul |
|---|--------|-----|-------|--------|-----|-----|-----|
| Patient Satisfaction: In-patient overall result   | = 85%  | <75 | 75-84 | 85-100 | 94  | 94  | 95  |
| (In-patient) How likely is it that you would recommend the service to friends and family?   | = 90%  | <80 | 70-89 | 90-100 | 96  | 99  | 98  |
| Were you ever bothered by noise at night from other patients?   | = 85%  | <75 | 75-84 | 85-100 | 72  | 80  | 79  |
| Patient Satisfaction: outpatient overall result   | = 85%  | <75 | 75-84 | 85-100 | 92  | 88  | 96  |
| (Out-patient) How likely is it that you would recommend the service to friends and family?  | = 90%  | <80 | 70-89 | 90-100 | 98  | 97  | 97  |
| Were you informed of any delays in being seen?  | = 85%  | <75 | 75-84 | 85-100 | 73  | 65  | 76  |
| Were you offered the company of a chaperone whilst you were being examined?   | = 85%  | <75 | 75-84 | 85-100 | 70  | 65  | 85  |
| Patient Satisfaction: short-stay overall result   | = 85%  | <75 | 75-84 | 85-100 | 99  | 99  | 98  |
| (Short-stay) How likely is it that you would recommend the service to friends and family?   | = 90%  | <80 | 70-89 | 90-100 | 98  | 99  | 99  |
| Patient Satisfaction: A&E overall result  | = 85%  | <75 | 75-84 | 85-100 | 98  | 94  | 94  |
| (A&E) How likely is it that you would recommend the service to friends and family?  | = 90%  | <80 | 70-89 | 90-100 | 96  | 95  | 95  |
| Patient Satisfaction: A&E Children questions overall result   | = 85%  | <75 | 75-84 | 85-100 | 100 | 94  | ND  |
| (A&E Children) How likely are you to recommend our A&E department to friends and family if they needed similar care or treatment? | = 90%  | <80 | 70-89 | 90-100 | 96  | 95  | ND  |
| Patient Satisfaction: Maternity overall result  | = 85%  | <75 | 75-84 | 85-100 | 100 | 100 | 100 |
| How likely is it that you would recommend the birthing unit to friends and family if they needed similar care or treatment?       | = 90%  | <80 | 70-89 | 90-100 | ND  | 100 | 100 |
| Patient Satisfaction: Children's Services Overall Result  | = 85%  | <75 | 75-84 | 85-100 | 99  | ND  | 94  |
| Patient Satisfaction: F1 Parent overall result  | = 85%  | <75 | 75-84 | 85-100 | 99  | 99  | 94  |
| (F1 Parent & Young Person) How likely are you to recommend our ward to friends & family if they needed similar care or treatment? | = 90%  | <80 | 70-89 | 90-100 | 100 | 100 | 92  |
| Patient Satisfaction: Stroke overall result   | = 85%  | <75 | 75-84 | 85-100 | ND  | 98  | 99  |
| (Stroke) How likely is it that you would recommend the service to friends and family?   | = 90%  | <80 | 70-89 | 90-100 | ND  | 95  | 100 |

### Additional Patient Experience indicators

| Indicator  | Target | Red  | Amber    | Green | May | Jun | Jul |
|--|--------|------|----------|-------|-----|-----|-----|
| Acknowledged within three working days [NEW]                             | 100%   | <75% | 75 – 89% | >=90% | 90  | 100 | 100 |
| Response within 25 working days or negotiated timescale with complainant | 100%   | <75% | 75 – 89% | >=90% | 90  | 75  | 100 |
| Number of second letters received  | 0      | >6   | 2 - 6    | 0 - 1 | 0   | 2   | 1   |
| Health Service Referrals accepted by Ombudsman                           | 0      | >=2  | 1        | 0     | 2   | 0   | 1   |
| Red complaints actions beyond deadline for completion                    | 0      | >=5  | 1 - 4    | 0     | 0   | 0   | 0   |
| Number of PALS contacts becoming formal complaints                       | 0      | >=10 | 6 - 9    | <=5   | 0   | 0   | 1   |

### Exception reporting for indicators in the Patient Experience Dashboard

All indicators in the Patient Experience dashboard which are red or amber for two consecutive months will have narrative below.

#### **1.11 Inpatient: Noise at night**

##### **a) Current Position**

This remains an amber subject, scoring 79 in July from 80 in June.

##### **a) Recommended Action**

Disturbance from other patients continues to be the most common reason for noise at night. Ear plugs are routinely offered to aid sleep.

#### **1.12 Out-patient: Were you informed of any delays in being seen?**

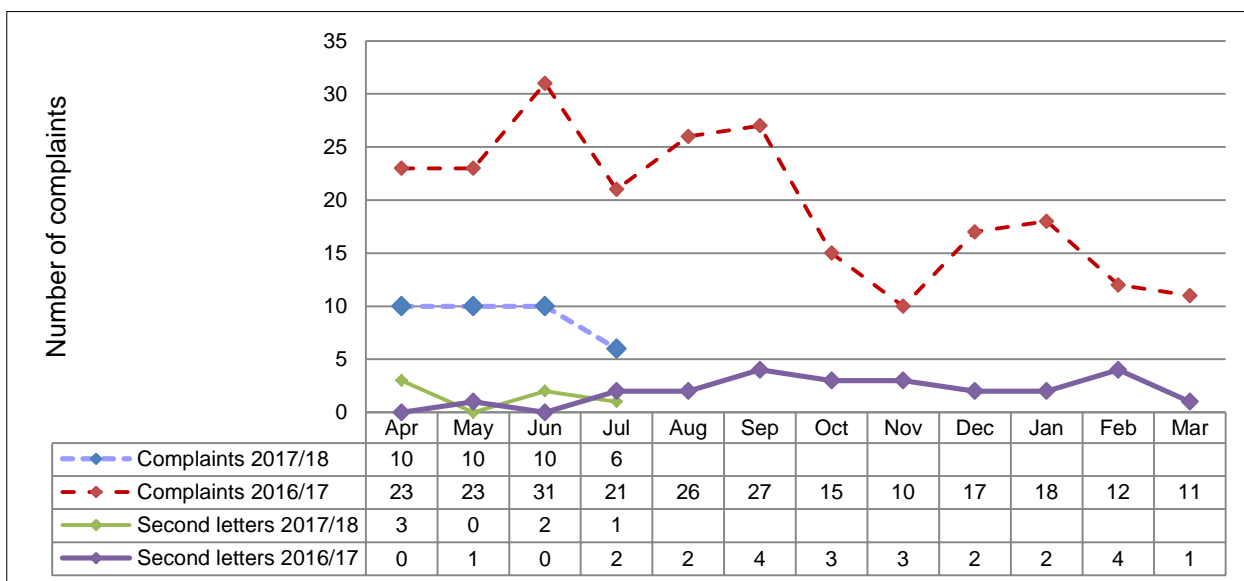
##### **a) Current Position**

This score has improved from 65 in June to 76.

##### **b) Recommended Action**

Twenty new patient pagers are now in place within the Main Outpatient Department to allow patients to leave the department where there are significant delays. Issues with the scoring of this question have also been addressed which explains the fluctuation in the scores. This is now resolved and will be reflected in

### 1.14 Complaints



Six complaints were received in July. The breakdown of these complaints is as follows by Primary Division: Medical (2), Surgical (3) and Women & Children (1).

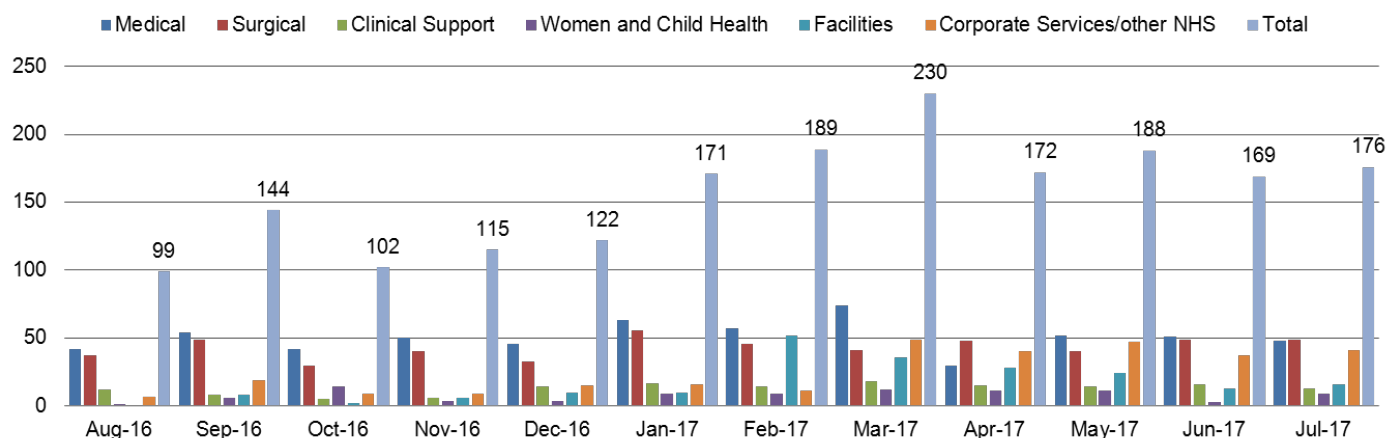
Trust-wide the top most common problem areas are as below:

|                              |   |
|------------------------------|---|
| Access to treatment or drugs | 2 |
|------------------------------|---|

### 1.15 PALS

In July 2017 there were 176 recorded PALS contacts. This number denotes initial contacts and not the number of actual communications between the patient/visitor which can, in some particular cases, be multiple.

A breakdown of contacts by division from Aug 16 – Jul 17 is given in the chart and a synopsis of enquiries received for the same period is given below. Total for each month is shown as a line on a second axis.



Trust-wide the most common three reasons for contacts are shown as follows:

- Queries, advice & request information (43)
- Appointments; including delays and cancellations (27)
- Communications / Admissions, discharge and transfers (both 18)

Many patients have complained about the wait to receive a dermatology appointment. There were also several enquiries about Ward F7 where the Senior Matron and Executive Chief Nurse assisted with concerns. Due to the

high acuity in recent weeks the ward has been extremely busy resulting in some patients and relatives feeling the care did not meet their expected standards.

Car parking continues to flag as a high area of enquiry, in July most of these related to blue badge holder charges and queries about concessions.

## Clinical Effectiveness Dashboard

All indicators in the Clinical Effectiveness dashboard which are red or amber for two consecutive months will have narrative below.

| Indicator   | Target | Red  | Amber     | Green | May   | Jun   | Jul |
|---|--------|------|-----------|-------|-------|-------|-----|
| TA (Technology appraisal) business case beyond agreed deadline      | 0      | >9   | 4 – 9     | 0 – 3 | 0     | 0     | 0   |
| WHO checklist (Quarterly)   | 100%   | <90  | 90 – 94   | >=95  | NA    | 99    | NA  |
| Trust participation in relevant ongoing National audits (Quarterly) | 100%   | <75  | 75 – 89   | >=90  | NA    | 94    | NA  |
| Babies admitted to NNU with normal temperature on arrival (term)    | 100%   | <50% | 50-80%    | >80%  | 66    | 88    | 100 |
| 12 month Mortality standardised rate (Dr Foster)                    | 100%   | >100 | 90-100    | <90   | 88.05 | 88.05 |     |
| CAS (central alerting system) alerts overdue                        | 0      | >=1  | No target | 0     | 0     | 0     | 0   |

## Maternity dashboard

Following a presentation to the Board in October it was agreed to receive more information within the performance pack on activities within the W&C division. This was very much about ensuring that the board maintains awareness of what is happening rather than any underlying concerns. The dashboard is reproduced below and elements already reported in the main quality report dashboard have been removed to prevent duplicate reporting. Where an element is co-reported in the Performance section of the report these indicators have been removed from the dashboard below to prevent duplicate reporting.

|  | Red             | Amber        | Green        | May-17 | Jun-17 | Jul-17 |
|--|-----------------|--------------|--------------|--------|--------|--------|
| <b>ACTIVITY – Births</b>   |                 |              |              |        |        |        |
| Total Women Delivered  | > 250 or < 2 00 | >216 or <208 | >208 or <216 | 190    | 208    | 213    |
| Total Number of Babies born at WSH   | > 250 or < 2 00 | >216 or <208 | >208 or <216 | 192    | 213    | 215    |
| Twins  | No target       | No target    | No target    | 2      | 5      | 2      |
| Homebirths   | < 1%            | 2% or less   | 2.5%         | 3.7%   | 2.4%   | 3.3%   |
| Midwifery Led Birthing Unit (MLBU) Births                                    | <=10%           | 13% or less  | 20%          | 17.4%  | 17.3%  | 18.8%  |
| Labour Suite Births  | <=64%           | 69% to 74%   | 75%          | 78.9%  | 80.3%  | 77.9%  |
| BBA's  | No target       | No target    | No target    | 4      | 1      | 1      |
| Normal Vaginal deliveries  | No target       | No target    | No target    | 123    | 154    | 162    |
| Vaginal Breech deliveries  | No target       | No target    | No target    | 1      | 1      | 0      |
| Non operative vaginal deliveries   | No target       | No target    | No target    | 65.3%  | 75%    | 76.1%  |
| Water births   | No target       | No target    | No target    | 14     | 12     | 20     |
| Total Caesarean Sections   | > 22.6%         | No target    | <22.6%       | 21.1%  | 15.9%  | 15.5%  |
| Total Elective Caesarean Sections  | >=13%           | 11 - 12%     | 10%          | 9.5%   | 4.3%   | 7%     |
| Total Emergency Caesarean Sections   | >=15%           | 13 - 14%     | 12%          | 11.6%  | 11.5%  | 8.5%   |
| Second stage caesarean sections  | No target       | No target    | No target    | 8      | 3      | 2      |
| Forceps Deliveries   | No target       | No target    | No target    | 8.9%   | 6.3%   | 5.6%   |
| Ventouse Deliveries  | No target       | No target    | No target    | 4.7%   | 3.4%   | 2.8%   |
| Inductions of Labour   | No target       | No target    | No target    | 41.1%  | 40.9%  | 36.6%  |
| Failed Instrumental Delivery   | No target       | No target    | No target    | 1.1%   | 0      | 0.9%   |
| Unsuccessful Trial of Instrumental Delivery                                  | No target       | No target    | No target    | 2      | 0      | 0      |
| Use of sequential instruments  | No target       | No target    | No target    | ND     | ND     | ND     |
| Grade 1 Caesarean Section (Decision to Delivery Time met)                    | <=95%           | 96 - 99%     | 100%         | 100%   | 100%   | 100%   |
| Grade 2 Caesarean Section (Decision to delivery time met)                    | <=75%           | 76 - 79%     | 80%          | 93%    | 93%    | 83%    |
| Total no. of women eligible for Vaginal Birth after Caesarean Section (VBAC) | No target       | No target    | No target    | 11     | 23     | 23     |
| Number of women presenting in labour for VBAC against number achieved.       | No target       | No target    | No target    | 6      | 15     | 8      |
| <b>ACTIVITY – Bookings</b>   |                 |              |              |        |        |        |
| Number of Bookings (1st visit)   | No target       | No target    | No target    | 262    | 244    | 272    |
| Women booked before 12+6 weeks   | <=90%           | 91 - 94%     | 95%          | 95%    | 97%    | 95%    |
| <b>CLINICAL OUTCOMES - Maternal</b>  |                 |              |              |        |        |        |
| Postpartum Haemorrhage 1000 - 2000mls  | No target       | No target    | No target    | 15     | 16     | 16     |
| Postpartum Haemorrhage 2,000 - 2,499mls                                      | No target       | No target    | No target    | 1      | 1      | 2      |
| Postpartum Haemorrhage 2,500mls+   | No target       | No target    | No target    | 0      | 1      | 3      |

|  | Red          | Amber        | Green        | May-17 | Jun-17 | Jul-17 |
|--|--------------|--------------|--------------|--------|--------|--------|
| Post-partum Hysterectomies   | 1            | 1            | 0            | 0      | 0      | 0      |
| Women requiring a blood transfusion of 4 units or more                       | 1            | 1            | 0            | 0      | 0      | 0      |
| Critical Care Obstetric Admissions   | 1            | 1            | 0            | 0      | 0      | 0      |
| Eclampsia  | 1            | 1            | 0            | 0      | 0      | 0      |
| Shoulders Dystocia   | 5 or more    | 3-4          | 2            | 4      | 3      | 5      |
| 3rd and 4th degree tears (All vaginal deliveries )                           | No target    | No target    | No target    | 9      | 6      | 10     |
| 3rd and 4th degree tears (Spontaneous Vaginal Deliveries)                    | 10           | 7-9          | 6            | 5      | 5      | 6      |
| 3rd and 4th degree tears (Instrumental Deliveries)                           |              |              |              | 4      | 1      | 4      |
| Maternal death   | 1            | No target    | No target    | 0      | 0      | 0      |
| Female Genital Mutilation (FGM)  | No target    | No target    | No target    | 0      | 0      | 0      |
| <b>Clinical Outcomes –Neonatal</b>   |              |              |              |        |        |        |
| Number of babies admitted to Neonatal Unit (>36+6)                           | No target    | No target    | No target    | 9      | 17     | 0      |
| Number of babies with Apgars of <7 at 5 mins at term ( 37 weeks or more)     | No target    | No target    | No target    | 2      | 3      | 2      |
| Number of Babies transferred for therapeutic cooling                         | 1            | No target    | 0            | 0      | 0      | 0      |
| Cases of Meconium aspiration   | No target    | No target    | No target    | 0      | 0      | 0      |
| Cases of hypoxia   | No target    | No target    | No target    | 0      | 0      | 0      |
| Cases of Encephalopathy (grades 2 and 3)                                     | No target    | No target    | No target    | 0      | 0      | 0      |
| Stillbirths  | No target    | No target    | No target    | 0      | 0      | 0      |
| <b>Postnatal activity</b>  |              |              |              |        |        |        |
| Return of women with perineal problems, up to 6 weeks postnatally            | No target    | No target    | No target    | ND     | ND     | ND     |
| <b>Workforce</b>   |              |              |              |        |        |        |
| Weekly hours of dedicated consultant cover on Labour Suite                   | <=55 hrs     | 56-59        | 60hrs or >   | 110    | 99     | 99     |
| Midwife/birth ratio  | >=1:32       | No target    | 1:30         | 1:27   | 1:29   | 1:30   |
| Supervisor to Midwife Ratio  | No target    | No target    | No target    |        |        |        |
| Consultant Anaesthetists sessions on Labour Suite                            | < 8 sessions | 8-9 sessions | 10 sessions  | 10     | 10     | 10     |
| ODP cover for Theatre 2  | 80%          | 90%          | 100%         | 100%   | 100%   | 100%   |
| Anaesthetist response to request for epidural for pain relief within 30 mins | < 70%        | 70 - 79%     | >=80%        | ND     | ND     | ND     |
| <b>Risk incidents/complaints/patient satisfaction</b>                        |              |              |              |        |        |        |
| Reported clinical Incidents  | >40          | 40-59        | 60 and above | 62     | 46     | 64     |
| Serious incidents  | No target    | No target    | No target    | 0      | 0      | 0      |
| Never events   | No target    | No target    | No target    | 0      | 0      | 0      |
| Complaints   | No target    | No target    | No target    | 0      | 1      | 2      |
| 1 to 1 Care in Labour  | <=95%        | 96 - 99%     | 100%         | 100%   | 100%   | 100%   |
| Unit closures  | No target    | No target    | No target    | 0      | 0      | 0      |
| Massive Obstetric Haemorrhage protocol                                       | No target    | No target    | No target    | 0      | 0      | 0      |
| Maternal Postnatal readmissions  | No target    | No target    | No target    | ND     | ND     | ND     |
| Completion of WHO Checklist  | 80%          | 90%          | 100%         | 93%    | 84%    | 94%    |
| Babies assessed as needing BCG vaccine                                       | No target    | No target    | No target    | ND     | ND     | ND     |
| Babies who receive BCG vaccine following assessment                          | No target    | No target    | No target    | ND     | ND     | ND     |
| Number of Women identified as smoking at booking                             | No target    | No target    | No target    | 35     | 37     | 10+    |
| Number of Women identified as smoking at delivery                            | No target    | No target    | No target    | 30     | 26     | 32     |
| UNICEF Baby Friendly Audits  | No target    | No target    | No target    | 10     | 10     | 30     |
| Proportion of parents receiving a Safer Sleeping Suffolk Thermometer.        | No target    | No target    | No target    | 170    | 174    | 205    |

## Exception reporting for red indicators in the Clinical Effectiveness and Maternity Dashboards

### 1.16 Maternity - Shoulder Dystocia

The maternity service reported 5 cases of shoulder dystocia this month and triggered a red grading on the dashboard. There were no reports of neonatal injuries as a result of these incidents. An audit of shoulder dystocia cases will be undertaken.

### 1.17 Maternity - Shoulder Dystocia

The maternity service identified 10 3rd and 4th degree tears in July 2017. There is currently an audit in progress looking at this complication.

### 1.17 Maternity - Completion of WHO Checklist

A documentation audit of the 50 maternity cases in theatre in July 2017 showed an improved compliance with the completion of the checklist from 84% in June 2017 to 94% in July 2017. The medical staff involved in the 3 cases that were non-compliant will each be asked to complete a reflection on this for the lead obstetrician.

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The Ward Analysis Report for all Clinical Quality Indicators is provided at Appendix 1.



**2. MORTALITY HSMR AND SHMI DATA**

| Mortality (Individual Months) | Apr-14 | May-14 | Jun-14 | Jul-14 | Aug-14 | Sep-14 | Oct-14 | Nov-14 | Dec-14 | Jan-15 | Feb-15 | Mar-15 |
|-------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| No of Deaths                  | 77     | 55     | 72     | 85     | 78     | 77     | 69     | 80     | 122    | 134    | 105    | 84     |
| No of Discharges              | 5,153  | 5,026  | 5,072  | 5,493  | 4,921  | 5,298  | 5,642  | 5,269  | 5,313  | 5,311  | 4,838  | 5,360  |
| % Deaths                      | 1.49%  | 1.09%  | 1.42%  | 1.55%  | 1.59%  | 1.45%  | 1.22%  | 1.52%  | 2.30%  | 2.52%  | 2.17%  | 1.57%  |
| HSMR*                         | 82.1   | 71.1   | 83.4   | 107.2  | 106.7  | 94.9   | 78.1   | 94.4   | 104.9  | 106.5  | 108.6  | 86.7   |
| Mortality (Individual Months) | Apr-15 | May-15 | Jun-15 | Jul-15 | Aug-15 | Sep-15 | Oct-15 | Nov-15 | Dec-15 | Jan-16 | Feb-16 | Mar-16 |
| No of Deaths                  | 79     | 73     | 70     | 55     | 70     | 52     | 67     | 73     | 78     | 109    | 91     | 84     |
| No of Discharges              | 5,032  | 5,209  | 5,273  | 5,730  | 5,188  | 5,483  | 5,637  | 5,568  | 5,402  | 5,375  | 5,439  | 5,725  |
| % Deaths                      | 1.57%  | 1.40%  | 1.33%  | 0.96%  | 1.35%  | 0.95%  | 1.19%  | 1.31%  | 1.44%  | 2.03%  | 1.67%  | 1.47%  |
| HSMR*                         | 89.5   | 75.3   | 86.5   | 62.4   | 86.1   | 63.5   | 66.8   | 74.2   | 71.9   | 87.4   | 91.0   |        |
| Mortality (Individual Months) | Apr-16 | May-16 | Jun-16 | Jul-16 | Aug-16 | Sep-16 | Oct-16 | Nov-16 | Dec-16 | Jan-17 | Feb-17 | Mar-17 |
| No of Deaths                  | 71     | 87     | 71     | 58     | 74     | 82     | 83     | 98     | 102    | 103    | 99     | 95     |
| No of Discharges              | 5,321  | 5,427  | 5,691  | 5,410  | 5,400  | 5,674  | 5,733  | 5,950  | 5,401  | 5,577  | 5,426  | 6,444  |
| % Deaths                      | 1.33%  | 1.60%  | 1.25%  | 1.07%  | 1.37%  | 1.45%  | 1.45%  | 1.65%  | 1.89%  | 1.85%  | 1.82%  | 1.47%  |
| HSMR*                         |        |        |        |        |        |        |        |        |        |        |        |        |
| Mortality (Individual Months) | Apr-17 | May-17 | Jun-17 | Jul-17 | Aug-17 | Sep-17 | Oct-17 | Nov-17 | Dec-17 | Jan-18 | Feb-18 | Mar-18 |
| No of Deaths                  | 72     | 69     | 71     | 62     |        |        |        |        |        |        |        |        |
| No of Discharges              | 5,378  | 5,742  | 5,661  | 5,531  |        |        |        |        |        |        |        |        |
| % Deaths                      | 1.34%  | 1.20%  | 1.25%  | 1.12%  |        |        |        |        |        |        |        |        |
| HSMR*                         |        |        |        |        |        |        |        |        |        |        |        |        |

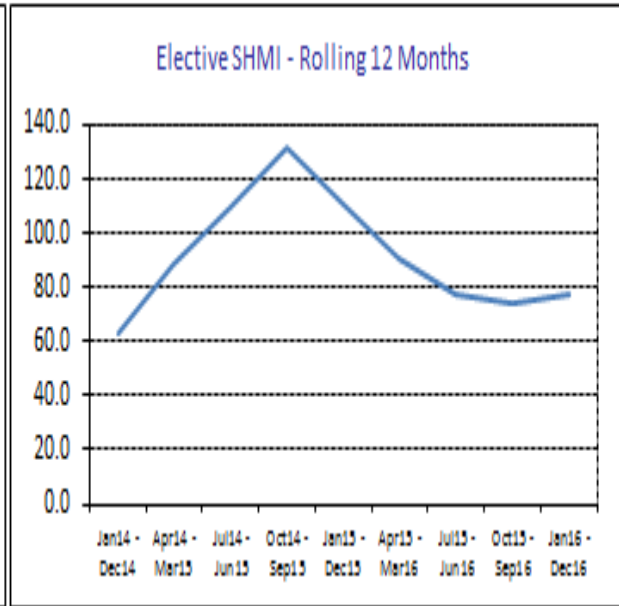
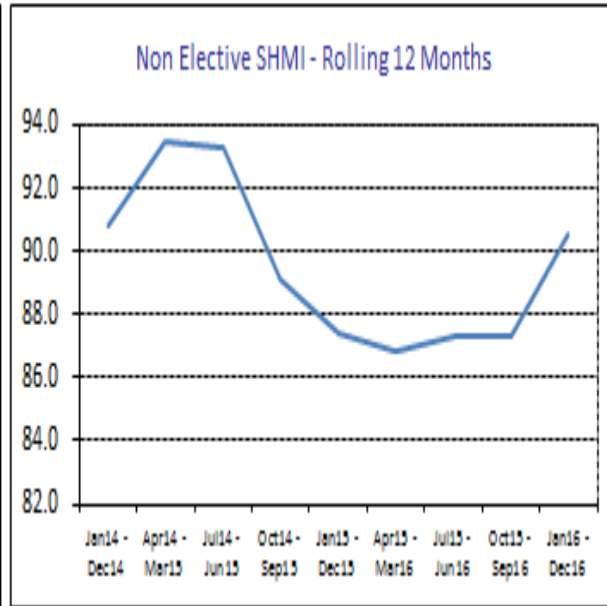
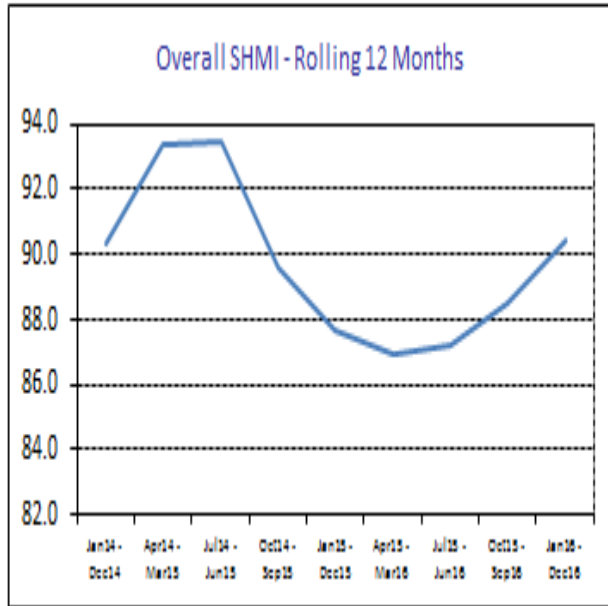
HSMR BENCHMARK IS USING FY 15 -16

### Overall

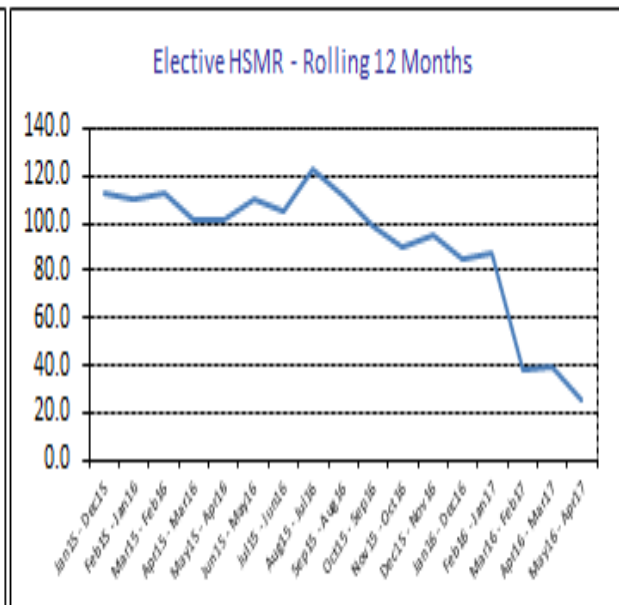
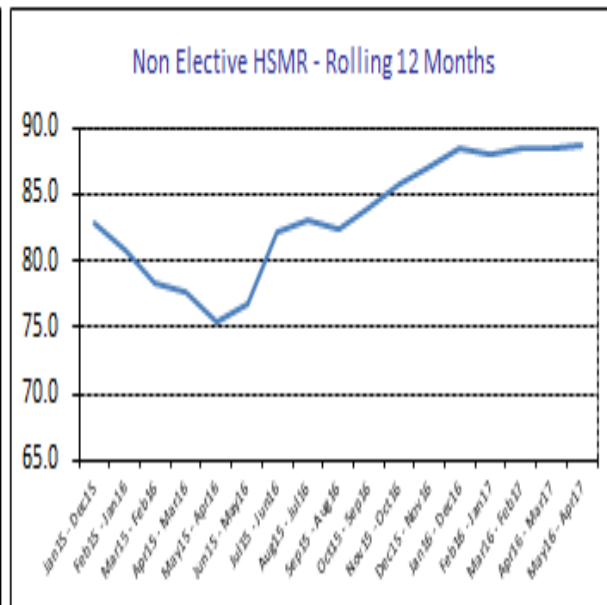
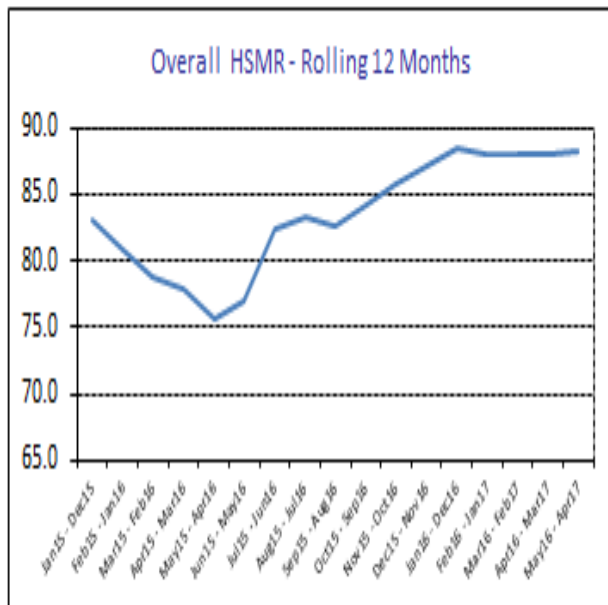
### Non-Elective

### Elective

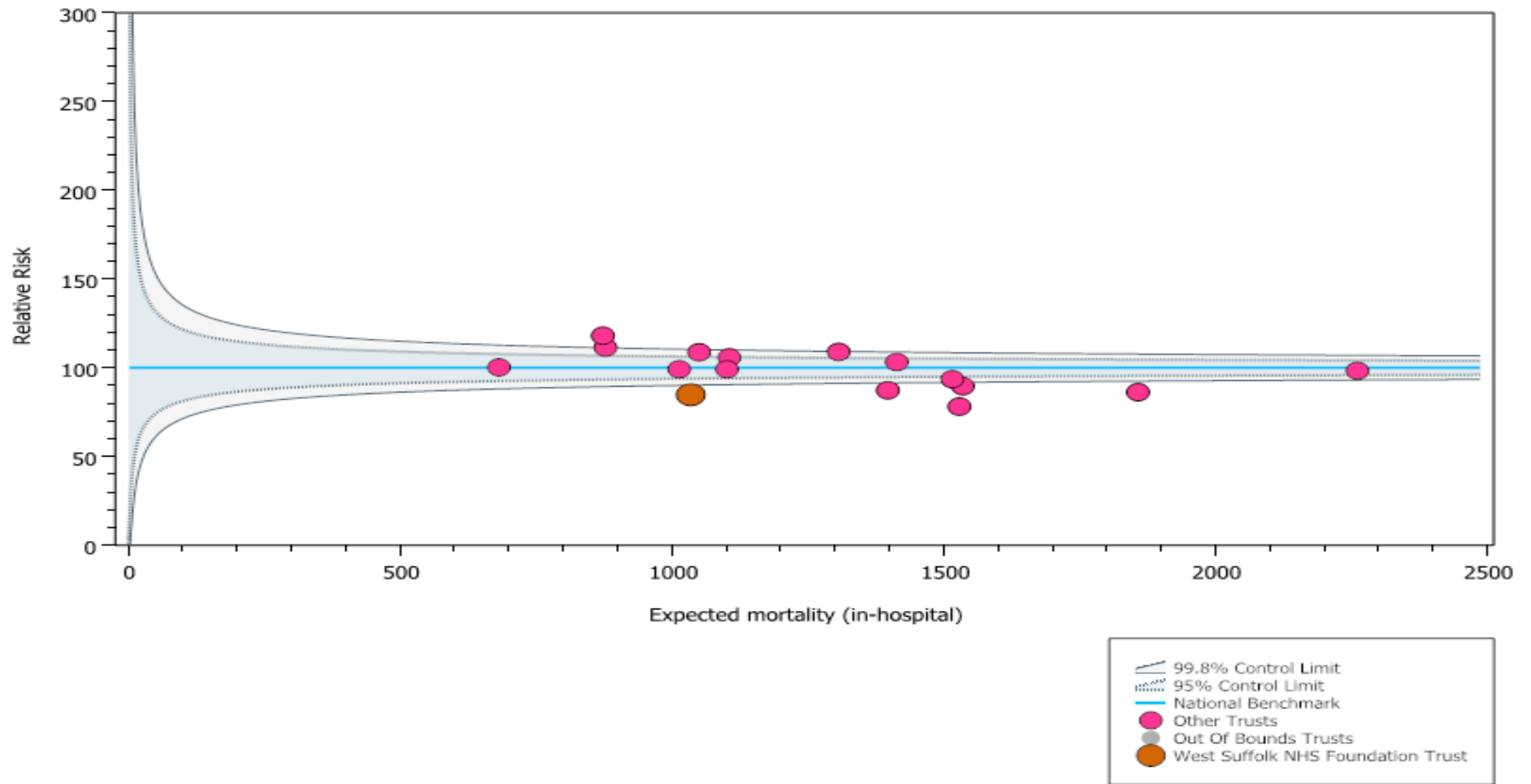
SHMI



HSMR



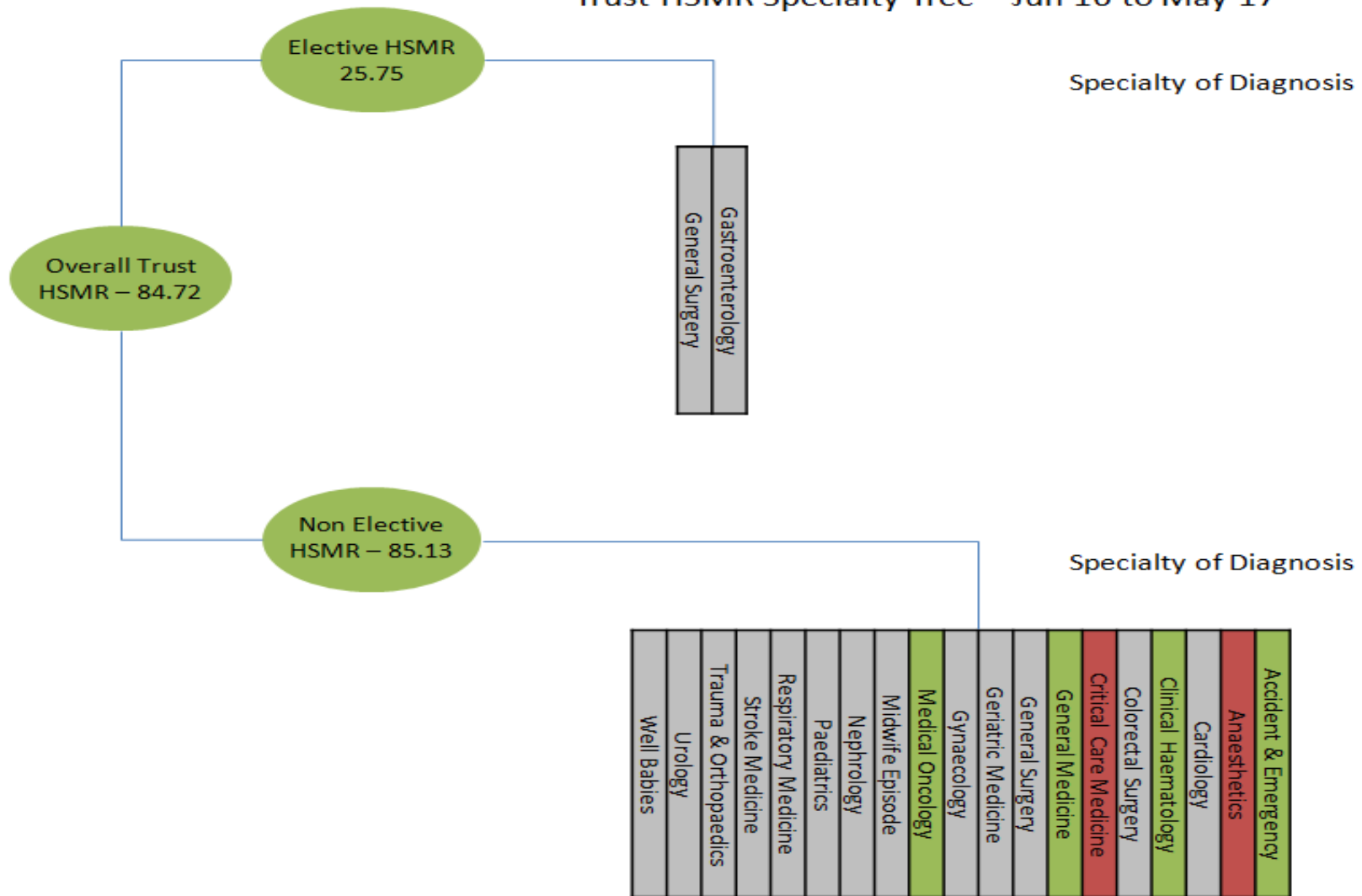
# HSMR - Jun 16 - May 17



**dr foster.**

West Suffolk NHS Foundation Trust v Other Acute providers in East of England

# Trust HSMR Specialty Tree – Jun 16 to May 17



Lower than Expected

Within expected Range

Higher than Expected

### 3. NHS IMPROVEMENT'S SINGLE OVERSIGHT FRAMEWORK

NHS Improvement's single oversight framework provides the framework for overseeing providers and identifying potential support needs. The framework looks at five themes:

- Quality of care
- Finance and use of resources
- Operational performance
- Strategic change
- Leadership and improvement capability (well-led)

Based on information from these themes, providers are segmented from 1 to 4, where '4' reflects providers receiving the most support, and '1' reflects providers with maximum autonomy. A foundation trust will only be in segments 3 or 4 where it has been found to be in breach or suspected breach of its licence.

| NHS Improvement's Single Oversight Framework   |           |         |          |           |               |         | May     | June    | July |
|--|-----------|---------|----------|-----------|---------------|---------|---------|---------|------|
| Performance Indicator  | Threshold | Month   | QTD      | Weighting | Lead Exec     |         |         |         |      |
| Maximum time of 18 weeks from point of referral to treatment in aggregate – patients on an incomplete pathway                            | 92%       | 85.92%  | 85.92%   | 1.0       | Helen Beck    | 79.71%  | 83.36%  | 85.92%  |      |
| Number of RTT Waits over 52 weeks for incomplete pathways  | 0         | 35      | 35       | -         | Helen Beck    | 14      | 15      | 35      |      |
| A&E: maximum waiting time of four hours from arrival to admission/transfer/discharge   | 95%       | 92.47%  | 90.84%   | 1.0       | Helen Beck    | 94.66%  | 95.53%  | 92.47%  |      |
| All cancers: 62-day wait for first treatment (5) from: Urgent GP referral for suspected cancer - See Further detail below                | 85%       | 84.38%  | 83.89%   | 1.0       | Helen Beck    | 83.47%  | 85.98%  | 84.38%  |      |
| All cancers: 62-day wait for first treatment (5) from: NHS Cancer Screening Service referral   | 90%       | 100.00% | 100.00%  |           | Helen Beck    | 100.00% | 90.00%  | 100.00% |      |
| All cancers: 31-day wait for second or subsequent treatment, comprising: Surgery   | 94%       | 100.00% | 100.00%  | 1.0       | Helen Beck    | 100.00% | 100.00% | 100.00% |      |
| All cancers: 31-day wait for second or subsequent treatment, comprising: anti-cancer drug treatments                                     | 98%       | 100.00% | 100.00%  |           | Helen Beck    | 100.00% | 100.00% | 100.00% |      |
| All cancers: 31-day wait for second or subsequent treatment, comprising: radiotherapy - Not applicable to WSFT                           |           |         |          |           |               |         |         |         |      |
| All cancers: 31-day wait from diagnosis to first treatment   | 96%       | 100.00% | 83.89%   | 0.5       | Helen Beck    | 100.00% | 100.00% | 100.00% |      |
| Cancer: two week wait from referral to date first seen (8), comprising: all urgent referrals (cancer suspected)                          | 93%       | 94.41%  | 100.00%  | 0.5       | Helen Beck    | 92.27%  | 96.59%  | 94.41%  |      |
| Cancer: two week wait from referral to date first seen (8), comprising: for symptomatic breast patients (cancer not initially suspected) | 93%       | 98.06%  | 100.00%  |           | Helen Beck    | 99.28%  | 88.80%  | 98.06%  |      |
| <b>Outcomes:</b>   |           |         | <b>1</b> |           |               |         |         |         |      |
| Clostridium (C.) difficile - meeting the C.difficile objective - MONTH   | 2         | 1       |          |           | Rowan Proctor | 0       | 0       | 1       |      |
| Clostridium (C.) difficile - meeting the C.difficile objective - QUARTER   | 4         |         | 1        | 1.0       | Rowan Proctor |         |         |         |      |
| Clostridium (C.) difficile - meeting the C.difficile objective - ANNUALLY  | 16        |         | 4        |           | Rowan Proctor |         |         |         |      |
| Certification against compliance with requirements regarding access to healthcare for people with a learning disability                  | N/A       | -       | -        | 0.5       | Rowan Proctor |         |         |         |      |

| West Suffolk NHS Foundation Trust Cancer Waits Performance Report - June 2017  |          |          |       |       |               |  |
|--|----------|----------|-------|-------|---------------|--|
| GP Suspected Cancer, Cancer Screening Referral Receipt to Start of 1st Treatment: 62 Days Waiting Times Standard 85% |          |          |       |       | Performance % |  |
| Cancer Type  | <62 days | >62 days | Total | Trust | England       |  |
| Breast   | 11+1x.5  | 1        | 12.5  | 92    | 92.8          |  |
| Gynae  | 1        |          | 1     | 100   | 73.8          |  |
| Haem   | 1        |          | 1     | 100   | 76.4          |  |
| Head & Neck  |          |          |       | NA    |               |  |
| Lower GI   | 6        | 1        | 7     | 85.7  | 69.8          |  |
| Lung   | 1        | 1x.5     | 1.5   | 66.7  | 69.6          |  |
| Other  |          | 1x.5     | 0.5   | 0     | 70.3          |  |
| Skin   | 12       |          | 12    | 100   | 96.8          |  |
| Upper GI   | 3        |          | 3     | 100   | 71.2          |  |
| Urology  | 10+1x.5  | 4+1x.5   | 15    | 70    | 74.2          |  |
| Total  | 45+2x.5  | 8+3x.5   | 53.5  | 86    | 80.4          |  |
| Testicular   | 2        | 1        | 3     | 66.66 | 92            |  |

#### 3.1 Maximum time of 18 weeks from point of referral to treatment in aggregate - patients on an incomplete pathway

##### a) Current Position

85.92% against a threshold 92%

The July position shows a further improvement from June (83.36%) to 85.92% in July. This reflects the work being undertaken across all divisions to focus on reducing waiting times for our patients. The current waiting list now has a total of 18,676 patients with 2,629 patients breaching 18 weeks; however there some remaining data quality issues within this number which we continue to work through to correct. There continue to be significant capacity constrains within ENT, Vascular, Urology, and Dermatology services.

**b) Recommended Action**

Revised detailed action plans for each of the specialties have been developed and reviewed with the CCG. The CCG and NHSI have indicated that they have increased assurance with the Trust's plans to improve aggregate performance. Further validation work of the new PTL continues in all areas. NHSI IST are assisting the trust with demand and capacity modelling to support work around meeting the RTT targets. This is being further supported by colleagues from KPMG and initial speciality focused meetings commence in late August. Work continues across all specialties to maximise opportunity for additional capacity and support clinicians in delivering additional activity to reduce waiting times for patients.

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**3.2 Number of RTT waits over 52 weeks for incomplete pathways**

**a) Current Position**

35 against a threshold of 0

The greatest proportion of patients breaching 52 weeks is in the ENT service which has known capacity issues. This was compounded in July by clinic reductions due to unavoidable clinician absence and patient choice to delay treatment until after the holiday period. In July 21 ENT patients breached 52 weeks, of these 14 will have completed at the end of August and a further 5 will complete in September. One further ENT patient on the OP Other PTL is awaiting an MRI and one further patient has a date for surgery in October. The remaining 14 breached patients are shared across Vascular Surgery, Audiology, T&O, Urology, and Ophthalmology. Seven of these patients have appointments or procedures due in August, three in September, and three await confirmed plans but are being closely monitored and proactively managed.

**b) Recommended Action**

Long waiting patients and are being actively monitored by the senior team to ensure patients are being booked in turn and proactively managed. Clinicians have been reminded to follow appropriate governance processes and report any patient harm identified as a result of excessive waits for treatment.

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**3.3 A&E: Maximum waiting time of four hours from arrival to admission/transfer/discharge**

**a) Current Position**

92.47% against a threshold of 95%

Expected specialty patients through ED higher in July than June due to bed capacity issues.

**b) Recommended Action**

ED medical cover pressures are being experienced; however demand and capacity activity now mapped and will continue to be mapped in readiness for October and GP streaming implementation.

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**3.4 All Cancers: 62 day wait for first treatment (5) from: Urgent GP referral for suspected cancer**

**a) Current Position**

84.38% against a threshold of 85%

Local breaches at West Suffolk:

- Colorectal X4
- Head and Neck x2
- Lung x1
- Urology x3

Shared breaches 2 X.5 at Addenbrookes

- Colorectal Day x1
- Gynae Day x1

To expedite timely diagnosis and treatment and prevent breaches these patients were escalated to the teams and services from as early as the outcome of first seen appointment. The RCA of the breach pathway with clear timelines have been sent out to the relevant clinicians for review and learning opportunities for improvement and to prevent future recurrence.

**b) Recommended Action**

- Clinical support to further progress improvements in endoscopy capacity
  - Lung team engaged to improve local communication on SMDT returned patient as late return leaves limited days in the pathway to treat them in time.
  - There is a need to improve on template diagnostic capacity and turnaround time to reduce waits between each pathway events.
  - Urology day 76 breach had patient safety reason for the delay.
- 

**3.5 104 day Cancer waits**

**a) Current Position**

July monthly figures have one 104 days or beyond confirmed breach in the colorectal pathway to report.

**b) Recommended Action**

- Linked with the Trust's weekly Unify 62 days PTL returns, we are routinely reporting current status of all 104days or beyond long waiters to NHS/I/E.
- RCAs on all 104 days or beyond waiters with reported breaches at West Suffolk are reviewed by the relevant clinicians and services and they are requested to follow the Trust Governance protocols where the delay was found to have caused clinical harm to the patient and to record the incidence Datix.
- A report on this aspect of service will be presented to the next CSEC meeting with a view to present it to the Trust Board including open board meetings.

## 4. CONTRACTUAL AND KEY PERFORMANCE INDICATORS

This section identifies those area that are breaching or at risk of breaching the Key Performance Indicators, with the main reasons and mitigating actions.

| Performance Indicator   | Threshold  | In Month Performance | YTD     | Comments  | Lead Exec     | May     | Jun     | Jul     | Change mth on mth | On Plan To Achieve | Area of Concern | Forecast to Breach |
|---|--|----------------------|---------|---|---------------|---------|---------|---------|-------------------|--------------------|-----------------|--------------------|
| <b>A&amp;E</b>  |  |                      |         |   |               |         |         |         |                   |                    |                 |                    |
| A&E Time to treatment in department (median) for patients arriving by ambulance - CDM   | Median time to treatment above 60 minutes  | 52                   | 46      |   | Helen Beck    | 43      | 52      | 52      | ↔                 |                    |                 |                    |
| A&E - Single longest total time spent by patients in the A&E department, for admitted and non-admitted patients   | Should not exceed 6 hours  | 13:53                | 13:57   | Patient refused X-ray until opiates received and alluded to suicidal intent so had to wait for out of hours psychiatric team. | Helen Beck    | 13:57   | 10:10   | 13:53   | ↘                 |                    |                 |                    |
| A&E Trolley Waits not longer than 12 hours  | 0 Patients waiting over 12 hours from DTA to Admission   | 0                    | 0       |   | Helen Beck    | 0       | 0       | 0       | ↔                 |                    |                 |                    |
| A&E - Threshold for admission via A&E   | i) If the monthly ratio is above the corresponding 2012/13 monthly ratio for two month in a six month period<br>ii) if year end is greater than 27%  | 30.75%               | 30.99%  |   | Helen Beck    | 30.69%  | 30.80%  | 30.75%  | ↗                 |                    |                 |                    |
| A&E - Service User Impact Indicators  | To satisfy at least one of the following Service User Impact Indicators:<br>1. Unplanned Reattendances within 7 days below 5% (Reattendances for the same condition)<br>2. Time to treatment in department (median) for all Service Users arriving by ambulance. | ONE MET              | ONE MET |   | Helen Beck    | ONE MET | ONE MET | ONE MET | ↔                 |                    |                 |                    |
| A&E & AMU - Ambulance submit button complete  | 80%  | 90.98%               | 91.22%  |   | Helen Beck    | 91.10%  | 91.74%  | 90.98%  | ↘                 |                    |                 |                    |
| A&E - Ambulance Handovers above 30 minutes  | 0 handovers over 30 minutes - £200 per breach  | ND                   | 90      | TBC from ED.  | Helen Beck    | 38      | 31      | ND      |                   |                    |                 |                    |
| A&E - Ambulance Handovers above 60 minutes  | 0 handovers over 60 minutes - £1000 per breach   | ND                   | 28      |   | Helen Beck    | 16      | 9       | ND      |                   |                    |                 |                    |
| Percentage of patients presenting at type 1 and 2 (major) A & E sites in certain high risk categories who are reviewed by an emergency medicine consultant before being discharged  | 14.00%   | 14.08%               | 72.00%  |   | Helen Beck    | 86.96%  | 92.86%  | 14.08%  | ↘                 |                    |                 |                    |
| <b>RTT</b>  |  |                      |         |   |               |         |         |         |                   |                    |                 |                    |
| Maximum time of 18 weeks from point of referral to treatment in aggregate – patients on an incomplete pathway under 26 weeks  | 99.00%   | 94.31%               | 92.92%  |   | Helen Beck    | 91.04%  | 94.04%  | 94.31%  | ↗                 |                    |                 |                    |
| Maximum time of 18 weeks from point of referral to treatment in aggregate – admitted  | 90.00%   | 72.92%               | 70.07%  |   | Helen Beck    | 67.84%  | 70.32%  | 72.92%  | ↗                 |                    |                 |                    |
| Maximum time of 18 weeks from point of referral to treatment in aggregate – non-admitted  | 95.00%   | 87.61%               | 87.01%  |   | Helen Beck    | 86.95%  | 87.34%  | 87.61%  | ↗                 |                    |                 |                    |
| <b>Stroke</b>   |  |                      |         |   |               |         |         |         |                   |                    |                 |                    |
| % of patients scanned within 1 hour of clock start  | 77% (Contract)<br>57.5% (Upper Quartile)   | 81.58%               | 80.00%  |   | Helen Beck    | 79.59%  | 72.09%  | 81.58%  | ↗                 |                    |                 |                    |
| % of patients scanned within 12 hours of clock start  | 96% (Contract)<br>96% (Upper Quartile)   | 94.74%               | 96.57%  |   | Helen Beck    | 97.96%  | 95.35%  | 94.74%  | ↘                 |                    |                 |                    |
| % of patients admitted directly to Stroke Unit within 4 hours of clock start  | 75% (Contract)<br>70% (Upper Quartile)   | 77.78%               | 78.49%  |   | Helen Beck    | 71.43%  | 76.19%  | 77.78%  | ↗                 |                    |                 |                    |
| >80% treated on a stroke unit >90% of their stay  | 90%  | 94.44%               | 91.76%  |   | Helen Beck    | 87.76%  | 88.10%  | 94.44%  | ↗                 |                    |                 |                    |
| % of patients treated by a stroke skilled early supported discharge team  | 48% (Contract)<br>48% (Upper Quartile)   | 46.43%               | 54.41%  |   | Helen Beck    | 47.50%  | 75.00%  | 46.43%  | ↘                 |                    |                 |                    |
| % of patients assessed by a stroke specialist consultant physician within 24 hours of clock start.  | 80% (Contract)<br>79% (Upper Quartile)   | 92.11%               | 91.43%  |   | Helen Beck    | 85.71%  | 95.35%  | 92.11%  | ↘                 |                    |                 |                    |
| % of applicable patients who are assessed by a nurse and at least one therapist within 24 hours, all relevant therapists within 72 hours and have rehabilitation goals agreed within 5 days of clock start.                     | 75% (Contract)<br>70.5% (Upper Quartile)   | 87.88%               | 86.08%  | INDICATION ONLY - FINAL SSNAP LEVEL AVAILABLE WHEN RESULTS ARE AVAILABLE FROM SSNAP   | Helen Beck    | 80.00%  | 90.24%  | 87.88%  | ↘                 |                    |                 |                    |
| % of eligible service users given thrombolysis  | 100% (RCA to be provided for breaches)   | 100.00%              | 100.00% |   | Helen Beck    | 100.00% | 100.00% | 100.00% | ↔                 |                    |                 |                    |
| All stroke survivors to have a 6 month follow up assessment.  | 50%  | ND                   | 58.00%  |   | Helen Beck    | 58.00%  |         | -       |                   |                    |                 |                    |
| Provider rating to remain between A-C in each of the 9 domains covered in SSNAP where the Provider is at this level. For the one domain (SaT) where the Provider is at level E, this will be improved to level C by March 2017. | To remain at or above: National average or current performance (A-C)<br>Improve performance to level C by end of the year (SaT)  | ND                   | C       | Reports are generated by SSNAP every 4 months - this is as at March 2017, reported for June Board                             | Helen Beck    | C       |         | -       |                   |                    |                 |                    |
| <b>Discharge Summaries</b>  |  |                      |         |   |               |         |         |         |                   |                    |                 |                    |
| Discharge Summaries - Outpatients   | 85% sent to GPs within 3 days  | ND                   | ND      | Outstanding report issues with Discharge Summaries which are currently being investigated.                                    | Nick Jenkins  | ND      | ND      | ND      | -                 |                    |                 |                    |
| Discharge Summaries - A&E   | 95% of A&E Discharge Summaries to be sent to GPs within one working day  | 86.75%               | 98.25%  | A&E Discharge Summaries report now built and tested.  | Nick Jenkins  | 98.35%  | 87.53%  | 86.75%  | ↘                 |                    |                 |                    |
| Discharge Summaries - Inpatients  | 95% sent to GP's within 1 day  | TBC                  | 92.91%  | Outstanding report issues with Discharge Summaries which are currently being investigated.                                    | Nick Jenkins  | 93.29%  | 93.40%  | TBC     | -                 |                    |                 |                    |
| <b>Choose &amp; Book</b>  |  |                      |         |   |               |         |         |         |                   |                    |                 |                    |
| All 2 Week Wait services delivered by the Provider shall be available via Choose & Book (subject to any exclusions approved by NHS East of England)   | 100%   | 100.00%              | 100.00% |   | Helen Beck    | 100.00% | 100.00% | 100.00% | ↔                 |                    |                 |                    |
| <b>Cancelled Operations</b>   |  |                      |         |   |               |         |         |         |                   |                    |                 |                    |
| Provider cancellation of Elective Care operation for non-clinical reasons either before or after Patient admission  | i) 1% of all elective procedures   | 1.00%                | 0.81%   |   | Helen Beck    | 0.56%   | 1.05%   | 1.00%   | ↗                 |                    |                 |                    |
| Patients offered date within 28 days of cancelled operation   | 100%   | 88.46%               | 91.86%  |   | Helen Beck    | 93.75%  | 93.10%  | 88.46%  | ↘                 |                    |                 |                    |
| No urgent operation should be cancelled for a second time   | 0 2nd Urgent Cancellations   | 0                    | 0       |   | Helen Beck    | 0       | 0       | 0       | ↔                 |                    |                 |                    |
| <b>Maternity</b>  |  |                      |         |   |               |         |         |         |                   |                    |                 |                    |
| Access to Maternity services (VS806)  | 90% of women who have seen a midwife or a maternity healthcare professional, for health and social care assessment of needs, risks and choices by 12 completed weeks of pregnancy.   | 94.85%               | 95.64%  |   | Rowan Procter | 95.42%  | 97.54%  | 94.85%  | ↘                 |                    |                 |                    |
| Maintain maternity 1:30 ratio   | 1:30   | 01:30                | 01:29   |   | Rowan Procter | 01:27   | 01:29   | 01:30   | ↘                 |                    |                 |                    |
| Pledge 1.4: 1:1 care in established labour  | 1:1  | 100.00%              | 100.00% |   | Rowan Procter | 100%    | 100%    | 100.00% | ↘                 |                    |                 |                    |
| Breastfeeding initiation rates.   | 80%  | 77.30%               | 81.26%  |   | Rowan Procter | 80.50%  | 87.50%  | 77.30%  | ↘                 |                    |                 |                    |
| Reduction in the proportion of births that are undertaken as caesarean sections.  | 22.70%   | 15.49%               | 16.75%  |   | Rowan Procter | 21.05%  | 15.87%  | 15.49%  | ↗                 |                    |                 |                    |



| Other contract / National targets   |   |         |        |  |               |         |         |         |   |        |
|---|---|---------|--------|--|---------------|---------|---------|---------|---|--------|
| Mixed Sex Accomodation breaches   | 0 Breaches  | 0       | 0      |  | Helen Beck    | 0       | 0       | 0       | ↔ | Green  |
| Consultant to Consultant referral   | Commissioner to audit if concern about levels of consultant referrals | 12.27%  | 10.35% |  | Helen Beck    | 9.59%   | 9.72%   | 12.27%  | ↘ | Green  |
| MRSA - emergency screening  | 100% Screened within 24 hours   | TBC     | TBC    | Figures will be available once MRSA report is finalised following Order Comms go-live. | Rowan Procter | TBC     | TBC     | TBC     | - |        |
| MRSA - Elective screening   | 100% Screened prior to admission                                      | TBC     | TBC    |  | Rowan Procter | TBC     | TBC     | TBC     | - |        |
| Rapid access - chest pain clinic  | 100% of patients should have a maximum wait of two weeks              | 95.45%  | 98.35% |  | Helen Beck    | 97.94%  | 100.00% | 95.45%  | ↘ | Yellow |
| Acute oncology service: 1 hour to needle from diagnosis of neutropenic sepsis             | 100%  | 100.00% | 93.75% | MacMillan  | Helen Beck    | 100.00% | 100.00% | 100.00% | ↔ | Green  |
|   |   | 58.33%  | 50.00% | ED   | Helen Beck    | 40.00%  | 41.67%  | 58.33%  | ↗ | Yellow |
|   |   | 68.75%  | 60.32% | Overall Trust (Inc AMU)  | Helen Beck    | 47.06%  | 63.16%  | 68.75%  | ↗ | Yellow |
| New to Follow up  | Thresholds set at each speciality - overall Trust Threshold is 1.9    | 1.96    | 1.89   |  | Helen Beck    | 1.87    | 1.97    | 1.96    | ↗ | Green  |
| Patients receiving primary diagnostic test within 6 weeks of referral for diagnostic test | 99%   | 99.95%  | 99.92% |  | Helen Beck    | 99.87%  | 100.00% | 99.95%  | ↘ | Yellow |
| All relevant inpatients undergoing a VTE Risk assessment                                  | 95%   | TBC     | 88.00% | Issues with new VTE workflow.  | Helen Beck    | 88.62%  | 88.77%  | TBC     | - | Green  |

Key: ↗ performance improving, ↘ performing deteriorating, ↔ performance remains the same.

#### 4.1 A&E - Single longest total time spent by patients in the A&E department, for admitted and non-admitted patients

##### a) Current Position

ED was extremely busy from the time of the patients arrival, with black acuity from 20:00 until just gone midnight.

Post triage (patient triaged as category 4) and ED clerking this patient then refused to have his X-rays performed until he received opiates as an analgesia.

The patients X-rays were the found to be NAD.

The patient then had to wait for a prolonged period of time to be assessed by the out of hours psychiatric team, as he alluded to suicidal intent after his X-ray.

In this case there was no reason to admit the patient to hospital for his ED presentation and the patient was not suitable for CDU based psychiatric assessment therefore he encountered a long ED LOS.

##### b) Recommended Action

See above.

#### 4.2 A&E – threshold for admission via A&E

##### a) Current Position

30.75% against a threshold of 27%

Acuity of ED remains higher than average. 5% less than June.

##### b) Recommended Action

Admission avoidance work continues. High ED user project work in place, focusing on reviewing our Mental Health re-attending patients.

Expected speciality patients through ED higher in July than June

GP streaming to live by Oct 2017, stream patients to GP anticipated reduction in ED attendances.

#### 4.3 Maximum time of 18 weeks from point of referral to treatment in aggregate – patients on an incomplete pathway under 26 weeks

##### a) Current Position

94.31% against a threshold of 99%.

There are on-going significant capacity issues within the ENT, Vascular, Urology, and Dermatology services. Patients are waiting 36 weeks for first OPA in ENT (an improvement from 40 weeks), and patients waiting over 30 weeks for surgery within Urology, 40 weeks for Vascular Surgery, and some patients are waiting over 24 weeks for surgery in Ophthalmology. There remains significant pressure on rapid access referrals in Dermatology.

**b) Recommended Action**

Detailed action plans for each of the above specialties have been developed with CCG input where appropriate. Validation work continues to support the data quality of the PTL.

**4.4 Maximum time of 18 weeks from point of referral to treatment in aggregate – admitted**

**a) Current Position**

72.92% against a threshold of 90%.

**b) Recommended Action**

Patients continue to be treated in longest waiting order, close monitoring and proactive management continues to support RTT position in all specialities. New PTL and proactive manual validation continues to provide a clearer picture of the waiting times.

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**4.5 Maximum time of 18 weeks from point of referral to treatment in aggregate – non-admitted**

**a) Current Position**

87.61% against a threshold of 95%.

This continues to be predominantly due to excessive waits for first appointment in both ENT and Dermatology.

**b) Recommended Action**

On-going work with the CCG and frequent monitoring of the action plans for these specialities.

---

**4.6 Stroke: % of patients admitted directly to Stroke Unit within 12 hours of clock start**

**a) Current Position**

94.74% against a threshold of:

96% (Contract)

96% (Upper quartile)

Two patients breached this standard. One initially thought to be sepsis and one a wake up stroke on a medical ward.

**b) Recommended Action**

ESOT to raise awareness on wards of the importance of alerting them as soon as a stroke is suspected.

---

**4.7 Stroke: % of patients treated by a stroke skilled early supported discharge team**

**a) Current Position**

46.43% against a threshold of:

48% (Contract)

48% (Upper Quartile)

**b) Recommended Action**

All patients requiring ESD services were referred to ESD.

---

**4.8 Patients offered date within 28 days of cancelled operation**

**a) Current Position**

88.46% against a threshold of 100%

This represents three patients who were cancelled on the day of surgery but were unable to be rebooked within 28 days.

**b) Recommended Action**

One patient was under the care of urology and was cancelled as a consequence of running out of theatre time on the day of surgery; following this they had an inpatient stay which prevented rebooking in time to prevent breaching 28 days. The second patient was under the care of T&O and was cancelled as no bed was available for them due to emergency flow pressures. They subsequently left the UK for a period and could not then be rebooked within 28 days. The third patient was also under the care of T&O and was cancelled on the day of surgery as they required a different surgeon to undertake the procedure. Unfortunately due to capacity constraints this patient could not then be rebooked within 28days.

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**4.9 Breastfeeding initiation rates**

**a) Current Position**

77.30% against a threshold of 80%

The maternity service failed to achieve the target of 80% of babies receiving breastmilk within the first 48 hours of life in July 2017.

**b) Recommended Action**

At present there is no obvious reason for this drop in the initiation rate from the 87.7% achieved in June. The maternity service continues to look at provision of information to women in pregnancy and the support offered around the time of initiation to try to ensure that we optimise the support for all women who have chosen this method of feeding for their babies.

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**4.10 Rapid Access - chest pain clinic**

**b) Current Position**

95.45% against a threshold of 100%

5 breaches out of 116 patients

**b) Recommended Action**

The service continues to receive high numbers of referrals and have put on extra clinics which will be ongoing where consultants and registrars are able to accommodate them

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**4.11 Acute Oncology Service: 1 hour to needle from diagnosis of neutropenic sepsis**

**a) Current Position**

Macmillan – 100%

ED - 58.33%

Overall Trust figure of 68.75% against a threshold of 100%

**b) Recommended Action**

The performance figure for 1 hour to needle from diagnosis of neutropenic sepsis July Data showed that the Macmillan unit and AMU had no breaches during July , but the Emergency Department had 5 neutropenic sepsis patient breaches. This was a steady improvement on the past two months data. The breach cases will be undergoing detailed review. These issues will be escalated to the Emergency Department Clinical and Nursing management to address within the department.

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**4.12 New to follow up**

**a) Current Position**

1.96 against a threshold of 1.9

**c) Recommended Action**

Position remains level and the backlog continues to be managed.

**5. WORKFORCE**

This section identifies those areas that are breaching or at risk of breaching the Workforce Indicators, with the main reasons and mitigating actions.

| Performance Indicator          | Threshold  | July   | Comments   |
|--------------------------------|--|--------|--|
| <b>Workforce</b>               |  |        |  |
| Sickness absence rate          | <3.5%  | 3.58%  |  |
| Turnover                       | <10%   | 9.86%  |  |
| Reviews                        | Grievance/Banding reviews  | 6      | Includes 2 employment tribunals  |
| Recruitment Timescales         | Average number of weeks to recruit = 7   | 5.4    |  |
| DBS Checks                     | To complete 95% of required DBS checks   | 98.00% |  |
| All Staff to have an appraisal | Both general and consultant staff each have a target of 90% to have had an appraisal within the previous 12 months. Appraisal is a rolling programme | ND     | Appraisal figures are currently not available due to HR system issues. |

**5.1 Sickness Absence Rate**

**a) Current Position**

3.58% against a threshold of <3.5%.

**b) Recommended Action**

Although still red, the sickness % is 0.08% away from the target. This is normally the case in July and August.

There is nothing significant to report, other than to encourage all staff to look out for the forthcoming annual flu campaign.

**6. RECOMMENDATION**

The Board is asked to note the Trust Quality & Performance Report and agree the implementation of actions as outlined.

## Appendix A – Community Data Dawn might want to change is the CiC comment on page 34.

Welcome to the community contract report for July. This month we would like to highlight the following:

Our FFT score for July was 97% from 307 responses. This month we received 4 extremely unlikely to recommend responses, 1 for Cardiac Rehab, 2 for Aldeburgh Community Hospital and 1 for Paediatric SLT. See page 12 of the patient experience report for further details.

- We received 2 formal complaints, 1 for Glastonbury Court, and 1 for a community health team, see page 10 of the patient experience report
- Delayed Transfers of Care have risen slightly in July to 58, from 52 in June. There has been a rise in the number of patients delayed waiting for domiciliary care packages
- Paediatric SLT waiting times have increased again slightly this month for both the community clinic and school service, for the mainstream school service, this will now be 'suspended' until school re-opens in September so figures appear high for July. See page 40
- There have been some breaches in the adult SLT service for patients needing to be seen within 20 days. This is the 3<sup>rd</sup> consecutive month that performance has dipped. See pages 32 & 34 for details.
- The Children in Care service has seen an improvement in the number of children offered appointments within 28 days of receipt of paperwork. Notification of child and receipt of necessary paperwork remains a challenge; this is being addressed with the county council.
- We have had 1 grade 4 pressure ulcer this month for a patient in their own home.
- The number of falls in July increased to 56, this was mainly due to 2 patients who fell 7 and 5 times each. Both patients were clinically complex and frail.

**Adult KPI's**

| Host | Service                          | Technical Reference                | Quality Requirement   | Threshold   | Method of measurement          | July 2017 | July Comments / Queries 2017   | May 2017 | June 2017 |
|------|----------------------------------|------------------------------------|---|---|--------------------------------|-----------|--|----------|-----------|
| SCH  |                                  | <b>D4-qoc1</b>                     | Number and % of service users who rated the service as 'good' or 'better'.  | 85%   | Quarterly report from Provider |           |  |          | 98.20%    |
| SCH  |                                  | <b>D4-qoc2</b>                     | Number and % of service users who responded that they felt 'better'.  | 85%   | Quarterly report from Provider |           |  |          | 93.63%    |
| SCH  |                                  | <b>D4-qoc2</b>                     | Number and % of service users who responded that they felt 'well informed'.   | 85%   | Quarterly report from Provider |           |  |          | 95.50%    |
| SCH  |                                  | <b>D5-acc4</b>                     | 18 week referral to treatment for non-Consultant led services<br>15 services: Paed OT, PT, SALT, Adult, Wheelchairs, Podiatry, Biomechanics, Stoma nurses, Neuro nurses, Parkinson's, SCARC, Environmental, H Failure, Hand Therapy & Continence  | 95% patients to be treated within 18 weeks                    | Monthly report from Provider   | 98.06%    |  | 99.79%   | 99.80%    |
| SCH  |                                  | <b>D5-acc8</b>                     | 18 week referral to treatment for Consultant led services<br>Inpatient rules - Foot and Ankle<br>Outpatient rules - Paediatrics (E&W)   | 95% patients to be treated within 18 weeks                    | Monthly report from Provider   | 99.58%    |  | 98.32%   | 99.53%    |
| SCH  |                                  | <b>PU-001-a</b><br><b>PU-001-b</b> | No increase in the number of Grade 2 and Grade 3 pressure ulcers (as per agreed definition), developed post 72 hours admission into SCH care, compared to 12/13 outturn.<br>This measure includes patients in in-patient and other community based settings.<br>Zero grade 4 avoidable pressure ulcers (as per agreed definition) developed post 72 hours admission into SCH care, unless the patient is admitted with a grade 3 pressure ulcer, and undergoes debridement (surgical / non surgical) which will cause a grade 4 pressure ulcer.<br>This will be evident through Serious Incident reporting. | No increase in 12/13 outturn.<br>Zero                         | Monthly                        | 0         |  | 0        | 0         |
| SCH  | Dementia                         | <b>c-gen4</b>                      | All community clinical staff to receive relevant dementia awareness training  | 95%   | Monthly report from Provider   | 96.47%    |  | 95.30%   | 96.10%    |
| SCH  | Canc by Prov                     | <b>c-gen7</b>                      | % of clinics cancelled by the Provider<br><br>Q3 2012-13 establish baseline. Where benchmarking of community services shows a DNA rate worse than the best quartile. Q4 2012-13 agree an appropriate reduction on baseline. Pcanc-01 ONLY - Q1 2013/14 establish baseline. Where benchmarking of community services shows a DNA rate worse than the best quartile: Q2 reduction of 2.5% on baseline, Q4 reduction of 10% on baseline  |   | Quarterly report from Provider |           |  |          | 1.60%     |
| SCH  | Safeguarding - children          | <b>c-safe1</b>                     | % eligible staff who have completed level 1 training  | 98% - 95% from 1st Jan 2017                                   | Monthly report from Provider   | 96.99%    |  | 96.41%   | 96.94%    |
| SCH  | Safeguarding - adults            | <b>c-safe2</b>                     | % eligible staff who have completed level 1 training  | 98% - 95% from 1st Jan 2017                                   | Monthly report from Provider   | 96.64%    |  | 96.24%   | 96.77%    |
| SCH  | Disch summ                       | <b>dis summ-CQUIN</b>              | % of discharge summaries from the following services: Community Hospital, Adult SaLT, Community Intervention & Leg ulcer service, that are provided to GP practices within 3 days of discharge from the service (previously within 1 day of discharge).   | 95%   | Monthly report from provider   | 100.00%   |  | 100.00%  | 97.78%    |
| InPt |                                  | <b>D3-str3</b>                     | % of patients requiring a joint community rehabilitation Care Plan have one in place ahead of discharge from acute hospital.  | 75%   | Monthly report from Provider   | 100.00%   |  | 100.00%  | 100.00%   |
| InPt |                                  | <b>D3-str4</b>                     | % of appropriate stroke survivors whose community rehabilitation treatment programme started within 7 days of leaving acute hospital, or ESD, where agreed as part of the care plan (SSNAP). The definition of 'Appropriate Patients' is - all patients requiring continued therapy input.  | 75%   | Monthly report from Provider   | 100.00%   |  | 100.00%  | 100.00%   |
| InPt | MRSA                             | <b>c-inf1</b>                      | Number of cases   | No cases  | Monthly report from Provider   | 0         |  | 0        | 0         |
| InPt | MRSA                             | <b>c-inf2</b>                      | Completed RCAs on all community cases of MRSA   | 100%  | Monthly report from Provider   | N/A       |  | N/A      | N/A       |
| InPt | C-Diff                           | <b>c-inf4</b>                      | Completed RCAs on all community hospital outbreaks of C difficile   | 100%  | Monthly report from Provider   | N/A       |  | N/A      | N/A       |
| InPt | Comm Hosp                        | <b>s-ip7</b>                       | Number of inpatient falls resulting in moderate or significant harm   | No more than 1.25 per month (15 per annum) falls/1000bed days | Monthly report from Provider   | N/A       |  | N/A      | 0.36      |
| InPt | Step Up Adm Prevention Comm Beds | <b>s-apcb1</b>                     | The community beds will be available for access across the 24 hour 7 days a week  | 100%  | Monthly report from provider   | 100.00%   |  | 100.00%  | 100.00%   |
| InPt | Step Up Adm Prevention Comm Beds | <b>s-apcb6</b>                     | All Service Users will have a management plan agreed with them and their family/carer where applicable within 24 hours from arrival.  | 98%   | Monthly report from provider   | 100.00%   |  | 100.00%  | 96.30%    |
| IHT  |                                  | <b>D2-Itc4</b>                     | % of people with COPD who accept a referral to a pulmonary rehabilitation programme who complete the prescribed course and are discharged within 18 weeks of initial referral by a GP/health professional.  | 95%   | Monthly report from Provider   | 100.00%   |  | 96.30%   | 91.89%    |
| IHT  | CCC                              | <b>D4-int1</b>                     | Care coordination centre - % of telephone calls answered within 60 seconds  | 95% in 60secs   | Monthly report from Provider   | 95.94%    | # of calls handled: 16050<br># of calls answered in 0-60 seconds: 15399<br><b>% 0-60 seconds: 95.94%</b><br>Number of abandoned calls: 329<br>Abandoned calls %: 2.01 %<br>Average Wait Time: 14 seconds | 95.78%   | 95.53%    |

| Adult KPI's |                 |                     |   |  |  |                                       |  |                                       |                                       |
|-------------|-----------------|---------------------|---|--|--|---------------------------------------|--|---------------------------------------|---------------------------------------|
| Host        | Service         | Technical Reference | Quality Requirement   | Threshold                                  | Method of measurement  | July 2017                             | July Comments / Queries 2017   | May 2017                              | June 2017                             |
| SCH         |                 | D4-qoc1             | Number and % of service users who rated the service as 'good' or 'better'.  | 85%  | Quarterly report from Provider   |                                       |  |                                       | 98.20%                                |
| SCH         |                 | D4-qoc2             | Number and % of service users who responded that they felt 'better'.  | 85%  | Quarterly report from Provider   |                                       |  |                                       | 93.63%                                |
| SCH         |                 | D4-qoc2             | Number and % of service users who responded that they felt 'well informed'.   | 85%  | Quarterly report from Provider   |                                       |  |                                       | 95.50%                                |
| SCH         |                 | D5-acc4             | 18 week referral to treatment for non-Consultant led services<br>15 services: Paed OT, PT, SALT, Adult, Wheelchairs, Podiatry, Biomechanics, Stoma nurses, Neuro nurses, Parkinson's, SCARC, Environmental, H Failure, Hand Therapy & Continence  | 95% patients to be treated within 18 weeks | Monthly report from Provider   | 98.06%                                |  | 99.79%                                | 99.80%                                |
| SCH         |                 | D5-acc8             | 18 week referral to treatment for Consultant led services<br>Inpatient rules - Foot and Ankle<br>Outpatient rules - Paediatrics (E&W)   | 95% patients to be treated within 18 weeks | Monthly report from Provider   | 99.58%                                |  | 98.32%                                | 99.53%                                |
| IHT         |                 | D4-ccc6             | % of responders (to include referrers, carers and service users) who rate the CCC as good or above.<br>The definition of referrers will need to be defined/agreed.  | 85%  | Quarterly  |                                       |  |                                       | 99.03%                                |
| IHT         | Card Rehab      | s-card5             | Number of service users successfully discharged from phase 3.   | 600 per annum                              | Monthly report from Provider   | no longer reporting as of July 16     |  | no longer reporting as of July 16     | no longer reporting as of July 16     |
| IHT         | COPD            | s-copd4             | Number of pulmonary rehab courses offered   | At least 500 courses offered pa            | Monthly report from Provider   | 62 offered                            |  | 72 offered                            | 67 offered                            |
| IHT         | COPD            | s-copd4             | Number of pulmonary rehab courses completed   | At least 250 courses completed pa          | Monthly report from Provider   | 19 completed                          |  | 27 completed                          | 37 completed                          |
| IHT         | COPD            | s-copd5             | Community pulmonary rehabilitation - review offered 6 months after completing the course  | 95%  | Monthly report from Provider   | 100.00%                               |  | 100.00%                               | 97.30%                                |
| IHT         | Comm Continence | s-cc3               | % of Service Users re-assessed at 6 weeks   | 98%  | Monthly report from Provider   | no longer reporting as of November 16 |  | no longer reporting as of November 16 | no longer reporting as of November 16 |
| IHT         | Comm Continence | s-cc4               | % of Service Users re-assessed at 12 monthly intervals (previously 6 monthly intervals)   | 98%  | Monthly report from Provider   | 100.00%                               |  | 100.00%                               | 100.00%                               |
| IHT         | H Failure       | s-hf4               | % of Service Users seen within 14 days of receipt of referral   | 85% within 14 days referral                | Monthly report from Provider   | no longer reporting as of July 16     |  | no longer reporting as of July 16     | no longer reporting as of July 16     |
| IHT         | MIU             | s-miu3              | Timeliness Indicators: 1) Total time spent in A&E department 2) Time to initial assessment (95th percentile) 3) Time to treatment in department (median)<br>1) 95% of Service Users waiting less than 4 hours<br>2) 95th percentile time to assessment above 15 minutes<br>3) median time to treatment above 60 minutes |  | Monthly Secondary Uses Services (SUS) data, A&E Commissioning data set (CDS) | #1 = 100%                             |  | #1 = 100%                             | #1 = 100.00%                          |
| IHT         | MIU             | s-miu4              | A+E Service experience: Quarterly Service User satisfaction surveys<br>Number and % of service users who rated the service as "good" or   | 85%  | Quarterly report from provider   |                                       |  |                                       | 98.61%                                |
| IHT         | MIU             | s-miu4              | A+E Service experience: Quarterly Service User satisfaction surveys<br>Number and % of service users who responded that they felt   | 85%  | Quarterly report from provider   |                                       |  |                                       | 100.00%                               |
| IHT         | MIU             | s-miu4              | A+E Service experience: Quarterly Service User satisfaction surveys<br>Number and % of service users who responded that they felt "well   | 85%  | Quarterly report from provider   |                                       |  |                                       | 100.00%                               |
| IHT         | MIU             | s-miu5              | Total time spent in A+E department<br>95% of Service Users waiting less than 4 hours for Service Users  | 95%  | Monthly Secondary Uses Services  | 99.84%                                |  | 100.00%                               | 100.00%                               |
| Mede        | CES             | c-gen8              | Response times from receipt of referral:<br>Within 4 hours – Service Users at end of life (GSF prognostic indicator)  | 98% for all standards                      | Monthly report from Provider   | 100% (148/148)                        |  | 99.44% (179/180)                      | 98.26% (169/172)                      |
| Mede        | CES             | c-gen8              | Same Working day - Urgent equipment   | 98.00%                                     | Monthly report from Provider   |                                       |  |                                       |                                       |
| Mede        | CES             | c-gen8              | Next Working day - Urgent equipment   | 98.00%                                     | Monthly report from Provider   | 99.22% (893/900)                      |  | 99.14% (921/929)                      | 99.52% (1042/1047)                    |
| Mede        | CES             | c-gen8              | Within 2 working days - to support hospital discharge or prevent admission  | 98.00%                                     | Monthly report from Provider   |                                       |  |                                       |                                       |
| Mede        | CES             | c-gen8              | Within 3 working days - to support hospital discharge or prevent admission  | 98.00%                                     | Monthly report from Provider   |                                       |  |                                       |                                       |
| Mede        | CES             | c-gen8              | Within 5 working days - to support hospital discharge or prevent admission  | 98.00%                                     | Monthly report from Provider   |                                       |  |                                       |                                       |
| Mede        | CES             | c-gen8              | Within 7 working days - to support hospital discharge or prevent admission  |  | Monthly report from Provider   | 98.91% (2359/2385)                    |  | 99.82% (2185/2189)                    | 99.55% (2441/2452)                    |
| Mede        | CES             | c-gen8              | Within 10 working days - to support hospital discharge or prevent admission   | 98.00%                                     | Monthly report from Provider   | 98.55% (542/550)                      |  | 99.80% (508/509)                      | 99.52% (625/628)                      |
| Mede        | CES             | c-gen9              | Collection times:<br>% of urgent next day collections for deceased Service Users  | 98% for all standards                      | Monthly report from Provider   | 99.52% (206/207)                      |  | 96.37% (239/248)                      | 100% (263/263)                        |
| Mede        | CES             | c-gen9              | % of urgent collections within 2 working days   | 98.00%                                     | Monthly report from Provider   |                                       |  |                                       |                                       |
| Mede        | CES             | c-gen9              | % of urgent collections within 3 working days   | 98.00%                                     | Monthly report from Provider   | 100.00% (422/422)                     |  | 99.01% (301/304)                      | 99.61% (513/515)                      |
| Mede        | CES             | c-gen9              | % of urgent collections within 5 working days   | 98.00%                                     | Monthly report from Provider   |                                       |  |                                       |                                       |
| Mede        | CES             | c-gen9              | % of collections within 10 working days   | 98.00%                                     | Monthly report from Provider   | 97.54% (4992/5102)                    | This relates to 110 collections out of 5102 in the month. There was a combined reason for the late collections of holiday, sickness, mandatory training. 20 of these collections were late by less than 15hours. | 98.45% (5014/5093)                    | 98.68% (5154/5223)                    |

| Adult KPI's |   |                     |   |   |                                |   |  |   |   |
|-------------|---|---------------------|---|---|--------------------------------|---|--|---|---|
| Host        | Service                                 | Technical Reference | Quality Requirement   | Threshold   | Method of measurement          | July 2017   | July Comments / Queries 2017   | May 2017  | June 2017   |
| Mede        | Ass Tech                                | s-at2               | All long term service users to have a minimum annual review   | 100%  | Monthly report from provider   | 100.00%   |  | 100.00%   | 100.00%   |
| Mede        | Ass Tech                                | s-at4               | Delivery of equipment within agreed time frames   | 95%   | Monthly report from provider   | 100.00%   |  | 100.00%   | 100.00%   |
| Mede        | Wheelchair                              | s-wchair1           | All Service Users have a first appointment/contact seen after initial response time according to priority / need:<br>High Priority  | within 6 weeks 100%   | monthly report from provider   | N/A   |  | N/A   | N/A   |
| Mede        | Wheelchair                              | s-wchair1           | Medium Priority   | within 12 weeks 100%  | monthly report from provider   | N/A   |  | N/A   | N/A   |
| Mede        | Wheelchair                              | s-wchair1           | Low Priority  | within 18 weeks 100%  | monthly report from provider   | 100.00%   |  | 100.00%   | 92.86%  |
| NCHC        |   | D2-ltc2-a           | % of people that have been identified by case finding, (using risk stratification, or other means), and deemed suitable for intervention by the MDT, and referred to SCH, that have a care lead.  | 95%   | Monthly report from Provider   | 100.00%   |  | 100.00%   | 100.00%   |
| NCHC        |   | D2-ltc2-b           | % of people identified via case finding, that have a care plan (including self-care) that has been shared with the GP practice within two weeks of the patient coming onto the caseload. The GP practice will require a copy of the care plan, and the information will be shared with the MDT, which includes a GP.  | 95%   | Monthly report from Provider   | N/A   |  | N/A   | N/A   |
| NCHC        |   | D5-ccc7             | % of referrals seen following triage;<br>Emergency - 2 hrs  | Emergency - 100%  | Monthly report from Provider   | 100.00%   |  | 100.00%   | 100.00%   |
| NCHC        |   | D5-ccc7             | Urgent 4 hrs  | Urgent - 95%  | Monthly report from Provider   | 98.62%  |  | 99.03%  | 99.42%  |
| NCHC        |   | D5-ccc7             | Intermediate - 72 hrs   | Intermediate - 95%  | Monthly report from Provider   | 98.60%  |  | 98.30%  | 98.28%  |
| NCHC        |   | D5-ccc7             | 18 weeks  | 18 weeks - 95%  | Monthly report from Provider   | 99.58%  |  | 99.67%  | 99.77%  |
| NCHC        |   | D4-int1             | Community Health Team Leads and/or Local Area Managers to work with GP practices and establish direct working relationships that aid mutual understanding and aim to improve the quality of services to patients.<br>A schedule of face to face meetings is to be agreed and adhered to by both parties and a joint action plan is to be produced that shall be regularly reviewed. | 80%   | Quarterly report from Provider |   |  |   |   |
| NCHC        | PHP                                     | c-php1              | Number of Service Users with the following Long term conditions with a Personal Health plan (Parkinson's Disease, Multiple sclerosis, Muscular Dystrophy, Chronic Obstructive Pulmonary Disease, all other chronic respiratory diseases, Coronary Heart Disease, Heart Failure).  | 80% completed   | Monthly                        | 100.00%   |  | 100.00%   | 100.00%   |
| NCHC        | IDPT                                    | s-disch1            | Triage and assessment of referrals within 1 Operational Day   | 98%   | Monthly report from Provider   | Service no longer supports this KPI - as agreed with CCG Oct 2016 |  | Service no longer supports this KPI - as agreed with CCG Oct 2016 | Service no longer supports this KPI - as agreed with CCG Oct 2016 |
| NCHC        | IDPT                                    | s-disch2            | Urgent discharge achieved (<24 hours from referral to the team) for Service Users terminally ill and wishing to die at home   | 85%   | Monthly report from Provider   | N/A   | There were 3 referrals to the service in July. All were excluded:<br>1 - awaiting care package<br>1 - awaiting continuing care funding<br>1 - awaiting family to clear room for equipment delivery   | 0.00%   | N/A   |
| NCHC        | IDPT                                    | s-disch4            | Transfer from acute hospital to community based provision from receipt of referral within a timescale not exceeding 48 hours providing the Service User is medically and physically fit for discharge   | 80% of Service Users medically and physically fit for discharge | Monthly report from provider   | Service no longer supports this KPI - as agreed with CCG Oct 2016 |  | Service no longer supports this KPI - as agreed with CCG Oct 2016 | Service no longer supports this KPI - as agreed with CCG Oct 2016 |
| NCHC        | EAU CIS                                 | eau-cis-IHT         | % of patients seen within 2 hrs. of initial referral. The Senior Nurse (part of the CIS ) allocated to the EAU at IHT will begin patient assessment within 2 hrs of consultant referral.  | 98%   | monthly report from provider   | N/A   |  | N/A   | N/A   |
| NCHC        | Verification of expected death training | c-gen2              | Number of qualified nursing staff trained in Service User areas, community nursing teams and local Healthcare teams (to include all clinical staff from within planned care, urgent care, & intensive case management as the integrated service model is implemented)   | 90%   | Monthly report from provider   |   |  |   |   |
| WSH         | Adult SALT                              | s-salt1             | All new referrals are triaged within 5 Operating Days of receipt of referral:   | 98%   | Monthly report from Provider   | 100.00%   |  | 99.37%  | 100.00%   |
| WSH         | Adult SALT                              | s-salt2             | Service Users seen within the following timescales after triage:<br>Priority 1 within 10 Operating Days<br>Priority 2 within 20 Operating Days  | Priority 1 - 100%<br>Priority 2 - 95%                           | Monthly report from Provider   | 100.00%   |  | 100.00%   | 100.00%   |
| WSH         | Adult SALT                              | s-salt2             |   |   | Monthly report from Provider   | 59.00%  | 19 out of 46 patients were not seen within 20 days after triage. Of these 19:<br>5 were seen within 25 days<br>4 were within 26-30 days<br>8 were within 31-33 days<br>This service has been affected by a high level of sickness, 2.64wte down in July. This combined with high numbers of referrals in the East but lack of staff to move around has resulted in these delays. The service has also taken on referrals for a new cohort of patients since April as a pilot, as agreed with the CCGs, which will have also had an effect on capacity. | 85.00%  | 80.00%  |
| WSH         | Adult SALT                              | s-salt2             | Priority 3 within 18 weeks  | Priority 3 - 95%  | Monthly report from Provider   | 100.00%   |  | 100.00%   | 100.00%   |
| WSH         | Medical Appliances                      | s-ma1               | % of appointments available within 6 weeks  | 95%   | Monthly report from provider   | 100.00%   |  | 100.00%   | 100.00%   |
| WSH         | Medical Appliances                      | s-ma2               | % of urgent cases seen within one working day   | 100%  | Monthly report from provider   | No Urgent referrals received                                      |  | No Urgent referrals received                                      | No Urgent referrals received                                      |
| WSH         | Parkinson's Disease                     | s-pd2               | % service users on caseload who have an annual specialist review  | 95%   | Monthly report from provider   | 100.00%   |  | 100.00%   | 100.00%   |



Children's Services KPIs

| Host | Service                                  | Technical Reference        | Quality Requirement  | Threshold   | Method of Measurement                              | July 2017                              | June Comments/ Queries 2017  | May 2017                               | June 2017                              |
|------|--|----------------------------|--|---|--|--|--|--|--|
| WSH  | All Paediatric Services                  | GP-1                       | 18 week RTT for Consultant led services  | 95% of consultant led Service Users to be treated within 18 weeks     | Monthly pledge 2 reporting by Children's Service   | 98.80%                                 |  | 95.83%                                 | 98.61%                                 |
| WSH  | All Paediatric Services                  | GP-1                       | 18 week RTT for non-Consultant led services  | 95% of non-consultant led Service Users to be treated within 18 weeks | Monthly pledge 2 reporting by Children's Service   | 98.06%                                 |  | 98.92%                                 | 99.01%                                 |
| WSH  | All Paediatric Services                  | PaedSLT-4                  | All Children to have a Personal Health plan completed where required.  | 100% Service Users offered a PHP 80% completed a PHP                  | Monthly report from provider by Children's Service | 100.00%                                |  | 100.00%                                | 100.00%                                |
| WSH  | All Paediatric Services                  | D4-qoc1<br>D4-qoc2<br>GP-4 | Quarterly Service User satisfaction surveys based on Suffolk Community Healthcare's processes prior to Effective Start Date.<br>Number and % of service users who rated the service as "good" or better  | 85%   | Quarterly report from provider                     | Now included in the Patient Experience |  | Now included in the Patient Experience | Now included in the Patient Experience |
| WSH  | All Paediatric Services                  | D4-qoc1<br>D4-qoc2<br>GP-4 | Number and % of service users who responded that they felt "supported" and "well informed".  | 85%   | Quarterly report from provider                     | Now included in the Patient Experience |  | Now included in the Patient Experience | Now included in the Patient Experience |
| WSH  | All Paediatric Services                  | GP-6                       | Safeguarding - % eligible staff who have completed level 1 training  | 98% - 95% from 1st Jan 2017   | monthly report by provider                         | 99.07%                                 |  | 100.00%                                | 99.08%                                 |
| WSH  | All Paediatric Services                  | GP-9<br>PDL-01             | Discharge Letters - to be sent within 24 hours of discharge from a community hospital and 72 hours of discharge from all other caseloads (all discharge letters whether electronic/non electronic to clearly state date dictated, date signed and date sent)   | 95%   | Monthly  | 100.00%                                |  | 100.00%                                | 100.00%                                |
| WSH  |  | PaedSLT-5                  | Personalised Care Planning - Percentage of Transition (to adults) Care Plans completed   | Q3 2012/13 establish baseline   | Annual - Systemone                                 |  |  |  |  |
| WSH  | Newborn Hearing Screening Service (West) | NBHS-2                     | Timely screening – where consented screens to be completed by four weeks of age  | 95%   | Monthly Activity Report                            | 98.89%                                 |  | 98.80%                                 | 99.59%                                 |
| WSH  | Newborn Hearing Screening Service (West) | NBHS-3                     | Screening outcomes set within 3 months   | ≥99%  | Monthly Activity Report                            | 98.86%                                 |  | 98.72%                                 | 99.18%                                 |
| WSH  | Community Children's Nursing             | CCN-14<br>cps-ip02         | % of children identified as having high level needs being actively case managed.   | Q3 2012/13 establish baseline<br>Q4 2012/13 onwards >75%              | Systemone  | 100.00%                                |  | 100.00%                                | 100.00%                                |
| WSH  | Leapfrog Therapeutic Service             | Leap-8                     | Outcomes achieved for children utilising the services  | Annual report produced  | Annual report                                      |  |  |  |  |
| WSH  | Therapy Focus Suffolk                    | TFS-6                      | All relevant staff that have been 'Bobath' update trained  | 100%  | Annual report                                      |  |  |  |  |
| WSH  | Single Point of Access                   | PSPOA-03                   | % of responders (to include referrers, carers and service users) who rate the CCC as good or above.<br>The definition of referrers will need to be defined/agreed  | 85%   | Quarterly  |  |  |  |  |
| WSH  | Single Point of Access                   | PSPOA-04                   | % of service users who were satisfied with the length of time waiting for assessment   | 85%   | Quarterly report from Provider                     |  |  |  |  |
| WSH  | Single Point of Access                   | PSPOA-05                   | % of referrers who were satisfied with the length of time waiting for assessment   | 85%   | Quarterly report from Provider                     |  |  |  |  |
| WSH  | Access                                   | cps-a02                    | Children/young people in special schools receive speech and language interventions   | 100%  | Systemone  | 100.00%<br>205 contacts                |  | 100%<br>270 contacts                   | 100%<br>180 contacts                   |
| WSH  | Access                                   | ots-a02                    | Children/young people in special schools receive OT interventions  | 100%  | Systemone  | 100.00%<br>148 contacts                |  | 100.00%<br>139 contacts                | 100%<br>156 contacts                   |
| WSH  | Children in Care                         | CiC-001c                   | Initial Health Assessment appointments that are OFFERED within 28 days of receiving ALL relevant paperwork   | 100% in 28 days   | Monthly report from Provider                       | 94.74%                                 | 18 out of 19 children who had an IHA in July were offered their first appt within 28days of the service being made aware of the child.   | 83.33%                                 | 85.00%                                 |
| WSH  | Children in Care                         | CiC-001b                   | Initial Health Assessments that are completed within 28 days of receiving ALL relevant paperwork   | 100% in 28 days   | Monthly report from Provider                       | 78.95%                                 | 15 out of 19 children had an IHA completed within 28 days of the service being made aware of the child. Of the 4 appts outside the 28 day deadline (32days, 38days, 39days and 82 days):<br>- initial appt date delayed whilst seeking engagement of process with child<br>- initial appt date declined<br>- initial appt date cancelled by service as clinician carrying out IHA was required to be a Paediatrician not nurse as originally booked<br>- 3 declined appt dates, 1 DNA, child seen on 5th date arranged | 72.22%                                 | 80.00%                                 |
| WSH  | Children in Care                         | CiC-001a                   | The Provider will aim to achieve 100% compliance with the guidance to ensure that all CiC will have a Specific, Measurable, Achievable, Realistic and Time-scaled (SMART) health care plan completed within 28 days of a child becoming looked after. All initial health assessments and SMART care plans are shared with appropriate parties. | 100% in 28 days   | Monthly report from Provider                       | 10.53%                                 | Of the 19 children with an IHA completed outside of the 28days of becoming CiC, 12 referrals were delayed by 20 days or more (11 were delayed for over 28days). The greatest delays were 294, 145 and 116 days.  | 0.00%                                  | 25.00%                                 |

## **1 C- gen 9 – Community Equipment Service - % Collections within 10 working days**

### **a) Current Position**

97.54% against a 98% target

This relates to 110 collections out of 5102 in the month. There was a combined reason for the late collections of holiday, sickness and mandatory training. 20 collections were late by less than 15hours.

### **b) Recommended Actions**

- Review processes for approving holiday and booking mandatory training.
- 

## **2 s-salt2 –Adult Speech and Language Therapy – Priority 2 referrals to be seen within 20days after triage**

### **a) Current Position**

s-salt2 - 59% against a 95% target

This relates to 19 out of 46 referrals, 5 patients were seen within 25 days, 4 were seen between 26-30days and 8 were seen within 31-33days. This service has been affected by a high level of sickness, 2.64wte down in July. This combined with high numbers of referrals in the East but lack of staff to move around has resulted in these delays. The service has also taken on referrals for a new cohort of patients since April as a pilot, as agreed with the CCGs, which will have also had an effect on capacity.

### **b) Recommended Actions**

- Monitor the numbers of referrals and activity created by the new cohort of patients
  - Review the pilot
  - Continue to deploy staff flexibly
- 

## **3 CiC-001a&b Children in Care – WSH – Children in Care receiving a completed Initial Health Assessment within 28 days of becoming looked after and receiving a completed IHA within 28 days of SCH receiving ALL relevant paperwork**

### **a) Current Position**

CiC-001c – 94.74% against a 100% target

CiC-001b – 78.95% against a 100% target

CiC -001a –10.53% against a 100% target

19 Initial Health Assessments were completed in July. 2 were completed within 28 days of becoming CiC, 15 were completed within 28 days of the service receiving ALL the paperwork and 18 appointments were offered within 28 days. There was a delay of greater than 20 days from the child becoming CiC and the service being notified for 12 of the 19 referrals which directly impacted on the statutory compliance target (11 of the referrals were delayed for greater than 28 days).

### **b) Recommended Action**

- Associate Director is continuing to meet with the Social Care Manager. Social Care are working on improving systems to enable timely sharing of their information but this is not fully resolved as yet.
- Bi-Monthly meetings established to monitor pathway interface.
- There are meetings being arranged to review the pathway for Children in Care with the commissioners, Suffolk County Council and the Executive Chief Nurse.

|   | Units | Target    | Red  | Amber   | Green | Feb | Mar    | Apr | May | Jun    | Jul    |
|---|-------|-----------|------|---------|-------|-----|--------|-----|-----|--------|--------|
| <b>Patient Experience</b>   |       |           |      |         |       |     |        |     |     |        |        |
| Service users who rated the service as 'good' or 'better' (Quarterly)                                   | Nos.  | No Target |      |         |       |     | 1195   |     |     | 1528   |        |
|   | %     | 85%       | <80% | 80%-85% | >=85% |     | 97.00% |     |     | 98.20% |        |
| Service users who responded that they felt 'better'   | Nos.  | No Target |      |         |       | 158 | 137    | 132 | 145 | 397    | 136    |
|   | %     | 85%       | <80% | 80%-85% | >=85% | 96% | 93%    | 94% | 93% | 93.63% | 96.00% |
| Service users who felt 'well informed'  | Nos.  | No Target |      |         |       | 200 | 177    | 198 | 159 | 509    | 193    |
|   | %     | 85%       | <80% | 80%-85% | >=85% | 91% | 94%    | 96% | 94% | 95.50% | 96.00% |
| 10% of long term condition patients feel "better supported" to self manage their conditions (Quarterly) | Nos.  | No Target |      |         |       |     |        |     |     | 104    |        |
|   | %     | No Target |      |         |       |     |        |     |     | 93.69% |        |

|   |      |                    |         |           |        |       |       |      |       |      |       |
|---|------|--------------------|---------|-----------|--------|-------|-------|------|-------|------|-------|
| <b>Falls (Inpatient Units)</b>                                  |      |                    |         |           |        |       |       |      |       |      |       |
| Total numbers of inpatient falls (includes rolls and slips)     | Nos. | No Target          |         |           |        | 33    | 48    | 30   | 47    | 40   | 56    |
| Rolls out of Bed  |      | No Target          |         |           |        | 5     | 1     | 1    | 4     | 4    | 1     |
| Slip out of chair   |      | No Target          |         |           |        | 3     | 5     | 0    | 4     | 2    | 3     |
| Assisted Falls/ near misses                                     |      | No Target          |         |           |        | 3     | 6     | 1    | 4     | 1    | 5     |
| % of total falls resulting in harm                              | %    | No Target          |         |           |        | 24%   | 23%   | 32%  | 23%   | 38%  | 39%   |
| Numbers of falls resulting in moderate harm                     | Nos. | No Target          |         |           |        | 0     | 1     | 0    | 0     | 1    | 0     |
| Numbers of falls resulting in severe harm                       | Nos. | No Target          |         |           |        | 0     | 1     | 0    | 0     | 0    | 0     |
| Numbers of patients who have had repeat falls                   | Nos. | No Target          |         |           |        | 7     | 8     | 6    | 9     | 8    | 8     |
| % of RCA reports for repeat fallers                             | %    | 100%               | 90%-95% | 95%-100%  | =100%  | 100%  | 100%  | 100% | 100%  | 100% | 100%  |
| Numbers of falls per 1000 bed days (* includes Hazel Crt falls) |      | <1.25/1000 beddays | >1.50   | 1.25-1.50 | <=1.25 | 10.5* | 13.8* | 8.96 | 13.96 | 12.5 | 16.47 |

|   |  |        |      |         |       |    |    |    |    |    |    |
|---|--|--------|------|---------|-------|----|----|----|----|----|----|
| <b>Pressure Ulcers</b>                          |  |        |      |         |       |    |    |    |    |    |    |
| <b>Pressure Ulcers – In Our Care Community</b>  |  |        |      |         |       |    |    |    |    |    |    |
| Grade 2   |  | 100 pa | >110 | 100-110 | <=100 | 31 | 27 | 34 | 32 | 27 | 24 |
| Grade 3   |  | 26 pa  | >30  | 27-29   | <=26  | 13 | 10 | 6  | 8  | 7  | 7  |
| Grade 4   |  | 0 pa   | >1   | 1       | 0     | 1  | 2  | 1  | 0  | 1  | 1  |
| <b>Pressure Ulcers – In our care In-patient</b> |  |        |      |         |       |    |    |    |    |    |    |
| Grade 2   |  | 13 pa  | >17  | 13-17   | <=13  | 3  | 4  | 0  | 3  | 3  | 4  |
| Grade 3   |  | 2 pa   | >4   | 02-Apr  | <=2   | 1  | 0  | 1  | 0  | 0  | 0  |
| Grade 4   |  | 0 pa   | >1   | 1       | 0     | 0  | 0  | 0  | 0  | 0  | 0  |

|   |  |           |  |  |  |      |      |      |      |      |      |
|---|--|-----------|--|--|--|------|------|------|------|------|------|
| <b>Safeguarding People Who Use Our Services From Abuse</b>                  |  |           |  |  |  |      |      |      |      |      |      |
| Number of adult safeguarding referrals made                                 |  | No Target |  |  |  | 2    | 3    | 2    | 4    | 1    | 3    |
| Satisfaction of the providers obligation eliminating mixed sex accomodation |  | No Target |  |  |  | 100% | 100% | 100% | 100% | 100% | 100% |

|   | Units    | Target         | Red    | Amber    | Green   | Feb    | Mar    | Apr    | May    | Jun    | Jul    |
|---|----------|----------------|--------|----------|---------|--------|--------|--------|--------|--------|--------|
| <b>MRSA</b>   |          |                |        |          |         |        |        |        |        |        |        |
| Bacteraemia – Number of cases   |          | 0              | >2     | >0 to 2  | =0      | 0      | 0      | 0      | 0      | 0      | 0      |
| MRSA RCA reports  |          | 100%           | <95%   | 95%-100% | =100%   | 0      | 0      | 0      | 0      | 0      | 0      |
| <b>Clostridium Difficile</b>  |          |                |        |          |         |        |        |        |        |        |        |
| C.Diff number of cases  |          | 4 for 6 months | >4 YTD |          | <=4 YTD | 0      | 0      | 0      | 0      | 0      | 0      |
| C.Diff associated diseases (CDAD) RCA reports                           |          | 100%           | <95%   | 95%-100% | =100%   | N/A    | N/A    | N/A    | N/A    | N/A    | N/A    |
| <b>Infection Control</b>  |          |                |        |          |         |        |        |        |        |        |        |
| Infection control training  |          | 100%           | <83%   | 83%-100% | =100%   | 85.99% | 89.70% | 86.51% | 91.80% | 91.80% | 89.10% |
| <b>Essential Steps Care Bundles Including Hand Hygiene</b>              |          |                |        |          |         |        |        |        |        |        |        |
| Hand hygiene audit results - 5 moments SCH overall compliance.          | Yes      | 100%           | <95%   | 95%-100% | =100%   | 99.00% | 98.00% | 99.00% | 99.00% | 99.00% | 98.70% |
| Isolation room audit  |          | 100%           | <95%   | 95%-100% | =100%   | N/A    | 100%   | 100%   | 100%   | 100%   | 100%   |
| <b>Management of Medication -SCH NRLS Reportable Incidents</b>          |          |                |        |          |         |        |        |        |        |        |        |
| Total number of medication incidents in month                           |          | No Target      |        |          |         | 18     | 25     | 19     | 17     | 18     | 13     |
| Level of <b>actual</b> patient harm resulting from medication incidents | No harm  | No Target      |        |          |         | 16     | 20     | 15     | 12     | 13     | 13     |
| (also includes those not attributed to SCH management)                  | Low harm | No Target      |        |          |         | 2      | 5      | 3      | 5      | 5      | 0      |
| Number of medication incidents involving Controlled Drugs               |          | No Target      |        |          |         | 7      | 5      | 1      | 0      | 2      | 0      |

| <b>Incidents</b>   |  |           |  |  |  |      |      |      |      |      |      |
|--|--|-----------|--|--|--|------|------|------|------|------|------|
| NRLS (i.e. patient safety) reportable incidents in month           |  | No Target |  |  |  | 223  | 229  | 199  | 242  | 185  | 198  |
| Number of Never Events in month                                    |  | No Target |  |  |  | 0    | 0    | 0    | 0    | 0    | 0    |
| Number of Serious Incidents (SIs) that occurred in month           |  | No Target |  |  |  | 15   | 12   | 8    | 8    | 9    | 9    |
| Number of SIs reported to CCG in month *4 STEIS for 2 pts (2 each) |  | No Target |  |  |  | 17   | 17*  | 7    | 9    | 9    | 9    |
| Percentage of SI reports submitted to CCG on time in month         |  | No Target |  |  |  | 100% | 100% | 100% | 100% | 100% | 100% |
| Duty of Candour Applicable Incidents                               |  | No Target |  |  |  | 13   | 16   | 8    | 9    | 9    | 8    |

| <b>Severity of NPSA Reportable Incidents</b> |  |           |  |  |  |     |     |     |     |     |     |
|--|--|-----------|--|--|--|-----|-----|-----|-----|-----|-----|
| None   |  | No Target |  |  |  | 122 | 145 | 131 | 163 | 108 | 133 |
| Low  |  | No Target |  |  |  | 87  | 69  | 58  | 70  | 68  | 56  |
| Moderate                                     |  | No Target |  |  |  | 13  | 11  | 8   | 9   | 8   | 8   |
| Major  |  | No Target |  |  |  | 1   | 4   | 1   | 0   | 1   | 1   |
| Catastrophic                                 |  | No Target |  |  |  | 0   | 0   | 0   | 0   | 0   | 0   |

| <b>Training Compliance</b>                            |  |     |      |         |       |        |        |        |        |        |        |
|---|--|-----|------|---------|-------|--------|--------|--------|--------|--------|--------|
| Adult Safeguarding – Mandatory Training Compliance    |  | 98% | <90% | 90%-98% | >=98% | 95.59% | 96.74% | 96.02% | 96.24% | 96.77% | 96.60% |
| Children Safeguarding – Mandatory Training Compliance |  | 98% | <90% | 90%-98% | >=98% | 95.86% | 96.92% | 96.11% | 96.41% | 96.94% | 96.90% |
| Dementia Care – Mandatory Training Compliance         |  | 95% | <90% | 90%-95% | >95%  | 92.57% | 94.34% | 94.81% | 95.30% | 96.10% | 96.40% |
| WRAP  |  |     |      |         |       | 51.73% | 67.33% | 64.48% | 66.82% | 69.19% | 72.20% |
| MCA / DoLs- Training compliance                       |  |     |      |         |       | 68.46% | 67.33% | 73.59% | 82.33% | 83.27% | 84.40% |

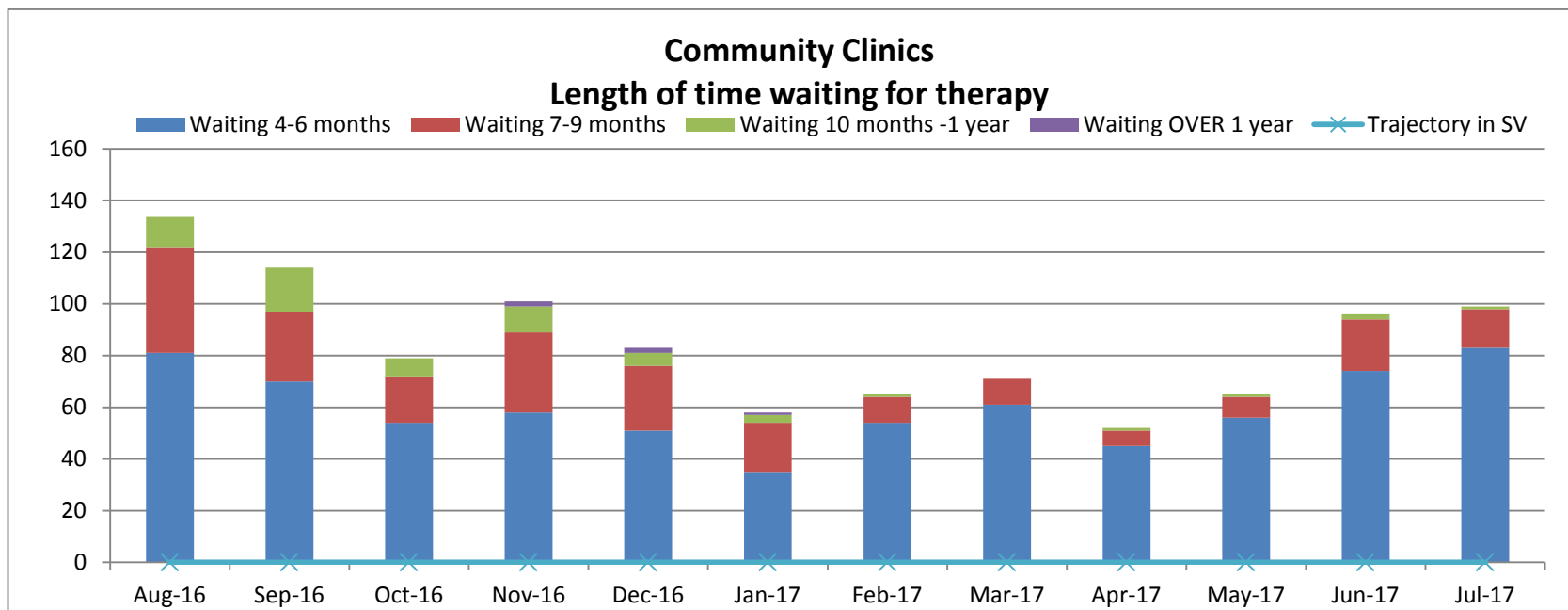
## Compliments/Complaints

|  | Jul  | Aug  | Sep  | Oct  | Nov  | Dec  | Jan  | Feb  | Mar  | Apr  | May  | Jun | Jul  |
|--|------|------|------|------|------|------|------|------|------|------|------|-----|------|
| Total compliments                          | 19   | 46   | 21   | 38   | 28   | 36   | 27   | 61   | 50   | 46   | 44   | 36  | 56   |
| Formal complaints (No.)                    | 7    | 5    | 1    | 1    | 2    | 2    | 3    | 5    | 1    | 1    | 2    | 3   | 2    |
| Acknowledged within 3 working days (No.)   | 5    | 4    | 1    | 1    | 1    | 2    | 3    | 5    | 1    | 1    | 1    | 2   | 2    |
| Acknowledged within 3 working days (%)     | 71%  | 80%  | 100% | 100% | 50%  | 100% | 100% | 100% | 100% | 100% | 50%  | 67% | 100% |
| Responded to within 25 working days (No.)  | 4    | 2    | 0    | 1    | 1    | 0    | 2    | 0    | 1    | 1    | 2    | -   | -    |
| Responded to within 25 working days (%)    | 57%  | 40%  | 0%   | 100% | 50%  | 0%   | 67%  | 0%   | 100% | 100% | 100% | -   | -    |
| Responded to outside 25 working days (No.) | 3    | 3    | 1    | 0    | 1    | 2    | 1    | 5    | 0    | 0    | 0    | -   | -    |
| Responded to outside 25 working days (%)   | 43%  | 60%  | 100% | 0%   | 50%  | 100% | 33%  | 100% | 0%   | 0%   | 0%   | -   | -    |
| Complaints upheld (No.)                    | 4    | 2    | 1    | -    | -    | -    | 1    | 2    | 1    | 1    | 1    | -   | -    |
| Complaints partially upheld (No.)          | 3    | 2    | -    | -    | -    | -    | -    | 3    | -    | -    | -    | -   | -    |
| Complaints not upheld (No.)                | -    | 1    | -    | 1    | 2    | 2    | 2    | -    | -    | -    | 1    | -   | -    |
| Average response time (days)               | 27.6 | 32.8 | 31.0 | 19.0 | 36.5 | 38.5 | 24.0 | 28.0 | 7.0  | 7.0  | 22.5 | -   | -    |

# Paediatric Speech and Language Service Waiting times

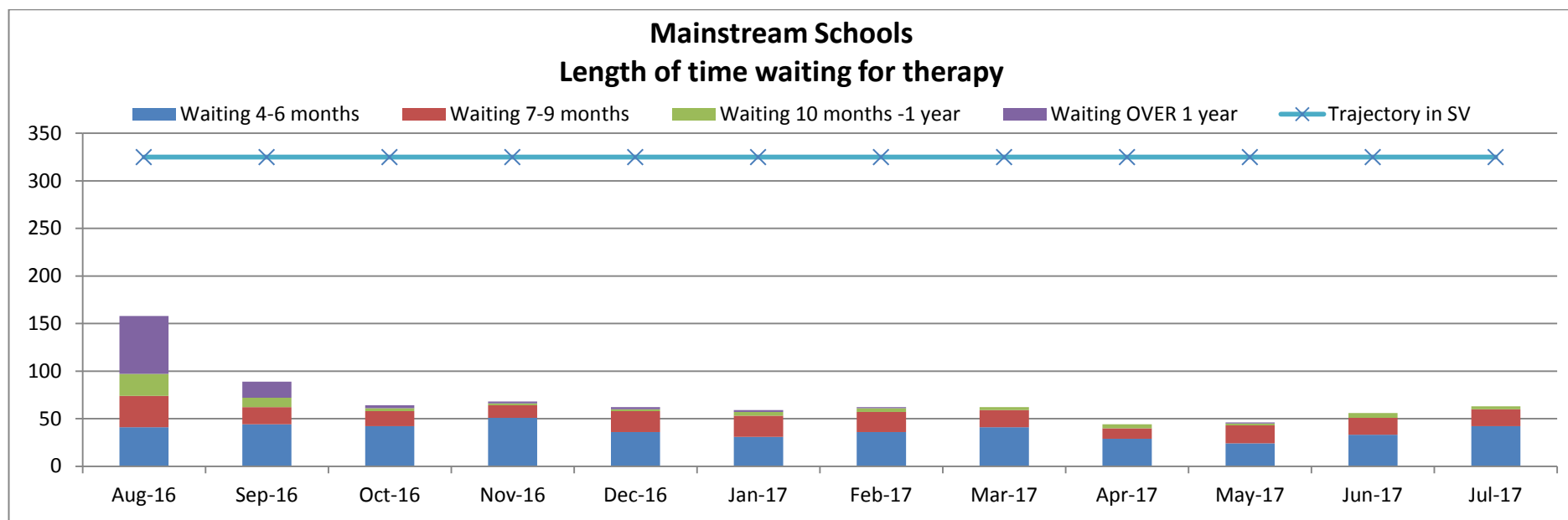
## Community Clinic

| Clinic Waiting lists  |                                   |                                     |  |                                      |                                       |                                       |                                      |                                       |                                    |                                    |                                  |                                   |                                   |
|---|-----------------------------------|-------------------------------------|--|--------------------------------------|---------------------------------------|---------------------------------------|--------------------------------------|---------------------------------------|------------------------------------|------------------------------------|----------------------------------|-----------------------------------|-----------------------------------|
| Reports run 01/08/17  |                                   |                                     |  |                                      |                                       |                                       |                                      |                                       |                                    |                                    |                                  |                                   |                                   |
| Length of wait<br>Community Clinics<br>(pre-school caseload)  | No. of children waiting July 2015 | No. of children waiting August 2016 | No. of children waiting September 2016 | No. of children waiting October 2016 | No. of children waiting November 2016 | No. of children waiting December 2016 | No. of children waiting January 2017 | No. of children waiting February 2017 | No. of children waiting March 2017 | No. of children waiting April 2017 | No. of children waiting May 2017 | No. of children waiting June 2017 | No. of children waiting July 2017 |
| Waiting up to 3 months  | 139                               | 150                                 | 156                                    | 151                                  | 176                                   | 158                                   | 176                                  | 165                                   | 162                                | 166                                | 154                              | 156                               | 150                               |
| Waiting 4-6 months  | 139                               | 81                                  | 70                                     | 54                                   | 58                                    | 51                                    | 35                                   | 54                                    | 61                                 | 45                                 | 56                               | 74                                | 83                                |
| Waiting 7-9 months  | 151                               | 41                                  | 27                                     | 18                                   | 31                                    | 25                                    | 19                                   | 10                                    | 10                                 | 6                                  | 8                                | 20                                | 15                                |
| Waiting 10 months -1 year   | 106                               | 12                                  | 17                                     | 7                                    | 10                                    | 5                                     | 3                                    | 1                                     | 0                                  | 1                                  | 1                                | 2                                 | 1                                 |
| Waiting OVER 1 year   | 0                                 | 0                                   | 0                                      | 0                                    | 2                                     | 2                                     | 1                                    | 0                                     | 0                                  | 0                                  | 0                                | 0                                 | 0                                 |
| <b>Caseload waiting for therapy</b><br>(Excluding patients who already had a package of care)           | <b>535</b>                        | <b>284</b>                          | <b>270</b>                             | <b>230</b>                           | <b>277</b>                            | <b>241</b>                            | <b>234</b>                           | <b>230</b>                            | <b>233</b>                         | <b>218</b>                         | <b>219</b>                       | <b>252</b>                        | <b>249</b>                        |
| Already had PoC   |                                   | 97                                  | 72                                     | 75                                   | 67                                    | 72                                    | 55                                   | 60                                    | 85                                 | 53                                 | 51                               | 73                                | 86                                |
| <b>Total waiting</b><br>(Including patients who have already receive 1 POC and are waiting for another) |                                   | <b>381</b>                          | <b>342</b>                             | <b>305</b>                           | <b>344</b>                            | <b>313</b>                            | <b>289</b>                           | <b>290</b>                            | <b>318</b>                         | <b>271</b>                         | <b>270</b>                       | <b>325</b>                        | <b>335</b>                        |



## Mainstream Schools

| Schools Waiting lists   |                                   |                                     |  |                                      |                                       |                                       |                                      |                                       |                                    |                                    |                                  |                                   |                                   |
|---|-----------------------------------|-------------------------------------|--|--------------------------------------|---------------------------------------|---------------------------------------|--------------------------------------|---------------------------------------|------------------------------------|------------------------------------|----------------------------------|-----------------------------------|-----------------------------------|
| No waiting data by months prior to May  |                                   |                                     |  |                                      |                                       |                                       |                                      |                                       |                                    |                                    |                                  |                                   |                                   |
| Length of wait<br>Mainstream Schools<br>(pre-school caseload)   | No. of children waiting July 2015 | No. of children waiting August 2016 | No. of children waiting September 2016 | No. of children waiting October 2016 | No. of children waiting November 2016 | No. of children waiting December 2016 | No. of children waiting January 2017 | No. of children waiting February 2017 | No. of children waiting March 2017 | No. of children waiting April 2017 | No. of children waiting May 2017 | No. of children waiting June 2017 | No. of children waiting July 2017 |
| Waiting up to 3 months  |                                   | 119                                 | 88                                     | 72                                   | 68                                    | 59                                    | 56                                   | 56                                    | 73                                 | 87                                 | 89                               | 84                                | 113                               |
| Waiting 4-6 months  |                                   | 41                                  | 44                                     | 42                                   | 51                                    | 36                                    | 31                                   | 36                                    | 41                                 | 29                                 | 24                               | 33                                | 42                                |
| Waiting 7-9 months  |                                   | 33                                  | 18                                     | 16                                   | 13                                    | 22                                    | 22                                   | 21                                    | 18                                 | 11                                 | 19                               | 18                                | 18                                |
| Waiting 10 months -1 year   |                                   | 23                                  | 10                                     | 3                                    | 2                                     | 2                                     | 4                                    | 4                                     | 3                                  | 4                                  | 2                                | 5                                 | 3                                 |
| Waiting OVER 1 year   |                                   | 61                                  | 17                                     | 3                                    | 2                                     | 2                                     | 2                                    | 1                                     | 0                                  | 0                                  | 1                                | 0                                 | 0                                 |
| <b>Caseload waiting for therapy</b><br>(Excluding patients who already had a package of care)           |                                   | 277                                 | 177                                    | 136                                  | 136                                   | 121                                   | 115                                  | 118                                   | 135                                | 131                                | 135                              | 140                               | 176                               |
| Already had PoC   |                                   | 396                                 | 395                                    | 377                                  | 392                                   | 332                                   | 277                                  | 266                                   | 248                                | 210                                | 194                              | 253                               | 759                               |
| <b>Total waiting</b><br>(Including patients who have already receive 1 POC and are waiting for another) |                                   | 673                                 | 572                                    | 513                                  | 528                                   | 453                                   | 392                                  | 384                                   | 383                                | 341                                | 329                              | 393                               | 935                               |







## FINANCE AND WORKFORCE REPORT

### July 2017 (Month 4)

Executive Sponsor : Craig Black, Director of Resources  
Author : Nick Macdonald, Deputy Director of Finance

#### Financial Summary

|                                |         |         |
|--------------------------------|---------|---------|
| I&E Position YTD               | £3.3m   | loss    |
| Variance against plan YTD      | -£0.1m  | adverse |
| Movement in month against plan | -£0.1m  | adverse |
| EBITDA position YTD            | -£0.1m  | deficit |
| EBITDA margin YTD              | -1.6%   | deficit |
| Cash at bank                   | £7,493k |         |

#### Executive Summary

- The Month 4 YTD position is £62k behind plan.

#### Key Risks

- Delivering the cost improvement programme.
- Containing the increase in demand to that included in the plan (2.5%).
- We are in arbitration with NHSPS regarding property charges for Community Services dating back to October 2015.
- Receiving Sustainability and Transformation Funding – dependent on Financial and Operational performance.
- Working across the system to minimise delays in discharge and requirement for escalation beds









| SUMMARY INCOME AND EXPENDITURE ACCOUNT - July 2017 | Jul-17       |              |              | Year to date |              |              | Year end forecast |               |              |
|--|--------------|--------------|--------------|--------------|--------------|--------------|-------------------|---------------|--------------|
|  | Budget       | Actual       | Variance     | Budget       | Actual       | Variance     | Budget            | Actual        | Variance     |
|  | £m           | £m           | £m           | £m           | £m           | £m           | £m                | £m            | £m           |
| NHS Contract Income                                | 18.3         | 18.3         | 0.1          | 74.1         | 74.1         | (0.1)        | 223.6             | 223.2         | (0.4)        |
| Other Income                                       | 2.2          | 2.5          | 0.4          | 8.4          | 9.4          | 0.9          | 25.4              | 27.5          | 2.1          |
| <b>Total Income</b>                                | <b>20.4</b>  | <b>20.9</b>  | <b>0.4</b>   | <b>82.6</b>  | <b>83.4</b>  | <b>0.9</b>   | <b>249.0</b>      | <b>250.7</b>  | <b>1.7</b>   |
| Pay Costs  | 11.9         | 11.9         | (0.0)        | 48.4         | 48.0         | 0.4          | 145.0             | 145.0         | 0.0          |
| Non-pay Costs                                      | 9.1          | 9.5          | (0.4)        | 36.8         | 38.0         | (1.1)        | 106.5             | 108.2         | (1.7)        |
| <b>Operating Expenditure</b>                       | <b>21.0</b>  | <b>21.4</b>  | <b>(0.4)</b> | <b>85.2</b>  | <b>86.0</b>  | <b>(0.8)</b> | <b>251.5</b>      | <b>253.2</b>  | <b>(1.7)</b> |
| Contingency and Reserves                           | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 2.5               | 2.5           | 0.0          |
| <b>EBITDA</b>                                      | <b>(0.6)</b> | <b>(0.6)</b> | <b>0.0</b>   | <b>(2.6)</b> | <b>(2.5)</b> | <b>0.1</b>   | <b>(5.0)</b>      | <b>(5.0)</b>  | <b>(0.0)</b> |
| EBITDA margin                                      | (0.7%)       | (0.5%)       | 0.2%         | (1.7%)       | (1.6%)       | 0.1%         | 0.1%              | 0.1%          | (0.0%)       |
| Depreciation                                       | 0.2          | 0.2          | (0.0)        | 1.3          | 1.4          | (0.1)        | 4.7               | 4.7           | 0.0          |
| Finance costs                                      | 0.1          | 0.2          | (0.1)        | 0.6          | 0.6          | (0.0)        | 1.4               | 1.4           | 0.0          |
| <b>SURPLUS/(DEFICIT) pre S&amp;TF</b>              | <b>(0.8)</b> | <b>(0.9)</b> | <b>(0.1)</b> | <b>(4.5)</b> | <b>(4.5)</b> | <b>(0.1)</b> | <b>(11.1)</b>     | <b>(11.1)</b> | <b>(0.0)</b> |
| S&T funding - Financial Performance                | 0.3          | 0.3          | 0.0          | 0.8          | 0.9          | 0.0          | 3.6               | 3.6           | 0.0          |
| S&T funding - A&E Performance                      | 0.1          | 0.1          | 0.0          | 0.4          | 0.4          | 0.0          | 1.6               | 1.6           | 0.0          |
| <b>SURPLUS/(DEFICIT) incl S&amp;TF</b>             | <b>(0.4)</b> | <b>(0.5)</b> | <b>(0.1)</b> | <b>(3.2)</b> | <b>(3.3)</b> | <b>(0.1)</b> | <b>(5.9)</b>      | <b>(5.9)</b>  | <b>(0.0)</b> |

# FINANCE AND WORKFORCE REPORT – July 2017

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## Key:

|  |   |
|--|---|
| Performance better than plan and improved in month   |    |
| Performance better than plan but worsened in month   |    |
| Performance worse than plan but improved in month    |    |
| Performance worse than plan and worsened in month    |    |
| Performance better than plan and maintained in month |    |
| Performance worse than plan and maintained in month  |    |
| Performance meeting target                           |    |
| Performance failing to meet target                   |  |

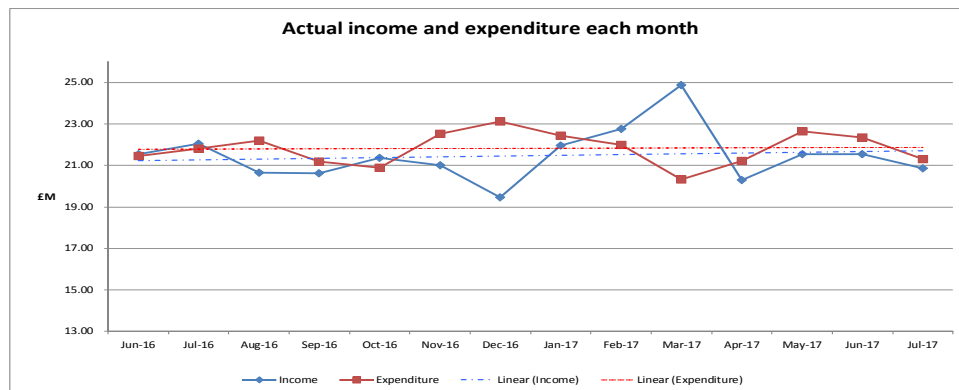
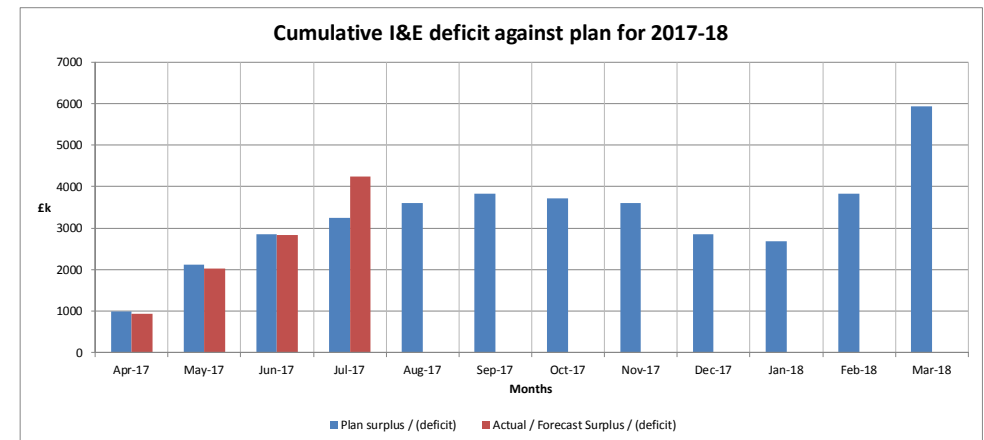
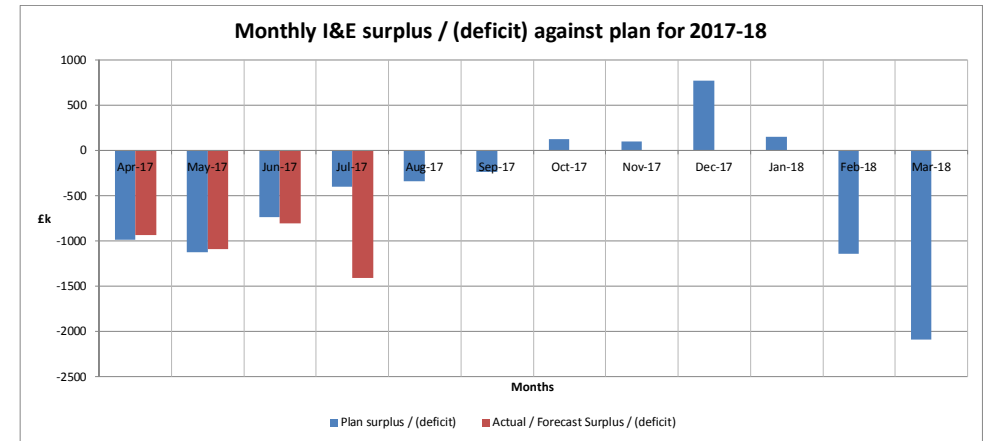
# FINANCE AND WORKFORCE REPORT – July 2017

## Income and Expenditure summary as at July 2017

The reported I&E for July 2017 YTD is a deficit of £3,306k, against a planned deficit of £3,250k. This results in an adverse variance of £56k YTD.

## Summary of I&E indicators

| Income and Expenditure                    | Plan / target<br>£'000 | Actual / forecast<br>£'000 | Variance to plan (adv) / fav<br>£'000 | Direction of travel (variance) | RAG (report on Red) |
|---|------------------------|----------------------------|---------------------------------------|--------------------------------|---------------------|
| In month surplus / (deficit)              | (402)                  | (463)                      | (62)                                  | ↓                              | Green               |
| YTD surplus / (deficit)                   | (3,250)                | (3,306)                    | (56)                                  | ↑                              | Green               |
| Forecast surplus / (deficit)              | (5,928)                | (5,928)                    | 0                                     | ↔                              | Green               |
| EBITDA YTD                                | (1,416)                | (1,320)                    | 96                                    | ↑                              | Green               |
| EBITDA (%)                                | (1.7%)                 | (1.6%)                     | 0.1%                                  | ↔                              | Amber               |
| Use of Resources (UoR) Rating fav / (adv) | 3                      | 3                          | 0                                     | ↔                              | Amber               |
| Clinical Income YTD                       | (74,150)               | (74,066)                   | (84)                                  | ↑                              | Amber               |
| Non-Clinical Income YTD                   | (9,656)                | (10,604)                   | 948                                   | ↑                              | Amber               |
| Pay YTD                                   | 48,406                 | 48,034                     | 371                                   | ↓                              | Green               |
| Non-Pay YTD                               | 38,650                 | 39,942                     | (1,291)                               | ↑                              | Green               |
| CIP target YTD                            | (3,521)                | (3,473)                    | (48)                                  | ↑                              | Green               |

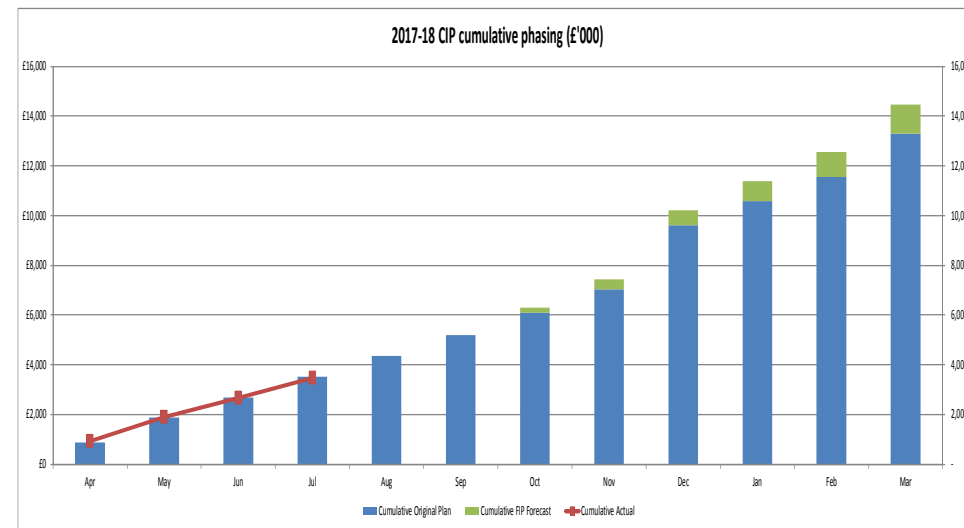


# FINANCE AND WORKFORCE REPORT – July 2017

## Cost Improvement Programme (CIP)

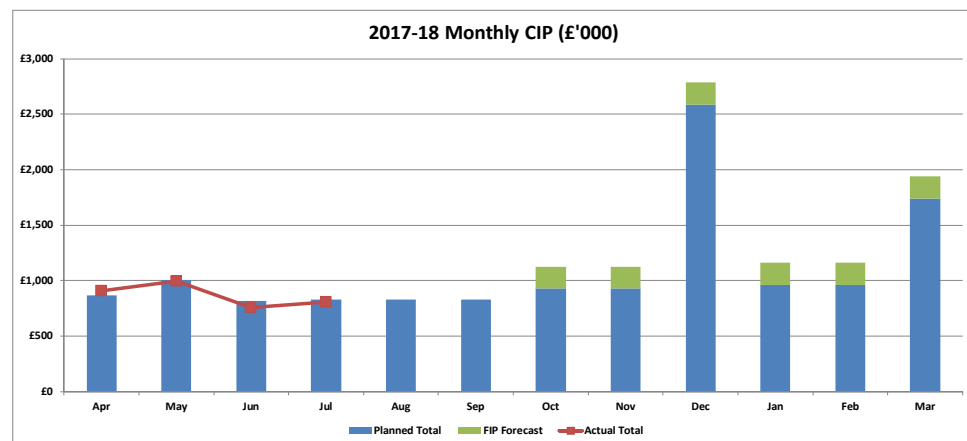
The July position includes a target of £3,521k YTD which represents 27% of the 2017-18 plan. There is currently a shortfall of £48k YTD against this plan.

| Recurring/Non Recurring    | Summary                     | 2017-18 Plan<br>£'000 | Plan YTD<br>£'000 | Actual YTD<br>£'000 |
|----------------------------|-----------------------------|-----------------------|-------------------|---------------------|
| Recurring                  | Activity growth             | 297                   | 83                | 39                  |
|                            | Car Park Income             | 400                   | 133               | 53                  |
|                            | Other Income                | 167                   | 48                | 65                  |
|                            | Consultant Staffing         | 326                   | 76                | 73                  |
|                            | Additional sessions         | 192                   | 64                | 28                  |
|                            | Staffing Review             | 2,722                 | 629               | 908                 |
|                            | Agency                      | 482                   | 161               | 64                  |
|                            | Procurement                 | 1,801                 | 467               | 361                 |
|                            | Community Equipment Service | 465                   | 133               | 52                  |
|                            | Contract review             | 8                     | 2                 | 4                   |
|                            | Drugs                       | 326                   | 44                | 116                 |
|                            | Capitalisation              | 480                   | 160               | 115                 |
|                            | Other                       | 2,047                 | 755               | 730                 |
| <b>Recurring Total</b>     |                             | <b>9,712</b>          | <b>2,755</b>      | <b>2,609</b>        |
| Non-Recurring              | Activity growth             | 300                   | 300               | 300                 |
|                            | Other Income                | 19                    | 6                 | 7                   |
|                            | Additional sessions         | 10                    | 3                 | 23                  |
|                            | Staffing Review             | 20                    | 7                 | -                   |
|                            | Contract review             | 41                    | 14                | 14                  |
|                            | Estates and Facilities      | 389                   | 130               | 130                 |
|                            | Non-Recurring               | 396                   | -                 | -                   |
|                            | Capitalisation              | 350                   | 150               | 200                 |
|                            | Other                       | 393                   | 156               | 191                 |
|                            | GDE revenue                 | 1,650                 | -                 | -                   |
| <b>Non-Recurring Total</b> |                             | <b>3,569</b>          | <b>766</b>        | <b>864</b>          |
| <b>Grand Total</b>         |                             | <b>13,281</b>         | <b>3,521</b>      | <b>3,473</b>        |



The FIP Programme has identified further CIP that increased this year's forecast to £14.4m. The over performance will be used in part to offset the KPMG fee. This has been phased from October 2017 as below.

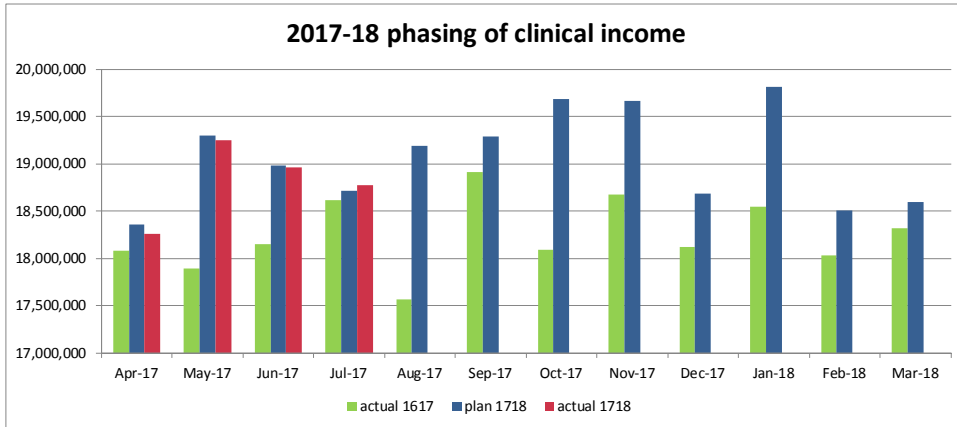
| 2017-18 CIP                     | £m   | £m           |
|---------------------------------|------|--------------|
| Original CIP schemes            |      | 13.27        |
| Risk adjustments as per Phase 2 |      | (0.66)       |
| Revised CIP before Phase 3      |      | 12.61        |
| <b>Phase 3 CIP schemes</b>      |      |              |
| Patient Flow                    | 0.30 |              |
| Outpatients                     | 0.07 |              |
| Theatres                        | 0.90 |              |
| Endoscopy                       | 0.03 |              |
| Nursing productivity            | 1.10 |              |
| Medical productivity            | 0.10 |              |
| Administrative and Clerical     | 0.60 |              |
| Pay Controls                    | 0.56 | 3.66         |
| <b>Revised CIP plan</b>         |      | <b>16.27</b> |
| less KPMG fee                   |      | (1.14)       |
| 17-18 phasing risk              |      | (0.72)       |
| <b>Net forecast CIP 17-18</b>   |      | <b>14.41</b> |



# FINANCE AND WORKFORCE REPORT – July 2017

## Income Analysis

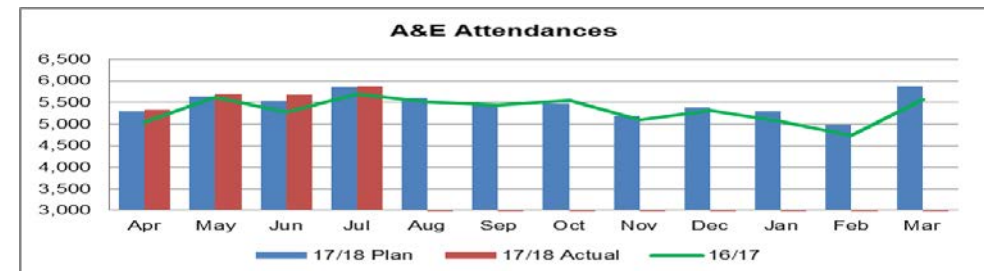
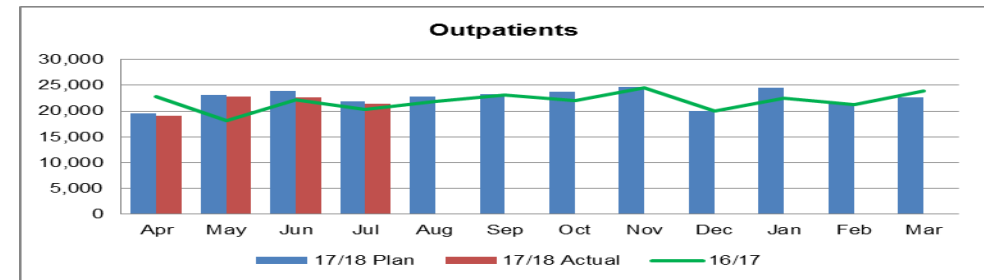
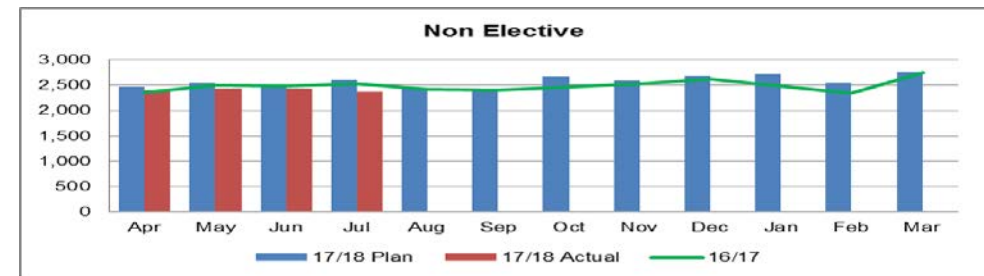
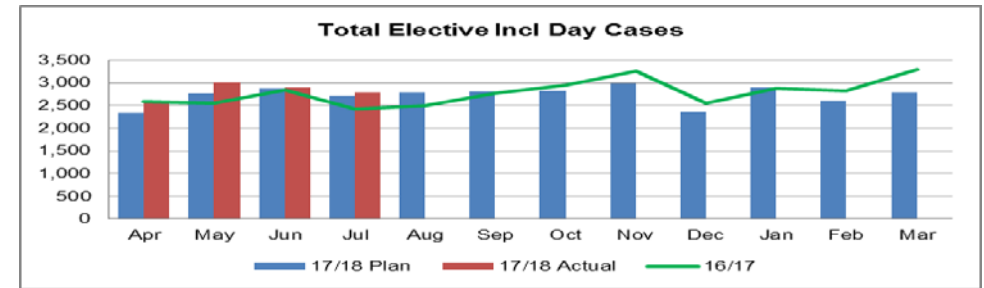
The chart below summarises the phasing of the clinical income plan for 2017-18, including a full year for Suffolk Community Health. This phasing is in line with activity phasing and does not take into account the block payment.



The income position was slightly behind plan in July. The main area of underperformance was seen within the non elective category during the month, with electives being over plan.

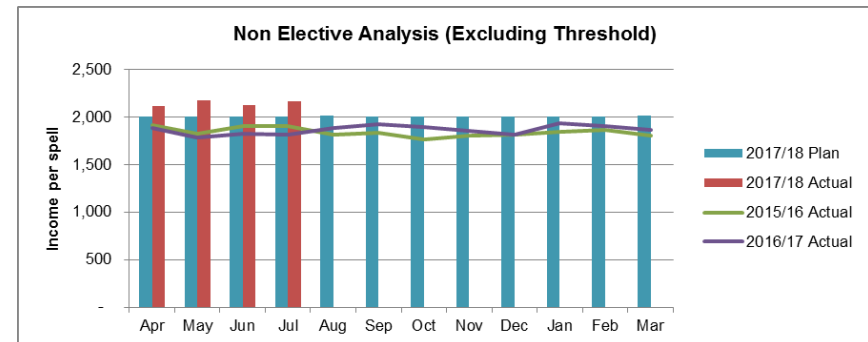
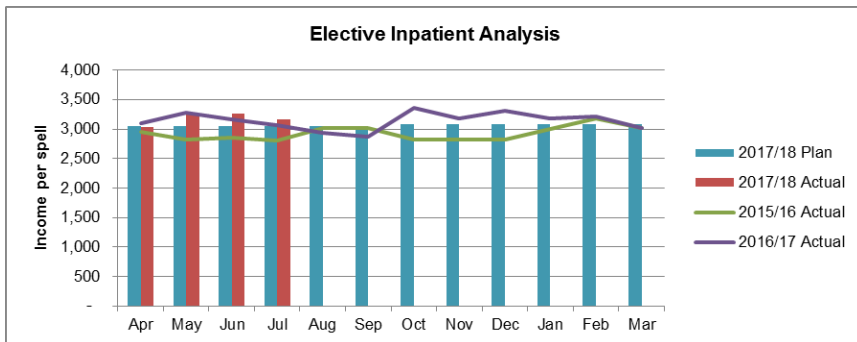
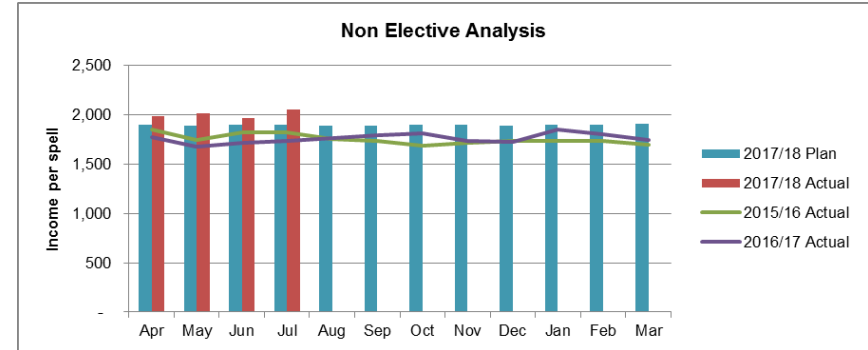
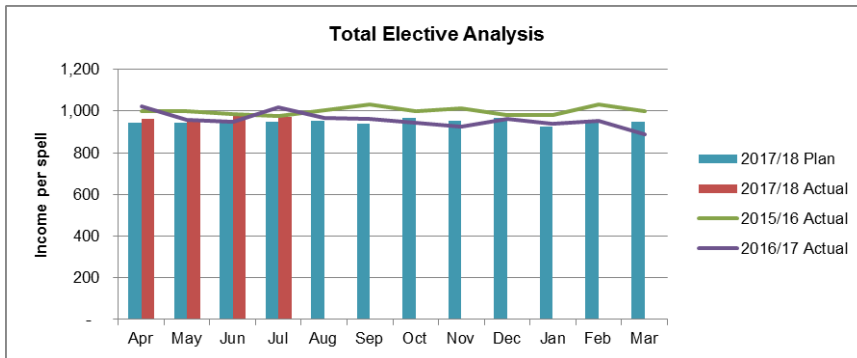
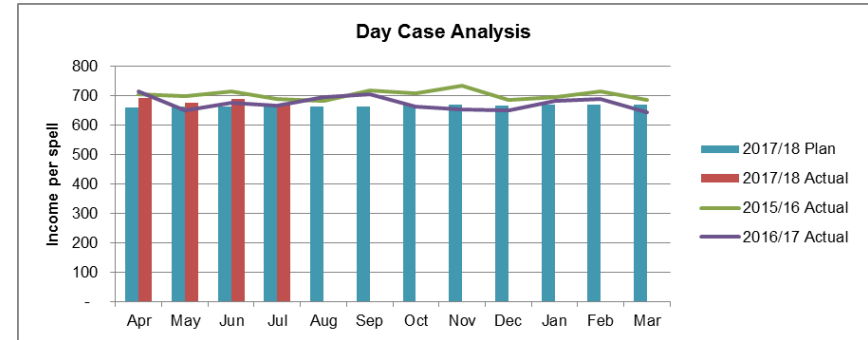
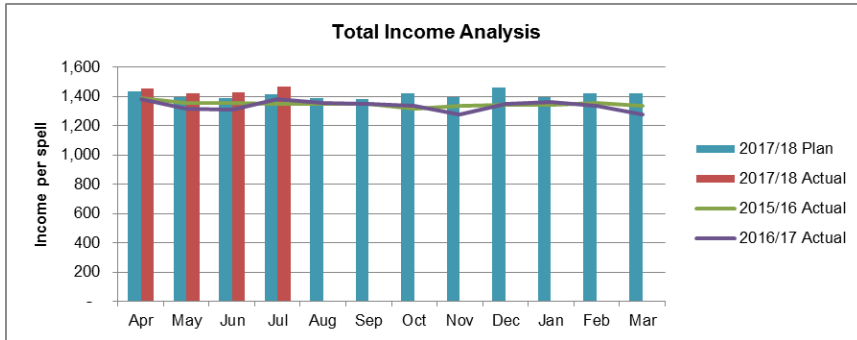
| Income (£000s)                 | Current Month |               |           | Year to Date  |               |             |
|--------------------------------|---------------|---------------|-----------|---------------|---------------|-------------|
|                                | Plan          | Actual        | Variance  | Plan          | Actual        | Variance    |
| Accident and Emergency         | 726           | 771           | 44        | 2,769         | 2,866         | 97          |
| Other Services                 | 1,761         | 1,770         | 9         | 8,864         | 8,115         | (749)       |
| CQUIN                          | 301           | 303           | 1         | 1,184         | 1,193         | 9           |
| Elective                       | 2,599         | 2,731         | 133       | 10,212        | 10,963        | 751         |
| Non Elective                   | 5,187         | 5,063         | (124)     | 20,146        | 20,420        | 274         |
| Emergency Threshold Adjustment | (293)         | (264)         | 29        | (1,154)       | (1,355)       | (200)       |
| Outpatients                    | 2,626         | 2,594         | (32)      | 10,613        | 10,346        | (267)       |
| Community                      | 5,379         | 5,379         | 0         | 21,517        | 21,517        | 0           |
| <b>Total</b>                   | <b>18,286</b> | <b>18,346</b> | <b>60</b> | <b>74,150</b> | <b>74,066</b> | <b>(84)</b> |

## Activity, by point of delivery



# FINANCE AND WORKFORCE REPORT – July 2017

## Trends and Analysis



# FINANCE AND WORKFORCE REPORT – July 2017

## Workforce

| Monthly Expenditure Acute services only               |               |               |               |               |
|---|---------------|---------------|---------------|---------------|
| As at July 2017                                       | Jul-17        | Jun-17        | Jul-16        | YTD 2017-18   |
|   | £'000         | £'000         | £'000         | £'000         |
| <b>Budgeted costs in month</b>                        | <b>10,812</b> | <b>11,031</b> | <b>10,614</b> | <b>43,918</b> |
| <b>Substantive Staff</b>                              | 9,517         | 9,935         | 9,265         | 38,686        |
| Medical Agency Staff (includes 'contracted in' staff) | 130           | 132           | 242           | 542           |
| Medical Locum Staff                                   | 251           | 229           | 201           | 877           |
| Additional Medical sessions                           | 288           | 230           | 242           | 1,013         |
| Nursing Agency Staff                                  | 74            | 81            | 187           | 292           |
| Nursing Bank Staff                                    | 206           | 162           | 296           | 751           |
| Other Agency Staff                                    | 88            | 49            | 179           | 255           |
| Other Bank Staff                                      | 166           | 120           | 156           | 572           |
| Overtime  | 73            | 88            | 64            | 360           |
| On Call   | 44            | 55            | 39            | 205           |
| <b>Total temporary expenditure</b>                    | <b>1,322</b>  | <b>1,147</b>  | <b>1,606</b>  | <b>4,867</b>  |
| <b>Total expenditure on pay</b>                       | <b>10,838</b> | <b>11,083</b> | <b>10,871</b> | <b>43,553</b> |
| <b>Variance (F/(A))</b>                               | <b>(27)</b>   | <b>(52)</b>   | <b>(257)</b>  | <b>364</b>    |
| <b>Temp Staff costs % of Total Pay</b>                | <b>12.2%</b>  | <b>10.4%</b>  | <b>14.8%</b>  | <b>11.2%</b>  |
| <b>Memo : Total agency spend in month</b>             | <b>292</b>    | <b>262</b>    | <b>607</b>    | <b>1,089</b>  |

| Monthly whole time equivalents (WTE) Acute Services only |                |                |                |     |
|--|----------------|----------------|----------------|-----|
| As at July 2017  | Jul-17         | Jun-17         | Jul-16         |     |
|  | WTE            | WTE            | WTE            | WTE |
| <b>Budgeted WTE in month</b>                             | <b>2,999.0</b> | <b>2,980.9</b> | <b>3,036.3</b> |     |
| <b>Employed substantive WTE in month</b>                 | <b>2718.5</b>  | <b>2724.3</b>  | <b>2,667.3</b> |     |
| Medical Agency Staff (includes 'contracted in' staff)    | 8.24           | 11.13          | 15.3           |     |
| Medical Locum  | 18.86          | 16.46          | 15.7           |     |
| Additional Sessions                                      | 25.06          | 18.21          | 23.7           |     |
| Nursing Agency   | 11.47          | 12.5           | 28.8           |     |
| Nursing Bank   | 67.23          | 52.86          | 96.6           |     |
| Other Agency   | 16.63          | 16.41          | 60.9           |     |
| Other Bank   | 79.36          | 57.73          | 77.4           |     |
| Overtime   | 34.59          | 40.19          | 30.9           |     |
| On call Worked   | 7.59           | 8.42           | 6.4            |     |
| <b>Total equivalent temporary WTE</b>                    | <b>269.0</b>   | <b>233.9</b>   | <b>355.7</b>   |     |
| <b>Total equivalent employed WTE</b>                     | <b>2,987.5</b> | <b>2,958.2</b> | <b>3,023.0</b> |     |
| <b>Variance (F/(A))</b>                                  | <b>11.4</b>    | <b>22.7</b>    | <b>13.2</b>    |     |
| <b>Temp Staff WTE % of Total Pay</b>                     | <b>9.0%</b>    | <b>7.9%</b>    | <b>11.8%</b>   |     |
| <b>Memo : Total agency WTE in month</b>                  | <b>36.3</b>    | <b>40.0</b>    | <b>105.1</b>   |     |
| <b>Sickness Rates (July/June)</b>                        | <b>2.50%</b>   | <b>3.61%</b>   | <b>3.78%</b>   |     |
| <b>Mat Leave</b>   | <b>2.0%</b>    | <b>1.8%</b>    | <b>2.0%</b>    |     |

| Monthly Expenditure Community Service                 |              |              |              |              |
|---|--------------|--------------|--------------|--------------|
| As at July 2017                                       | Jul-17       | Jun-17       | Jul-16       | YTD 2017-18  |
|   | £'000        | £'000        | £'000        | £'000        |
| <b>Budgeted costs in month</b>                        | <b>1,123</b> | <b>1,123</b> | <b>1,010</b> | <b>4,488</b> |
| <b>Substantive Staff</b>                              | 1,029        | 1,056        | 916          | 4,191        |
| Medical Agency Staff (includes 'contracted in' staff) | 12           | 13           | 0            | 53           |
| Medical Locum Staff                                   | 3            | 4            | 3            | 13           |
| Additional Medical sessions                           | 0            | 0            | 0            | 0            |
| Nursing Agency Staff                                  | 0            | 0            | 5            | 3            |
| Nursing Bank Staff                                    | 12           | 11           | 6            | 54           |
| Other Agency Staff                                    | 32           | 15           | 41           | 105          |
| Other Bank Staff                                      | 13           | 9            | 23           | 41           |
| Overtime  | 4            | 4            | 2            | 17           |
| On Call   | 1            | 1            | 1            | 5            |
| <b>Total temporary expenditure</b>                    | <b>78</b>    | <b>57</b>    | <b>81</b>    | <b>290</b>   |
| <b>Total expenditure on pay</b>                       | <b>1,107</b> | <b>1,114</b> | <b>998</b>   | <b>4,481</b> |
| <b>Variance (F/(A))</b>                               | <b>17</b>    | <b>9</b>     | <b>(6)</b>   | <b>7</b>     |
| <b>Temp Staff costs % of Total Pay</b>                | <b>7.0%</b>  | <b>5.1%</b>  | <b>8.1%</b>  | <b>6.5%</b>  |
| <b>Memo : Total agency spend in month</b>             | <b>44</b>    | <b>28</b>    | <b>47</b>    | <b>160</b>   |

| Monthly whole time equivalents (WTE) Community Services |               |               |              |     |
|---|---------------|---------------|--------------|-----|
| As at July 2017   | Jul-17        | Jun-17        | Jul-16       |     |
|   | WTE           | WTE           | WTE          | WTE |
| <b>Budgeted WTE in month</b>                            | <b>375.21</b> | <b>380.57</b> | <b>334.3</b> |     |
| <b>Employed substantive WTE in month</b>                | <b>347.3</b>  | <b>344.1</b>  | <b>310.6</b> |     |
| Medical Agency Staff (includes 'contracted in' staff)   | 0.9           | 1.0           | 0.0          |     |
| Medical Locum   | 0.4           | 0.4           | 0.4          |     |
| Additional Sessions                                     | 0.0           | 0.0           | 0.0          |     |
| Nursing Agency  | 0.1           | 0.0           | 0.9          |     |
| Nursing Bank  | 4.0           | 3.8           | 1.6          |     |
| Other Agency  | 7.7           | 5.4           | 8.7          |     |
| Other Bank  | 3.5           | 2.3           | 4.5          |     |
| Overtime  | 2.1           | 2.1           | 1.2          |     |
| On call Worked  | 0.0           | 0.0           | 1.4          |     |
| <b>Total equivalent temporary WTE</b>                   | <b>18.8</b>   | <b>14.9</b>   | <b>18.7</b>  |     |
| <b>Total equivalent employed WTE</b>                    | <b>366.0</b>  | <b>359.0</b>  | <b>329.2</b> |     |
| <b>Variance (F/(A))</b>                                 | <b>9.2</b>    | <b>21.6</b>   | <b>5.1</b>   |     |
| <b>Temp Staff WTE % of Total Pay</b>                    | <b>5.1%</b>   | <b>4.2%</b>   | <b>5.7%</b>  |     |
| <b>Memo : Total agency WTE in month</b>                 | <b>8.7</b>    | <b>6.4</b>    | <b>9.6</b>   |     |
| <b>Sickness Rates (May/April)</b>                       | <b>2.88%</b>  | <b>3.55%</b>  | <b>3.67%</b> |     |
| <b>Mat Leave</b>  | <b>1.1%</b>   | <b>1.1%</b>   | <b>1.2%</b>  |     |

\* Note the Acute tables includes Collaborative Procurement Hub staff on WSH Contracts

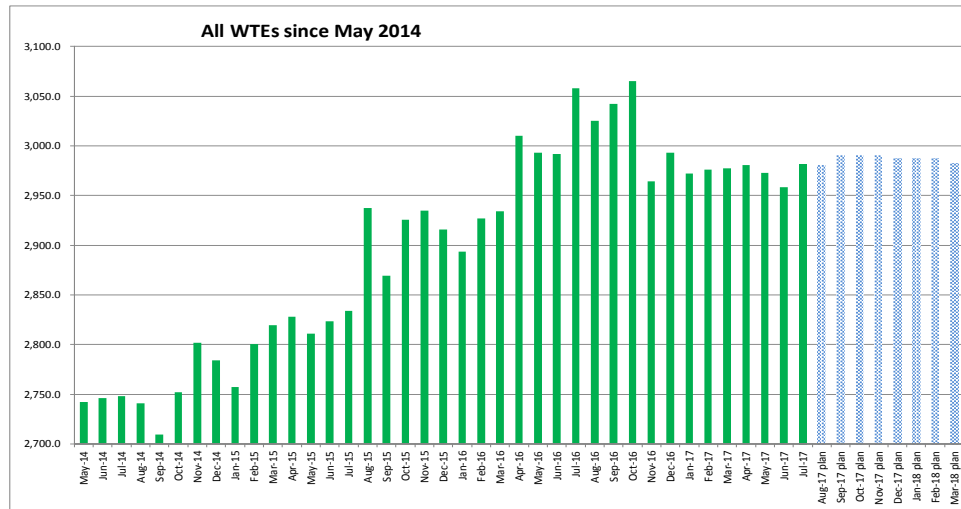
\* Note that pay costs and WTE are gross, ie do not net off income or WTE relating to salary costs recharged to other organisations.

# FINANCE AND WORKFORCE REPORT – July 2017

## Staffing levels

The following graphs exclude Community staff but include Capitalised staff.

The planned establishment from August 17 onwards is the level of staffing required to achieve the original CIP, although this needs to be updated to reflect the proposals in FIP. As at July 17 we employed 11 less WTE than planned and 29 WTE more than in June 2017.

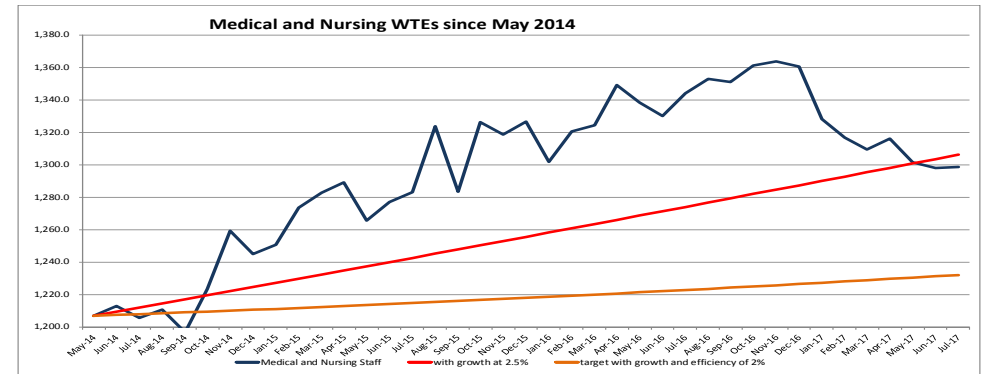


Since May 2014, (excluding Community staff) the Trust has employed 240 more WTEs, an increase of 8.8%. During this same period activity has grown by around 7.5%

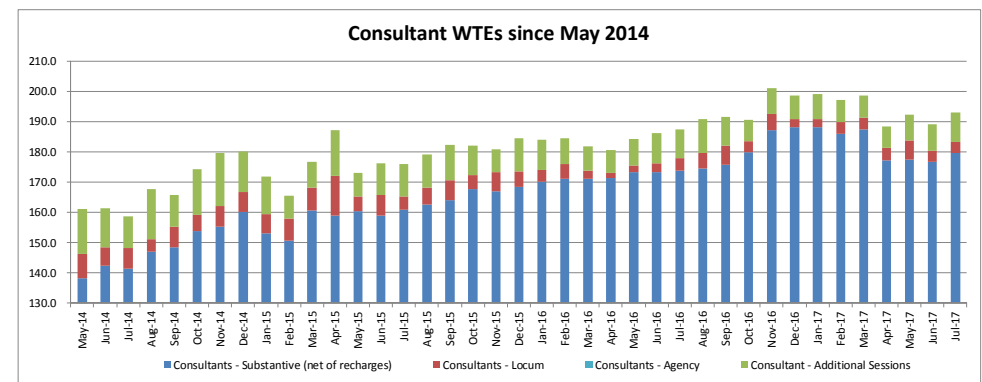
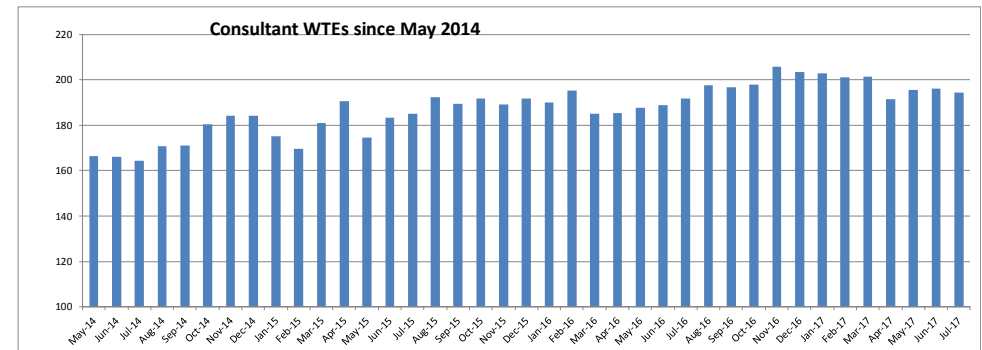
The chart below shows the growth in Acute Medical and Nursing WTEs since May 2014 of around 92 WTEs (blue line). This includes around 28 WTE Consultants which are analysed further below.

There has been an increase of 0.7 WTE during July. Medical staffing have increased by 12.4 WTE since April 2017, largely as the result of increases in medical locums and additional sessions.

If medical and nursing staffing levels had increased in line with our growth in activity of broadly 2.5% we would currently be employing 7.5 more WTEs (red line). In order to achieve our 2% productivity target we should be staffing at the orange line, which is around 67 WTE fewer than at July 2017.



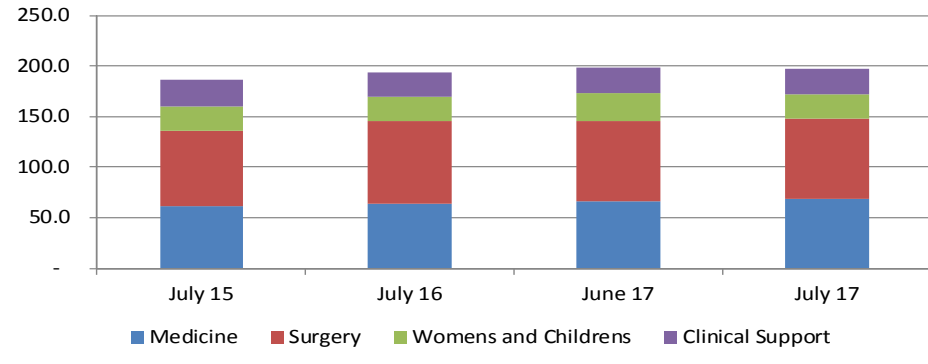
The graphs below highlight the increase in Consultant WTEs of 18% over the past 3 years. Substantive staff have increased by 40.5 WTEs whilst temporary staff have dropped by 7.5 WTEs.





# FINANCE AND WORKFORCE REPORT – July 2017

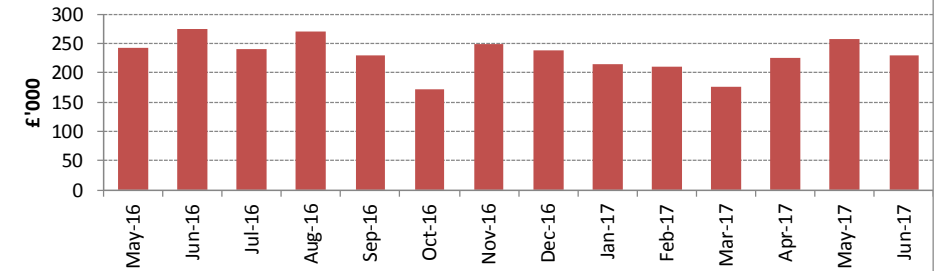
## Total Consultant WTEs by Division



## Pay Trends and Analysis

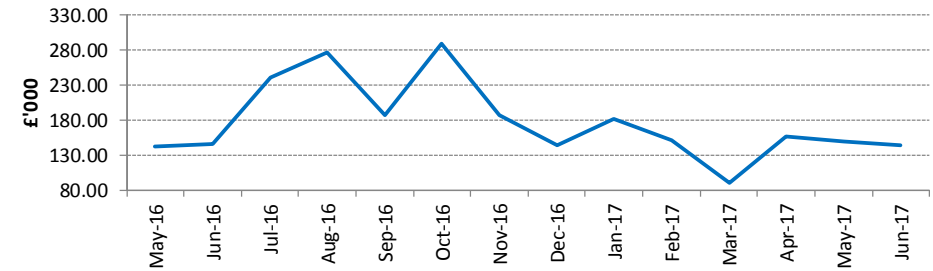
The Trust overspent pay budgets by £10k in July (£371k YTD).

### Additional Sessions

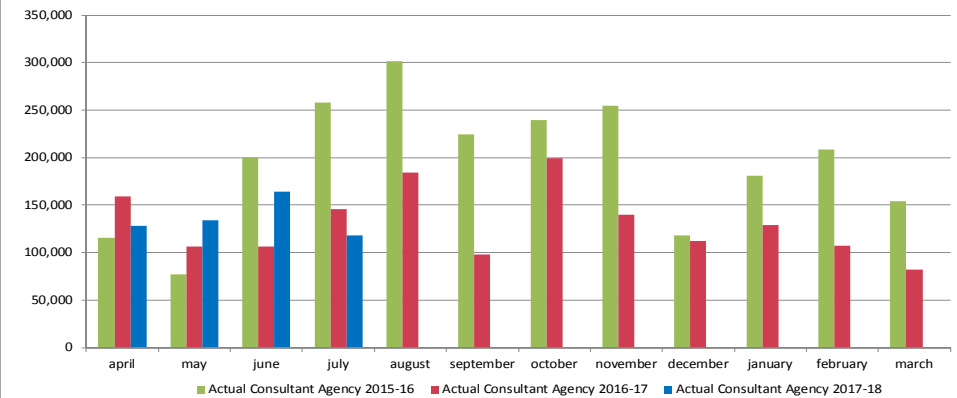


| Division                         | Specialty              | Sum of Jul-15 | Sum of Jul-16 | Sum of Jun-17 | Sum of Jul-17 |
|----------------------------------|------------------------|---------------|---------------|---------------|---------------|
| Medicine                         | A&E Medical Staff      | 5.9           | 6.4           | 7.7           | 8.1           |
|                                  | Cardiology             | 6.0           | 6.4           | 6.6           | 5.9           |
|                                  | Chest Medicine         | 4.0           | 4.0           | 4.4           | 4.0           |
|                                  | Chronic Pain Service   | 0.7           | 0.9           | 0.7           | 0.7           |
|                                  | Clinical Haematology   | 4.1           | 4.4           | 4.4           | 4.4           |
|                                  | Dermatology            | 5.0           | 4.8           | 4.0           | 5.0           |
|                                  | Diabetes               | 4.1           | 4.3           | 4.5           | 4.4           |
|                                  | Eau Medical Staff      | 8.8           | 7.4           | 8.5           | 7.2           |
|                                  | Gastroenterology       | 4.8           | 6.5           | 7.5           | 7.5           |
|                                  | General Medicine       | 7.0           | 6.7           | 4.5           | 5.8           |
|                                  | Nephrology             | 0.5           | 0.1           | 0.6           | 1.5           |
|                                  | Neurology              | 2.4           | 2.5           | 2.6           | 2.6           |
|                                  | Oncology               | 3.1           | 3.2           | 2.9           | 3.4           |
|                                  | Palliative Care        | 0.3           | 0.3           | 0.3           | 0.3           |
|                                  | Rheumatology           | 2.3           | 3.0           | 3.5           | 4.0           |
|                                  | Stroke                 | 3.7           | 3.4           | 3.9           | 3.5           |
|                                  | <b>Medicine Total</b>  |               | <b>61.3</b>   | <b>62.2</b>   | <b>68.0</b>   |
| Surgery                          | Anaesthetics           | 31.4          | 34.7          | 32.9          | 33.6          |
|                                  | E.N.T.                 | 3.2           | 3.8           | 3.2           | 3.3           |
|                                  | General Surgery        | 12.1          | 11.1          | 9.8           | 9.8           |
|                                  | Ophthalmology          | 6.3           | 8.5           | 7.1           | 8.3           |
|                                  | Oral & Maxofacial Surg | 1.1           | 1.0           | 1.0           | 0.0           |
|                                  | Plastic Surgery        | 3.1           | 1.9           | 4.1           | 3.0           |
|                                  | Trauma & Orthopaedic   | 13.4          | 13.4          | 13.7          | 14.2          |
|                                  | Urology                | 4.4           | 5.9           | 6.3           | 6.2           |
|                                  | Vascular Surgery       | -             | 1.4           | 1.2           | 1.1           |
|                                  | <b>Surgery Total</b>   |               | <b>75.7</b>   | <b>80.3</b>   | <b>81.2</b>   |
| Women and Childrens              | Obstetrics             | 12.1          | 12.3          | 16.6          | 13.3          |
|                                  | Paediatrics            | 11.4          | 11.1          | 10.9          | 11.3          |
| <b>Women and Childrens Total</b> |                        | <b>23.9</b>   | <b>23.9</b>   | <b>23.7</b>   | <b>27.5</b>   |
| Clinical Support                 | Chemistry              | 0.6           | 0.7           | 0.8           | -             |
|                                  | Histopathology         | 8.2           | 7.6           | 8.3           | 8.5           |
|                                  | Microbiology           | 3.3           | 3.3           | 3.2           | 3.2           |
|                                  | MRI                    | 1.0           | 0.9           | 1.0           | 0.9           |
|                                  | Xray - Wsh             | 12.9          | 12.5          | 12.2          | 12.1          |
| <b>Clinical Support Total</b>    |                        | <b>24.5</b>   | <b>24.8</b>   | <b>25.3</b>   | <b>25.4</b>   |
| <b>Grand Total</b>               |                        | <b>185.4</b>  | <b>191.2</b>  | <b>198.1</b>  | <b>198.7</b>  |

### Medical Agency Spend

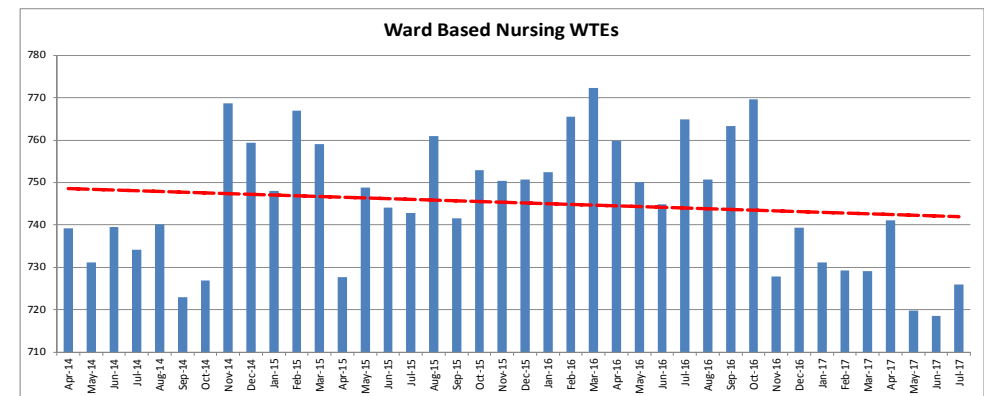
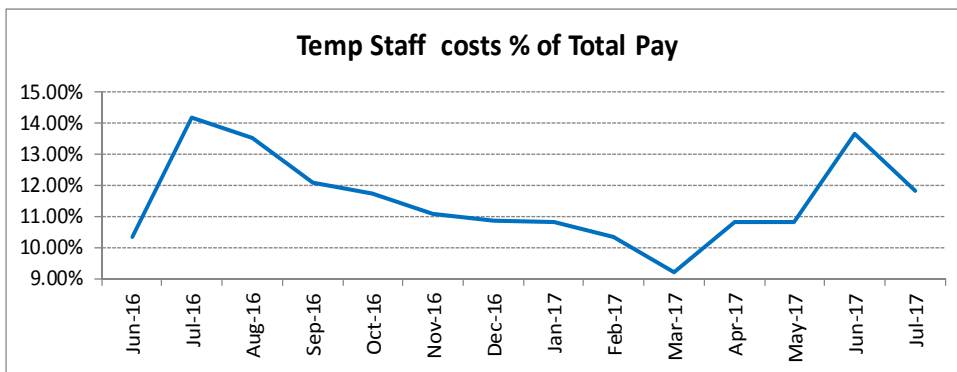
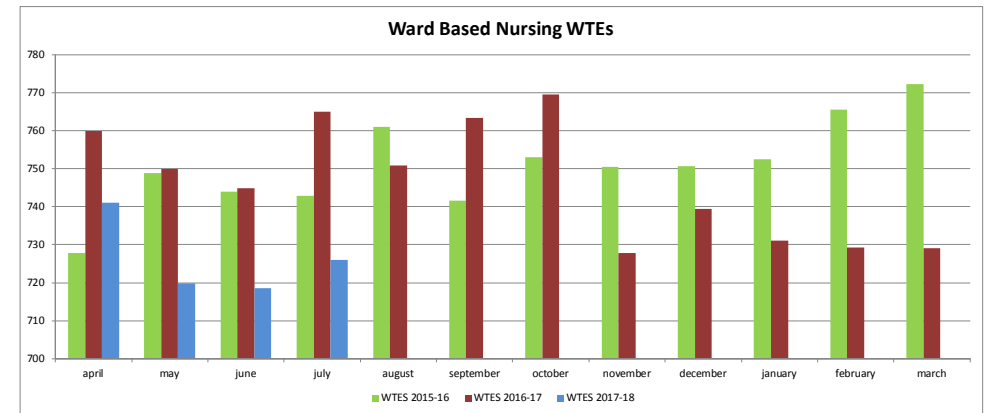
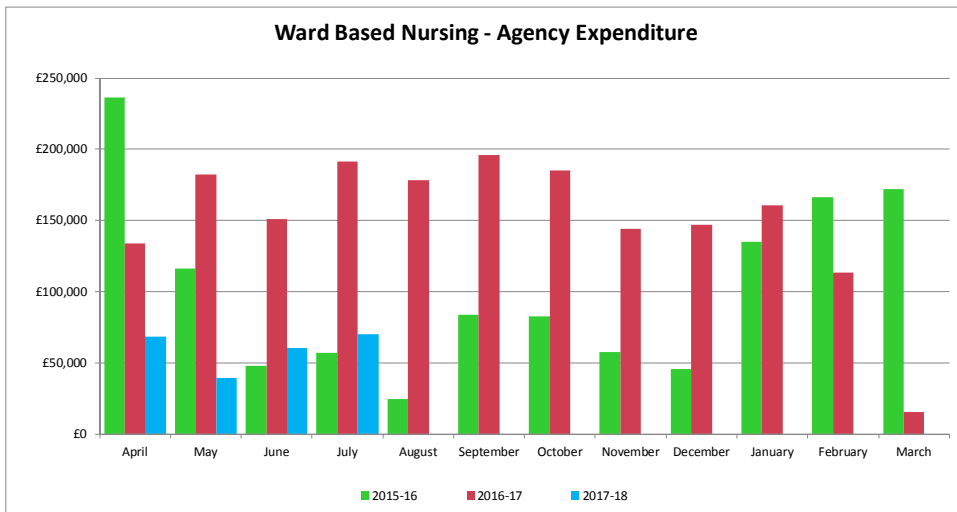
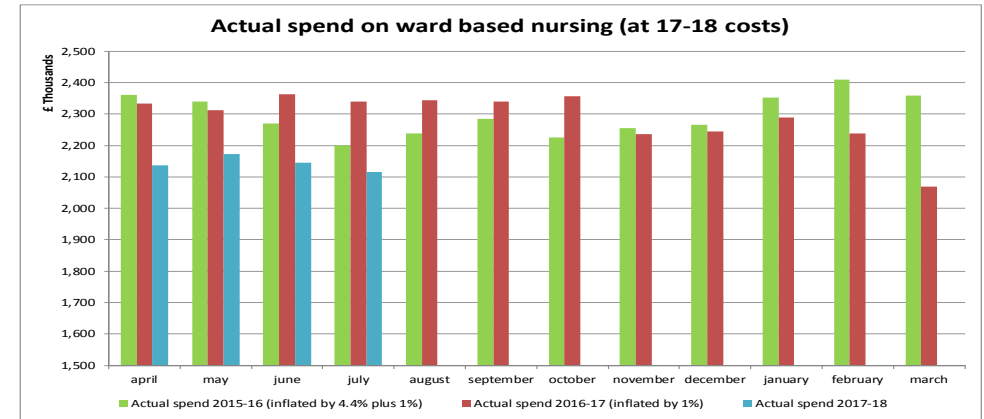
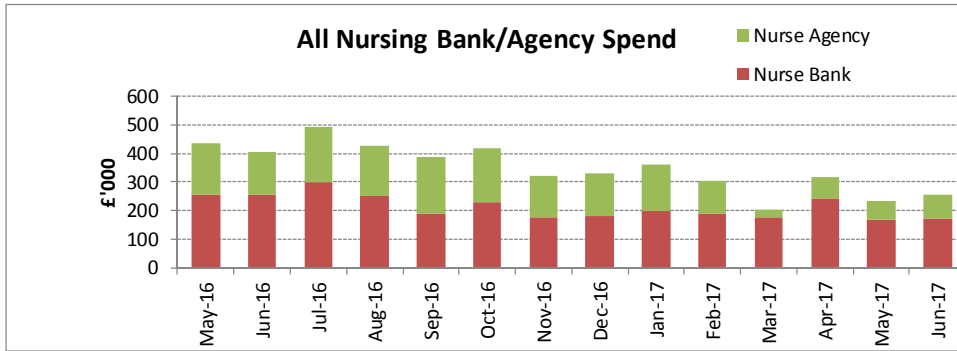


### Monthly expenditure on consultants agency



# FINANCE AND WORKFORCE REPORT – July 2017

## Ward Based Nursing



# FINANCE AND WORKFORCE REPORT – July 2017

## Summary by Directorate

| DIRECTORATES INCOME AND EXPENDITURE ACCOUNTS                 | Jul-17         |                |                         | Year to date    |                 |                         |
|--|----------------|----------------|-------------------------|-----------------|-----------------|-------------------------|
|  | Budget<br>£k   | Actual<br>£k   | Variance<br>F/(A)<br>£k | Budget<br>£k    | Actual<br>£k    | Variance<br>F/(A)<br>£k |
| <b>MEDICINE</b>  |                |                |                         |                 |                 |                         |
| Total Income   | (5,535)        | (5,623)        | 88                      | (21,610)        | (21,815)        | 205                     |
| Pay Costs  | 3,378          | 3,376          | 3                       | 13,564          | 13,513          | 51                      |
| Non-pay Costs  | 1,121          | 1,155          | (33)                    | 5,146           | 5,248           | (102)                   |
| <b>Operating Expenditure</b>                                 | <b>4,500</b>   | <b>4,530</b>   | <b>(31)</b>             | <b>18,709</b>   | <b>18,761</b>   | <b>(52)</b>             |
| <b>SURPLUS / (DEFICIT)</b>                                   | <b>1,035</b>   | <b>1,093</b>   | <b>58</b>               | <b>2,901</b>    | <b>3,054</b>    | <b>153</b>              |
| <b>SURGERY</b>   |                |                |                         |                 |                 |                         |
| Total Income   | (4,733)        | (4,726)        | (6)                     | (18,940)        | (19,115)        | 175                     |
| Pay Costs  | 2,977          | 3,026          | (49)                    | 11,935          | 12,053          | (117)                   |
| Non-pay Costs  | 1,036          | 1,133          | (98)                    | 4,140           | 4,260           | (120)                   |
| <b>Operating Expenditure</b>                                 | <b>4,013</b>   | <b>4,159</b>   | <b>(146)</b>            | <b>16,075</b>   | <b>16,312</b>   | <b>(237)</b>            |
| <b>SURPLUS / (DEFICIT)</b>                                   | <b>720</b>     | <b>567</b>     | <b>(153)</b>            | <b>2,865</b>    | <b>2,803</b>    | <b>(62)</b>             |
| <b>WOMENS and CHILDRENS</b>                                  |                |                |                         |                 |                 |                         |
| Total Income   | (2,238)        | (2,255)        | 18                      | (8,252)         | (7,886)         | (366)                   |
| Pay Costs  | 1,105          | 1,120          | (16)                    | 4,419           | 4,439           | (21)                    |
| Non-pay Costs  | 139            | 144            | (5)                     | 544             | 503             | 41                      |
| <b>Operating Expenditure</b>                                 | <b>1,244</b>   | <b>1,264</b>   | <b>(21)</b>             | <b>4,963</b>    | <b>4,943</b>    | <b>20</b>               |
| <b>SURPLUS / (DEFICIT)</b>                                   | <b>994</b>     | <b>991</b>     | <b>(3)</b>              | <b>3,289</b>    | <b>2,943</b>    | <b>(346)</b>            |
| <b>CLINICAL SUPPORT</b>                                      |                |                |                         |                 |                 |                         |
| Total Income   | (894)          | (818)          | (76)                    | (3,831)         | (3,664)         | (166)                   |
| Pay Costs  | 1,627          | 1,590          | 38                      | 6,771           | 6,628           | 143                     |
| Non-pay Costs  | 1,086          | 1,154          | (68)                    | 4,195           | 4,373           | (178)                   |
| <b>Operating Expenditure</b>                                 | <b>2,714</b>   | <b>2,744</b>   | <b>(30)</b>             | <b>10,966</b>   | <b>11,001</b>   | <b>(36)</b>             |
| <b>SURPLUS / (DEFICIT)</b>                                   | <b>(1,819)</b> | <b>(1,926)</b> | <b>(106)</b>            | <b>(7,135)</b>  | <b>(7,337)</b>  | <b>(202)</b>            |
| <b>COMMUNITY SERVICES</b>                                    |                |                |                         |                 |                 |                         |
| Total Income   | (10,831)       | (10,828)       | (3)                     | (43,322)        | (43,374)        | 52                      |
| Pay Costs  | 1,123          | 1,107          | 17                      | 4,488           | 4,481           | 7                       |
| Non-pay Costs  | 4,183          | 4,220          | (36)                    | 16,743          | 16,771          | (28)                    |
| <b>Operating Expenditure</b>                                 | <b>5,306</b>   | <b>5,326</b>   | <b>(20)</b>             | <b>21,230</b>   | <b>21,252</b>   | <b>(21)</b>             |
| <b>SURPLUS / (DEFICIT)</b>                                   | <b>5,525</b>   | <b>5,501</b>   | <b>(23)</b>             | <b>22,092</b>   | <b>22,122</b>   | <b>30</b>               |
| <b>ESTATES and FACILITIES</b>                                |                |                |                         |                 |                 |                         |
| Total Income   | (371)          | (340)          | (31)                    | (1,484)         | (1,365)         | (120)                   |
| Pay Costs  | 749            | 707            | 41                      | 2,994           | 2,937           | 57                      |
| Non-pay Costs  | 593            | 631            | (38)                    | 2,337           | 2,366           | (28)                    |
| <b>Operating Expenditure</b>                                 | <b>1,341</b>   | <b>1,338</b>   | <b>3</b>                | <b>5,332</b>    | <b>5,302</b>    | <b>30</b>               |
| <b>SURPLUS / (DEFICIT)</b>                                   | <b>(970)</b>   | <b>(999)</b>   | <b>(28)</b>             | <b>(3,847)</b>  | <b>(3,938)</b>  | <b>(90)</b>             |
| <b>CORPORATE (excl penalties, contingency and reserves)</b>  |                |                |                         |                 |                 |                         |
| Total Income (net of penalties)                              | 3,592          | 3,294          | 298                     | 13,363          | 12,550          | 815                     |
| Pay Costs  | 975            | 1,020          | (44)                    | 3,836           | 3,983           | (147)                   |
| Non-pay Costs (net of contingency and reserves)              | 1,058          | 1,023          | 35                      | 4,380           | 4,435           | (55)                    |
| Finance & Capital  | 261            | 355            | (95)                    | 1,834           | 1,986           | (152)                   |
| <b>Operating Expenditure</b>                                 | <b>2,294</b>   | <b>2,398</b>   | <b>(104)</b>            | <b>10,050</b>   | <b>10,404</b>   | <b>(354)</b>            |
| <b>SURPLUS / (DEFICIT)</b>                                   | <b>(5,886)</b> | <b>(5,692)</b> | <b>194</b>              | <b>(23,414)</b> | <b>(22,953)</b> | <b>460</b>              |
| <b>TOTAL (including penalties, contingency and reserves)</b> |                |                |                         |                 |                 |                         |
| Total Income   | (21,010)       | (21,297)       | 287                     | (84,076)        | (84,670)        | 595                     |
| Contract Penalties   | 0              | 0              | 0                       | 0               | 0               | 0                       |
| Pay Costs  | 11,935         | 11,945         | (10)                    | 48,007          | 48,034          | (28)                    |
| Non-pay Costs  | 9,216          | 9,460          | (244)                   | 37,485          | 37,955          | (471)                   |
| Finance & Capital  | 261            | 355            | (95)                    | 1,834           | 1,986           | (152)                   |
| <b>Operating Expenditure (incl penalties)</b>                | <b>21,412</b>  | <b>21,760</b>  | <b>(349)</b>            | <b>87,326</b>   | <b>87,976</b>   | <b>(650)</b>            |
| <b>SURPLUS / (DEFICIT)</b>                                   | <b>(402)</b>   | <b>(463)</b>   | <b>(62)</b>             | <b>(3,250)</b>  | <b>(3,306)</b>  | <b>(56)</b>             |

## Medicine (Annie Campbell)

The Division over performed by £58k in July (£153k YTD)

Contract Income was ahead of plan.

Net expenditure was £30k overspent and £51k over for the year to date.

## Surgery (Simon Taylor)

The Division has underperformed by £153k in July (£62k YTD)

Income under achieved against plan by £6k. It has been a mix of fortunes for the specialties with the oral surgery service ending earlier than planned which caused an adverse variance. General surgery was significantly below plan due to lower numbers of non-elective patients. Orthopaedics and urology both performed well above plan.

Pay was overspent by £49k due to redundancy costs and agency usage. Surgery is reviewing all areas with regard to agency use.

Non-pay was overspent by £98k. The overspend is mainly in theatres, where there has been a significant increase in medical and surgical equipment. This is being investigated.

Surgery CIP's have over achieved by £63k YTD. There was some delivery of CIPs earlier than planned as well as higher vacancy management than plan.

## Women and Children's (Rose Smith)

In July, the Division reported an under performance of £3k (£346k YTD).

Clinical income reported £17k ahead of plan in-month and £368k behind plan YTD. There were over performances in both Neonatal and Midwifery Services, due to higher than planned inpatients of £84k and £64k respectively, offset in the main by underperformances in both Obstetrics and Paediatrics non-elective patients resulting in in-month under-performances of £85k and £38k respectively.

Pay reported a £16k over spend in-month and £21k overspend YTD. There have been in-month overspends on medical staffing with in Paediatrics and on bank staff within Maternity Services, resulting in adverse variances of £11k and £10k respectively.

# FINANCE AND WORKFORCE REPORT – July 2017

## **Clinical Support (Rose Smith)**

The Division under performed by £106k in July (£202k YTD).

Clinical income for Clinical Support reported a £33k under performance in-month and £71k YTD, mainly due to an in-month underperformance in Diagnostic Imaging due to lower than planned activity for both radiology direct access activity and breast screening.

Income reported £43k behind plan in-month and £95k underperformance YTD. In-month variance includes a £20k one off credit note for breast screening relating to prior year. There has also been underperformance in Support to Go Home Service of £17k due to a delay in the pilot. This service is expected to commence in August. This variance has been offset against corresponding pay and non-pay underspends. Private Physiotherapy is £12k behind plan which is an improvement of £2k on the previous months position.

Pay reported a £38k underspend in-month and £143k YTD, mainly due to vacancies within Integrated Therapies in both Support to Go Home Service (£16k) and EIT (£22k).

Non pay reported a £68k over spend in-month and £178k overspend YTD. In-month variances include blood products (£21k non-recurring), external reporting for histopathology (£7k) and AGFA contract variation (£12k)

## **Community Services (Dawn Godbold)**

The Division reported a £23k under performance (£30k over performance YTD).

Contract Income reported a £3k over recovery in-month and an over performance of £52k YTD. There has been an increase in Paediatric Services income from CCG to cover the cost of agency speech and language therapy to help meet performance targets.

Pay reported a £17k under spend in-month and £7k underspend YTD, mainly due to vacancies within Clinical Governance, Information and Paediatrics.

Non pay reported a £36k over spend in-month and a £28k overspend YTD. In-month variances include overspends relating to first dressings (£29k) and external consultants (£176k). These have been offset in part by income from IHT, and an under spend in Community Equipment Services of £79k due to increases in recycling credits and reduction in specials spend.

# FINANCE AND WORKFORCE REPORT – July 2017

## Use of Resources (UoR) Rating

The Single Oversight Framework (SOF) assesses providers' financial performance via five "Use of Resources (UoR) Metrics.

The key features of the UOR ratings are as follows:

- 1 is the highest score and 4 is the lowest
- The I&E margin ratio is based on a control total basis rather than normalised surplus (deficit).
- The Agency rating measures expenditure on agency staff as a proportion of the ceiling set for agency staff. A positive value indicates an adverse variance above the ceiling.
- The overall metric is calculated by attaching a 20% weighting to each category. The score may then be limited if any of the individual scores are 4, if the control total was not accepted, or if planned / forecast to be overspent or if the trust is in special measures.

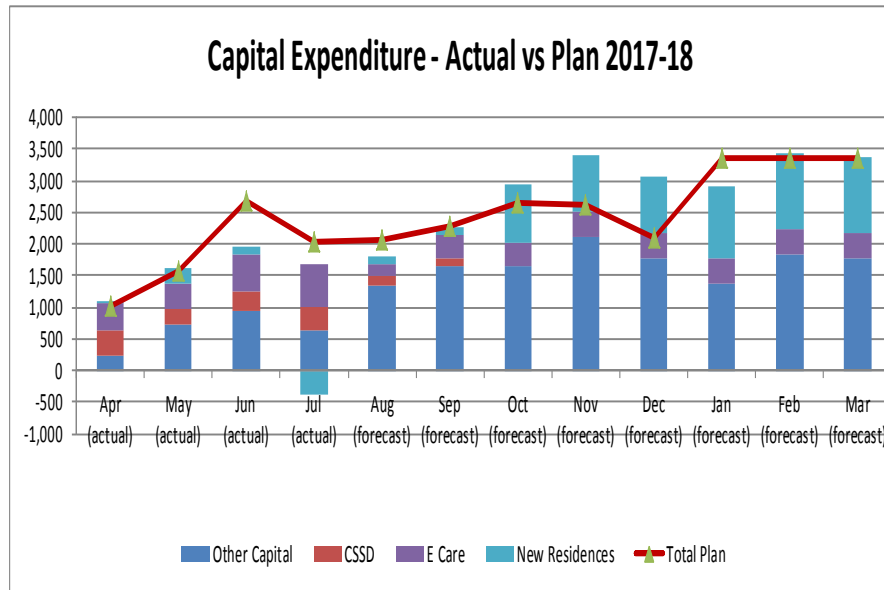
| Metric   | Value   | Score    |
|--|---------|----------|
| Capital Service Capacity rating                | -2.175  | 4        |
| Liquidity rating                               | -10.937 | 3        |
| I&E Margin rating                              | -3.90%  | 4        |
| I&E Margin Variance rating                     | 0.10%   | 1        |
| Agency   | -39.50% | 1        |
| <b>Use of Resources Rating after Overrides</b> |         | <b>3</b> |

The Trust is scoring an overall UoR of 3 again this month but the liquidity score has increased from 4 to 3 following receipt of Global Digital Excellence, Primary Care Streaming and Sustainability and Transformation cash.

The I & E margin rating and the Capital Service Capacity rating are closely linked and reflect the Trust is not generating a surplus in revenue to fund capital expenditure.

# FINANCE AND WORKFORCE REPORT – July 2017

## Capital Progress Report



The capital programme for the year is shown in the graph above.

The capital budget for the year was approved by the Trust Board in March 2017 at £28,082k. Following the bid for ED Primary Care Streaming this has been increased by £1m (the value of the bid). The balance of this scheme is being funded from the capital contingency fund. The £1m PDC funding for the ED Primary Care was received during July.

The CSSD build is nearing completion and is forecast to be in line with its budget of £1.6m for the year. The final expenditure for this project (except for retentions) will be paid in September.

Expenditure on e-Care for the year to date is £2,046k and this is in line with the budget for the same period. The E-Care programme budget reflects the increased scope associated with the Global Digital Excellence (GDE) funding. The first tranche of this funding £3.3m was received in July. Initial indications are that the second tranche of funding will be received in December 2017, however past history would indicate that this timing is not guaranteed.

The forecasts for all projects have been reviewed by the relevant project managers. There are no significant financial risks to the budgets reported. Year to date the overall expenditure of £5,941k is below the plan of £7,287k.

|                                  | Apr          | May          | Jun          | Jul          | Aug          | Sep          | Oct          | Nov          | Dec          | Jan          | Feb          | Mar          | Total         |
|----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|
|                                  | Actual       | Actual       | Actual       | Actual       | Forecast     | Forecast     | Forecast     | Forecast     | Forecast     | Forecast     | Forecast     | Forecast     | 2017-18       |
|                                  | £'000        | £'000        | £'000        | £'000        | £'000        | £'000        | £'000        | £'000        | £'000        | £'000        | £'000        | £'000        | £'000         |
| E Care                           | 415          | 381          | 567          | 683          | 163          | 390          | 390          | 390          | 390          | 390          | 390          | 390          | 4,937         |
| CSSD                             | 390          | 260          | 307          | 352          | 162          | 111          | 0            | 0            | 0            | 0            | 0            | 0            | 1,582         |
| New Residences                   | 43           | 246          | 121          | -392         | 123          | 123          | 900          | 900          | 900          | 1,141        | 1,200        | 1,200        | 6,505         |
| Other Schemes                    | 247          | 726          | 952          | 642          | 1,344        | 1,655        | 1,639        | 2,107        | 1,778        | 1,379        | 1,840        | 1,770        | 16,081        |
| <b>Total forecast / Forecast</b> | <b>1,095</b> | <b>1,613</b> | <b>1,947</b> | <b>1,285</b> | <b>1,792</b> | <b>2,279</b> | <b>2,929</b> | <b>3,397</b> | <b>3,068</b> | <b>2,910</b> | <b>3,430</b> | <b>3,359</b> | <b>29,105</b> |
| <b>Total Plan</b>                | <b>1,012</b> | <b>1,568</b> | <b>2,673</b> | <b>2,034</b> | <b>2,058</b> | <b>2,283</b> | <b>2,643</b> | <b>2,612</b> | <b>2,103</b> | <b>3,365</b> | <b>3,365</b> | <b>3,363</b> | <b>29,082</b> |

# FINANCE AND WORKFORCE REPORT – July 2017

## Statement of Financial Position at 31st July 2017

### STATEMENT OF FINANCIAL POSITION

|  | As at           |                 | Plan YTD<br>31 July 2017 | As at<br>31 July 2017 | Variance YTD<br>31 July 2017 |
|--|-----------------|-----------------|--------------------------|-----------------------|------------------------------|
|  | 1 April 2017    | 31 March 2018   |                          |                       |                              |
|  | £000            | £000            | £000                     | £000                  | £000                         |
| Intangible assets                            | 15,611          | 19,711          | 17,370                   | 17,238                | (132)                        |
| Property, plant and equipment                | 74,053          | 94,189          | 78,440                   | 76,778                | (1,662)                      |
| Trade and other receivables                  | 0               | 0               | 0                        | 0                     | 0                            |
| Other financial assets                       | 0               | 0               | 0                        | 0                     | 0                            |
| <b>Total non-current assets</b>              | <b>89,664</b>   | <b>113,900</b>  | <b>95,810</b>            | <b>94,016</b>         | <b>(1,794)</b>               |
| Inventories                                  | 2,693           | 2,600           | 2,700                    | 2,745                 | 45                           |
| Trade and other receivables                  | 18,345          | 11,700          | 16,675                   | 18,004                | 1,329                        |
| Non-current assets for sale                  | 0               | 0               | 0                        | 0                     | 0                            |
| Cash and cash equivalents                    | 1,352           | 1,000           | 5,500                    | 7,493                 | 1,993                        |
| <b>Total current assets</b>                  | <b>22,390</b>   | <b>15,300</b>   | <b>24,875</b>            | <b>28,242</b>         | <b>3,367</b>                 |
| Trade and other payables                     | (23,434)        | (28,195)        | (23,039)                 | (23,584)              | (545)                        |
| Borrowing repayable within 1 year            | (534)           | (1,796)         | (2,299)                  | (2,302)               | (3)                          |
| Current Provisions/Provisions                | (61)            | (61)            | (84)                     | (89)                  | (5)                          |
| Other liabilities                            | (1,325)         | (295)           | (6,000)                  | (7,236)               | (1,236)                      |
| <b>Total current liabilities</b>             | <b>(25,354)</b> | <b>(30,347)</b> | <b>(31,422)</b>          | <b>(33,211)</b>       | <b>(1,789)</b>               |
| <b>Total assets less current liabilities</b> | <b>86,700</b>   | <b>98,853</b>   | <b>89,263</b>            | <b>89,047</b>         | <b>(216)</b>                 |
| Borrowings                                   | (44,375)        | (55,951)        | (45,968)                 | (45,704)              | 264                          |
| Provisions                                   | (181)           | (158)           | (163)                    | (172)                 | (9)                          |
| <b>Total non-current liabilities</b>         | <b>(44,556)</b> | <b>(56,109)</b> | <b>(46,131)</b>          | <b>(45,876)</b>       | <b>255</b>                   |
| <b>Total assets employed</b>                 | <b>42,144</b>   | <b>42,744</b>   | <b>43,132</b>            | <b>43,171</b>         | <b>39</b>                    |
| <b>Financed by</b>                           |                 |                 |                          |                       |                              |
| Public dividend capital                      | 59,232          | 65,732          | 62,565                   | 63,565                | 1,000                        |
| Revaluation reserve                          | 3,621           | 3,621           | 3,621                    | 3,621                 | (0)                          |
| Income and expenditure reserve               | (20,709)        | (26,609)        | (23,054)                 | (24,015)              | (961)                        |
| <b>Total taxpayers' and others' equity</b>   | <b>42,144</b>   | <b>42,744</b>   | <b>43,132</b>            | <b>43,171</b>         | <b>39</b>                    |

### Property Plant and Equipment (PPE)

The slippage on PPE is on Residences and Catheterisation Laboratory (Cath Lab) compared to the original forecast prepared before the start of the financial year.

The slippage on residences is because the individual tenders for the various components are taking longer than expected and there have been changes to the technical design of the buildings.

The slippage on Cath Lab is because when the original forecast was done it was not clear which elements would be falling within the managed service and which would be loan financed.

The Trust is not forecasting any overall slippage by the end of the financial year.

### Trade and Other Receivables

These have decreased by £1.4m in July due to the receipt of Sustainability and Transformation Funding (STF) from DH offset by an increase in prepayments relating to maintenance and managed service contracts. We are still above plan with most of this attributable to the non-payment of invoices by Suffolk County Council for Community Medical Equipment.

### Cash

The month end cash balance is £4.8 million higher than at the end of June. This is because we received Primary Care Streaming PDC, GDE funding and the balance of the 2016/17 STF payment. In order to avoid unnecessary interest charges the drawdown of capital loans has therefore been paused until needed.

### Trade and Other Payables

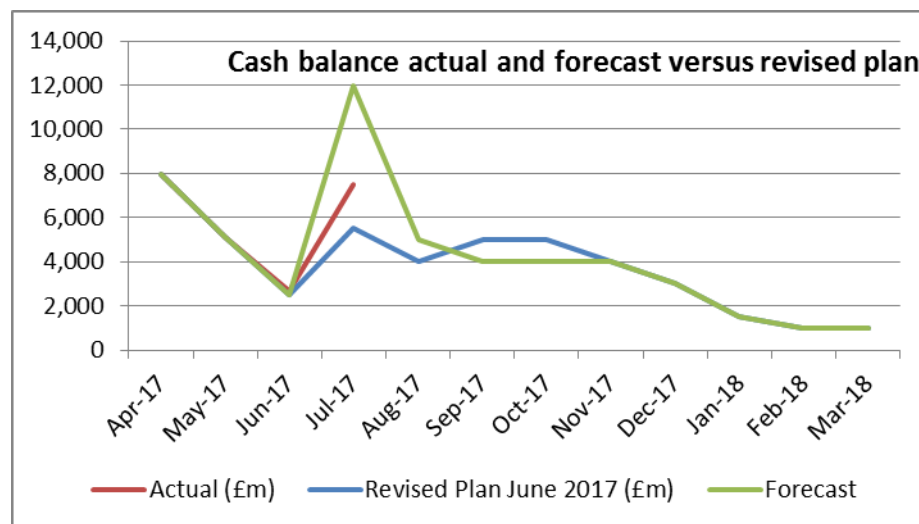
The balance on trade and other payables has decreased due to a reduction in capital accruals. There is still a backlog of invoices to be paid. An interface between the pharmacy system and the ledger is currently being tested which will reduce workload and help address the backlog.

### Other liabilities

The increase on this balance is due to the contract payments for the block contract being weighted towards the earlier months in the financial year for cash purposes but the income cannot be recognised until it has been earned in terms of patient care being delivered.

# FINANCE AND WORKFORCE REPORT – July 2017

## Cash Balance Forecast for the year



The graph illustrates the cash trajectory year to date, plan and revised forecast. The increase above plan is due to the STF cash being received earlier than was assumed when the plan was revised in June and the +primary care streaming being received in July too.

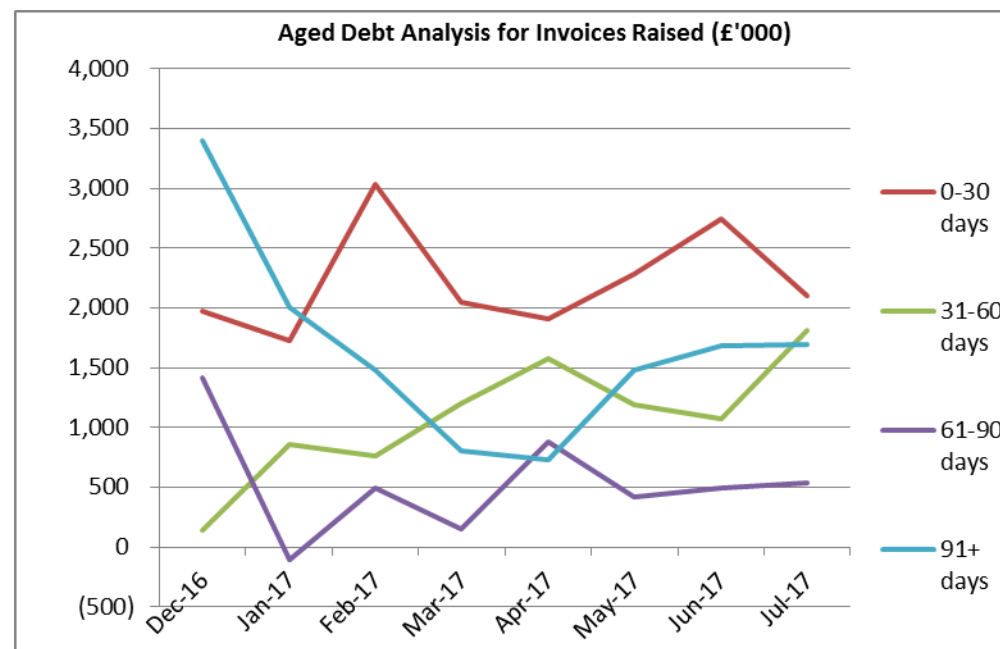
The July month end balance was lower than forecast last month because of a later payment run which helped to address the backlog of invoices.

The drawdown of capital loans has been paused until the cash is needed to minimise interest costs.

### Debt Management

It is important that the Trust raises invoices promptly for money owed and that the cash is collected as quickly as possible to minimise the amount of money the Trust needs to borrow.

The graph below shows the level of invoiced debt based on age of debt.



Invoices have been raised in June following resolution of 2016/17 contract income issues which has caused an increase in the 0-30 days category.

£0.8 million of the debt outstanding for over 90 days relates to charges to Suffolk County Council for Community Equipment. Discussions are ongoing to resolve this matter. Of the remainder in this category £785k relates to other NHS bodies and is being actively pursued with issues escalated as appropriate.

The increase in the 31-60 category is due to an NHS England invoice raised relating to 2016/17 being in dispute. This is being actively pursued and requires additional information being provided by pharmacy via Contracting to NHS England.